

California Alpha Delta Kappa

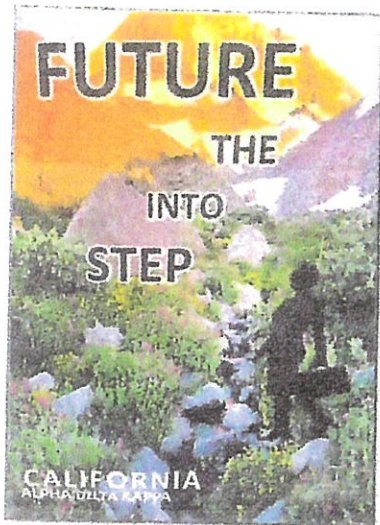
35th State Convention

April 26 – 28, 2024

San Jose, California

Rosena Kruley – State President

“Step Into the Future”



Alpha Delta Kappa 35th California State Convention

April 26 – 28, 2024

DoubleTree by Hilton, San José
2050 Gateway Place
San José, CA

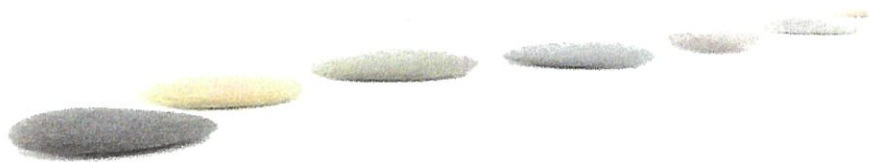
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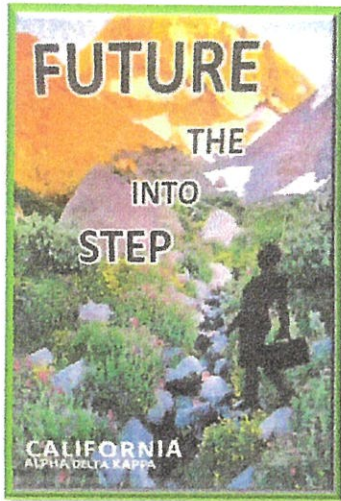
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Alpha Delta Kappa
35th California State Convention
April 26 – 28, 2024

1.0
Minutes

Pre-Convention State Executive Board Meeting
Pre-Convention Expanded Executive Board Meeting
Presidents 'Council Breakfast





California Alpha Delta Kappa
35th California State Convention
Pre-Convention Executive Board Meeting
Friday, April 26, 2024

DoubleTree by Hilton, San José
2050 Gateway Place, San José
San José Room

1.0 Call to Order

The meeting was called to order by President Rosena Kruley at 1:26 p.m. She welcomed everyone.

2.0 Roll Call

President	Rosena Kruley, <i>Beta Alpha</i>
President-elect	Virginia Riding, <i>Gamma</i>
Immediate Past President	Sara Cooper, <i>Beta Iota</i>
Membership VP	Donna McCartney, <i>Gamma Nu</i>
Secretary	Marilynn Bracelin, <i>Alpha Phi</i>
Treasurer	Diana Galvan, <i>Beta Eta</i>
Historian/Sgt.-at-Arms	Debbie Waltzer, <i>Iota</i>
Chaplain	Mari Page, <i>Gamma Mu</i>

Guests:

International Representative	Mary Ann Englehart, SW Regional President
Past International President	Mollie Acosta

Rosena thanked and welcomed Mary Ann for her attendance as a representative of the International Executive Board. Mary Ann is organizing the NW/SW Joint Regional Conference in Bellevue, Washington and will install the 2024-2026 California Executive Board at the California State Convention. Mary Ann gave a brief report on the Conference she is planning with NW Regional President Helen Foster and co-chairs Mollie Acosta and Glad Loreen that will take place June 28-July 2. Early Bird registration ends May 1.

3.0 Approval of Agenda

The agenda was approved without changes or additions.

4.0 Opening Thoughts

Mari compared Alpha Delta Kappa to the four Seasons—beginning with Spring and a rebirth, in Summer with hope and growth, new ideas and energy. Then the second year is like Autumn with finding solutions for problems and the fulfillment of ideas. In Winter, finishing tasks and preparing for the ending and the California State Convention and realizing the accomplishments achieved when we *Stepped Into the Future*.

5.0 Review of Norms

- R** Responsibility for what you say and feel without blaming others
- E** Empathetic listening
- S** Sensitivity to differences in communication styles
- P** Ponder what you hear and feel before speaking
- E** Examine your own assumptions and perceptions
- C** Confidentiality—board discussions stay on board
- T** Trust ambiguity—no debate of who is right or wrong

6.0 Approval of Minutes March 8-10

Marilynn reported the minutes were corrected by the readers and the board approved the minutes as corrected.

7.0 Correspondence

- Rosena received congratulations from her mentor, Mitzi Holmes, on being the successful California State President for this biennium.
- Virginia received congratulations from her mentor, Kitty Nutting, on becoming the California State President for 2024-2026.

8.0 Treasurer’s Report

Balances as of April 24, 2024

Bank Accounts

Wells Fargo Bank	WF Checking	\$14,182.49
	WF Scholarship	\$6,893.43
	WF Reserve	<u>\$46,080.14</u>
Total Bank Accounts		\$67,156.06

Investment Account

Noel Leonard AΔK Foundation

Total Investment Account	<u>\$75,990.74</u>
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<u>OVERALL TOTAL</u>	<u>\$143,146.80</u>
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	<u>Balances</u>	<u>Given</u>
CA Crisis Fund	\$9,276.63	\$7,149.25
AΔK Foundation	\$2,796.21	
District Mini-Grants	4 @ \$500.00	\$2,000.00

(to be awarded at CA State Convention)	
George Mark House (State Altruistic Project)	\$4,404.00
Eleanor Bendell State Grant	\$1,500.00
Noel Leonard Grants	
First-Timers State Convention	\$3,400.00
(17 @ \$200.00)	
(to be awarded at NW/SW Regional Conference 2024)	
Council President/Designee to NW/SW	11 @ \$200.00

Diana announced that she will give the Excellence in Education report at the banquet tomorrow. International gave \$500 and California gave \$200.

8.1 Noel Leonard Grant Recipients

Tabled

8.2 George Mark House Contribution

Tabled

8.3 Excellence in Education Award

To be given at the banquet tomorrow.

8.4 Submit expense reimbursement/bills with receipts.

Diana asked that reimbursement requests be given to her as soon as possible, preferably at the close of the Convention.

9.0 Membership Report

9.1 Membership Status

Donna announced that certificates will be presented at the Convention for Highest Positive Net Growth—won by Beta Eta, Beta Kappa, Gamma Eta, and Gamma Nu. Certificates for Outstanding Effort will be presented to Iota and Gamma Lambda.

9.2 Delegates Status

Donna reported that for every ten Chapter members, the Chapter is granted one delegate.

9.3 Chapter Needs Assessment

There was no new report.

9.4 Chapter Officer/Leaders Update

Rosena reported that no Leader Update has been received yet. Donna explained that Chapters should go on the website. They only need to report the Leader of the chapter and the Treasurer if they have chosen the "Leadership by Committee model".

10.0 Unfinished Business

10.1 2024 State Convention Update

Rosena reported that the meeting rooms are ready for the convention, and all the audio-visual is set up. She is very excited to see the approximately 85 sisters

arriving, and she invited everyone to the Meet and Greet to hear the musical entertainment.

10.2 Omega Remembrance

Mari reviewed the procedures for the Omega Service and reported that everyone will be given a personal script.

11.0 New Business

11.1 Presidents' Council Handbook Update

Virginia hoped to get support from two volunteers to compile the Presidents' Council Handbook in the absence of a State President-elect.

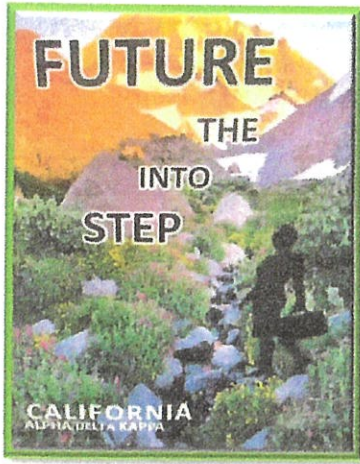
12.0 Announcements

Mary Ann discussed the discrepancy in the budget under Noel Leonard Leadership Development. This discussion was tabled.

13.0 Adjournment to welcome Convention and Standing Committee Chairs: The meeting was adjourned at 3:15pm.

Submitted by,

Marilynn Bracelin, State Secretary



California Alpha Delta Kappa

35th California State Convention
Pre-Convention Expanded Executive Board Meeting
Friday, April 26, 2024

DoubleTree by Hilton, San José
2050 Gateway Place, San José
San José Room

1.0 Call to Order

President Rosena called the meeting to order at 3:25 p.m.

2.0 Roll Call

President	Rosena Kruley, <i>Beta Alpha</i>
President-elect	Virginia Riding, <i>Gamma</i>
Immediate Past President	Sara Cooper, <i>Beta Iota</i>
Membership VP	Donna McCartney, <i>Gamma Nu</i>
Secretary	Marilynn Bracelin, <i>Alpha Phi</i>
Treasurer	Diana Galvan, <i>Beta Eta</i>
Historian/Sgt.-at-Arms	Debbie Waltzer, <i>Iota</i>
Chaplain	Mari Page, <i>Gamma Mu</i>

Guests

Convention Co-chair	Karen Kirby, <i>Gamma Mu</i>
Convention Co-Chair	Susan Raffo, <i>Beta Rho</i>
International Representative	Mary Ann Englehart, SW Regional President
Past International President	Mollie Acosta
Cindy Acerno, <i>Beta Omicron</i>	
Linda Barker, <i>Gamma</i>	
Susan Blough, <i>Zeta</i>	
Susan Blough, <i>Zeta</i>	
Anita Brown, <i>Alpha Lambda</i>	
Marlene Cordova, <i>Phi</i>	
Karen Kirby, <i>Gamma Mu</i>	
Grete Lima, <i>Beta Iota</i>	
Patrice Mallory-McCarthy, <i>Beta Rho</i>	
Ann McCarty, <i>Alpha Lambda</i>	
Kitty Nutting, <i>Colorado Alpha Lambda</i>	
Teresa Heitmiller Olea, <i>Beta Eta</i>	
Rita Pritchard, <i>Beta Eta</i>	
Virginia Williamson, <i>Beta Kappa</i>	

3.0 Reimbursement Procedures State Chair Expenses: Marlene explained the use of expense reimbursement “chit” sheets.

4.0 Reimbursement Procedures State Convention Expenses: There are special reimbursement expense forms for convention expenses. If you are unsure which form you should use, please contact the State Treasurer, Diana Gavan. She will direct you to which form you should complete.

5.0 Convention Program Run-through

Rosena clarified and answered questions for the opening of the Convention. The California Executive Board will be seated on the stage. Past Presidents and Chapter Presidents will line up in the foyer with their Chapter banners in the following order—Northern District, Valley District, Southern District, and Marina District.

6.0 Post-Convention Officer Transition

The Board will meet on Sunday to transition to new officers/committee chairs.

7.0 Announcements

- Susan announced that there would be four unique hand-made ethnic, artisan dolls. They will be on display and auctioned off at the banquet. Three of the dolls will not be wearing shoes as that is their appropriate dress.
- Susan thanked everyone for their help and support.
- Mary Ann announced that she will be presenting Chapter Anniversary certificates at the installation. Mari will help with the presentations.

8.0 Closing Thought

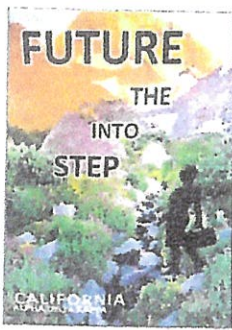
Mari praised everyone for working together to strengthen the organization to accomplish the goals and continue to *Step Into the Future*.

9.0 Adjournment

The meeting was adjourned by Rosena at 4:52 p.m.

Submitted by,

Marilynn Bracelin, State Secretary



**35th California Alpha Delta Kappa
Presidents' Council Breakfast
Sierra Ballroom, DoubleTree by Hilton
San José, California
Saturday, April 27, 2024**

Virginia Riding, California State President-elect opened the meeting at 8 a.m. Karen Kirby was thanked for the beautiful centerpieces she created that will be used for the breakfast and lunch service.

Mari Page, State Chaplain, offered these words to celebrate State President Rosena Kruley and welcome Virginia as our incoming President. "We are all called to the road and role of leadership. How can we all lead at all levels in AΔK: local, state, regional, and beyond? If your actions inspire others to dream more, learn more, do more and become more—you are a leader!"
John Quincy Adams

"Don't Worry, Bee Sisters!"

Virginia shared a story about the process of bees creating honey and collecting honey. If bees in a colony are hurt, struggling, or damaged, others support their "sisters" until they are all cared for and made whole once again. We can learn from bees as chapters try to survive their "stickiness". "Bee" kind, "Bee" helpful, "Bee" caring. "Bee" aware of what is happening, and "Bee" supportive to help our sisters.

Leadership Training

Update of New Council and Chapter Officers

Chapters and Councils are required to update the slate of officers on the International website which can be accessed by going to www.alphadeltakappa.org. This site has secure access and requires an ID—member's last name in capital letters followed by their number (e.g. JONES60868). When logging on the first time, the password is ADK2022! This should be changed after the first log-in. Updated Council and Chapter officers also need to be sent to Virginia Riding (adk.virginiariding@gmail.com). This will allow her to compile the directory lists in the Presidents' Council Handbook. Another source of information is the **California website** www.adkcalif.org. The ID and password are both kore123.

Reminder: bookmark these sites for continued easy access.

Greek Squad

If you are struggling with technology, the Greek Squad is there to help! Contact Karen Kirby (adk.karen.kirby@gmail.com) Access is also available online at the CA website: click on "Greek Squad" to access help. Thorough trainings are also available at all levels of expertise.

Northwest/Southwest Regional Conference

Early Bird Registration—May 1, for the event in Bellevue, Washington June 28 to July 2. It will include many speakers and activities in the Seattle/Bellevue area. There are many "Amazing

Opportunity Sessions” along with the chance to meet other Northwest/Southwest Region sisters. Many of the learning sessions will be led by our California sisters

CONNECT

SW Region Vice President Mary Ann Englehart explained that this is a “one stop shopping” experience to get information and to share information. Mary Ann sends out emails every week or two about a variety of topics. It was suggested that this is a great secure avenue to “Connect” with others in a variety of categories.

Questions and Comments:

- Susan Raffo announced that the Past State Presidents are selling raffle tickets—6 for \$5. The money generated by the ticket sales will be donated to the State Scholarship Fund. The prize for the winning ticket is \$300 in cash!
- Four porcelain dolls, on display in the Cascade Ballroom, were hand-made and donated by Mary Ellen Davis, a crafter from Beta Chapter, Northern District. President Rosena announced that there will be a silent auction for the four dolls. She reminded us to “dig deep” to provide these extra dollars to revitalize the Scholarship Fund. The silent auction will end at 6:15 this evening. We all have many opportunities to help.

The session closed with final words from Chaplain Mari. She remarked that we are here to celebrate the leadership of President Rosena for her biennium and to look forward to the leadership of President-elect Virginia in the next biennium. She reminded us that we are all called to the role of leadership in some way in our own Chapters as well as the State, Regional, and International levels. Being a leader can start small by helping others in leadership roles or serving on a committee. A leader is always willing to help out. Mari quoted John Quincy Adams who said “If your actions inspire others to dream more, learn more, do more, and become more, you are a leader.” Mari challenged all of us to be leaders to strengthen and grow Alpha Delta Kappa in the future!

Submitted by Andrea Andersen, *Beta Rho*

Alpha Delta Kappa
35th California State Convention
April 26 – 28, 2024

2.0

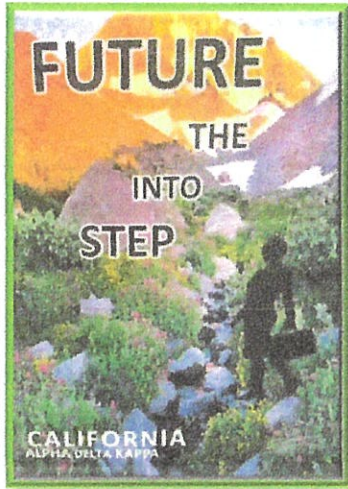
Minutes and Summaries

Minutes of Convention Business Sessions

Summary of Banquet

Summary of Omega Service





**ALPHA DELTA KAPPA
35th CALIFORNIA STATE CONVENTION
Business Sessions
Saturday, April 27, 2024
9:00 a.m. to 4:00 p.m.
Cascade Ballroom,
Rosena Kruley, President**

First Business Session — 9:00 a.m.-11:30 a.m.

Welcome

At 9:00 a.m., California State President Rosena welcomed Alpha Delta Kappa's sisters and guests to "Step Into the Future" at the 35th California Alpha Delta Kappa State Convention. She announced, "It is time to begin."

She asked Sergeant-at-Arms Debbie Waltzer to please escort the Past California State Presidents to their seats.

Call to Order

The meeting was called to order at 9:10 A.M. by California State President Kruley.

Parade of Chapter Presidents

There was a parade of Chapter Presidents by Councils with their Chapter banners. Each representative marched up to the microphone and said their Chapter's name. Thirty-one Chapters were represented, which is 74% of the Chapters in California.

Debbie introduced Master Sergeant Blake Sachs who oversaw the ROTC Color Guard from Santa Clara University. They presented the United States and California flags. Debbie led the audience in the Pledge of Allegiance.

Musical/Cultural Presentation

The Ishka Drum Keeper Sonia Keller LaPoint was introduced. She introduced her group and acknowledged the Muwekma Ohlone Indians, the original inhabitants of the San José area, for allowing the use of their land. Ishka means one who has no enemies. Sonia is a member of the Chapa De Indian Health Board and continues to promote wellness in herself and others. She said, "Love is the healing medicine of Life". Her group is based in Auburn, California. They performed three songs:

1. The Gathering Song (also known as the Bear Song), a tune known by many tribes which stresses putting aside negativity and coming together, which is our purpose today.
2. The Butterfly Song was performed as a memorial for Rosena's best friend, Evelyn, and also as a memorial for Evelyn's daughter, who passed away in January. It reminds us to hold each other up and the need to use air like butterflies to flourish.
3. The last song was The Traveling Song for safe travels wherever we may go.

Rosena thanked the group for their performance, which was enjoyed by all.

Opening Thoughts

Chaplain Mari Page, *Gamma Mu*, spoke of the importance of sisterhood. It is special and binds us together outside of the family. Belonging is empowering and supporting as we continue to *Step Into the Future* together with Alpha Delta Kappa.

Announcements:

Rosena highlighted four dolls handmade by Mary Ellen Davis, *Beta*, and displayed in the back of the room. They will be available in a silent auction to be held throughout the day. She introduced Mary Ellen, who explained why all but one of the dolls was barefoot.

Presentation of the State Executive Board

Rosena introduced the State Executive Board—
Immediate Past President Sara Cooper, *Beta Iota*
President-elect Virginia Riding, *Gamma*
Membership Vice President Donna McCartney, *Gamma Nu*
Treasurer Diana Galvan, *Beta Eta*
Secretary Marilyn Bracelin, *Alpha Phi*
Sgt.-at-Arms Debbie Waltzer, *Iota*
Chaplain Mari Page, *Gamma Mu*

Greetings

Rosena presented Gerri Titch, Catering and Events Manager at the DoubleTree Hotel by Hilton, San José who greeted and welcomed the group.

Presentation of Honored Guests

Special guests were introduced:

Mollie Acosta, Immediate Past International President, who reminded members of the International Convention in Austin, TX July 10-13, 2025, which will celebrate the 76th Anniversary of Alpha Delta Kappa. She also invited everyone to the Joint NW/SW Regional Conference in Bellevue, WA June 28-July 2, 2024.

Mary Ann Englehart, SW Regional President, will be hosting the NW/SW Regional Conference with Mollie. The theme is *Bridge to the Future* and will focus on moving forward and connecting the past to the future. Mary Ann announced that the AΔK website will have information on the Regional Conference. A carpool from the airport will be available. Also introduced were Betty Jo Evers, Qualification Chair, Jeanie Hinck, Southwest Regional President-elect, and Kitty Nutting, Southwest Regional Chaplain.

Rosena reviewed the history of California Alpha Delta Kappa. It was founded in 1947 by Agnes Shipman Robertson. The first Chapter (*Alpha*) was chartered in August 1953 in Oakland where Betty Rosenberg was installed as the first President. The second Chapter (*Beta*) was chartered in San Francisco that same day with Elnora Fuller as the first President. The first Convention was at the Claremont Hotel in Berkeley in October 1956 with Dorothy Vaio, *Beta* Chapter, as the first Vice President and Recording Secretary.

Past State Presidents were introduced; many were in attendance.
Immediate Past President, Sara Cooper *Beta Iota* 2020-2022
Karen Kirby, *Gamma Mu* 2018-2020
Diana Galvan, *Beta Eta* 2016-2018
Mary Ann Englehart, *Xi* 2014-2016
Mollie Acosta, *Xi* 2012-2016
Susan Raffo, *Beta Rho* 2010-2012
Rosemary Heenan, *Alpha Pi* 2008-2010
Barbara Murray, *Alpha Iota* 1998-2000
Alice Bullard, *Beta Omicron* 1996-1998
Susan Goto, *Beta Eta* 1994-1996 - Past Southwest Region International VP 1999-2001
Dorothy Vaio, *Beta* 1960-1962 - Southwest Region International VP 1965-1967

Presentation of Certificates to State Standing Committee Chairs

Rosena recognized the behind-the-scenes women who take care of the many endeavors of California Alpha Delta Kappa. Sgt.-at-Arms Debbie Waltzer presented certificates of appreciation to the chairs of State Standing Committees as a small thank-you:

Altruistic Reporting chair—Frances Dunleavy, *Beta Rho*, for the four CA Districts

Bylaws chair—Colleen Golden, *Beta Rho*

Excellence in Education chair—Grete Lima, *Beta Iota*

Altruistic Project chair—Susan Blough, *Zeta*

Candidate Qualifications chair—Cynthia Acerno, *Beta Omicron*

World Understanding chair—Kathleen O'Malley, *Gamma Eta*

Scholarship chair—Susan Raffo, *Beta Rho*

Technology chair and Webmaster—Karen Kirby, *Gamma Mu*

Rosena asked those who had held an office on the State Executive Board or were the chair of a State Standing Committee or were members of a State Committee to stand and be recognized. She also asked those who served as a President of a Chapter/Leadership Role or President of one of our eleven Councils during her biennium to stand and be thanked for their dedication, leadership, and service.

Rosena acknowledged and thanked Convention co-chairs Karen Kirby, *Gamma Mu* and Susan Raffo, *Beta Rho*. She deeply appreciates their support and work. Susan thanked all those from the Peninsula-South Bay Council who helped with the Convention. Rosena also recognized all those who volunteered to be on committees and/or served in leadership positions in their Chapters. She also acknowledged how helpful virtual meetings on Zoom were during the pandemic.

Susan recognized Registration chair Rita Pritchard, *Beta Eta*, and singly thanked her for her excellent work with Excel. Susan also thanked Marlene Cordova, *Phi*, for her work as the Convention Treasurer and Cindy Acerno, *Beta Omicron*, was recognized for her work as Credentials chair. Also acknowledged and thanked was Diane Galvan, *Beta Eta* for her work on the budget.

It was announced by Susan Raffo that the Past State Presidents are selling raffle tickets (one for \$1 or six for \$5) with the proceeds going to the State Scholarship Fund. The grand prize is \$300 cash!

Archives from the Past State Presidents in attendance today were available for viewing.

Rosena discussed the Convention Project "The Longest Day" fundraising event in support of the Alzheimer's Association. The team is called "California Cares" and is coordinated by Karen Kirby. California was in the top ten states for their fund-raising efforts last year and hopes to be in the top five this year!

First Timers

Rosena acknowledged the 20 Convention First Timers who will each receive \$200 from the Noel Leonard Scholarship Fund. Noel was a State President from 1992 to 1994 who left a legacy gift to California sisters to help defray expenses at their first State Convention. State Treasurer Diana Galvan presented the checks to the recipients who then had their pictures taken:

Bakersfield Council:

Lila Perez, *Theta*

Delta Council:

Kim Ambrosino, *Beta Upsilon*

Elizabeth Lutz, *Beta Upsilon*

Golden Gate Council:

Mary Ellen Davis, *Beta*

Linda Guitron, *Beta Xi*

Peninsula/South Bay Council:

Andrea Anderson, *Beta Rho*

Barbara Cohen, *Beta Rho*

Shereen Raber, *Beta Kappa*

Leslie Schafer, *Beta Pi*

Teresa Thompson, *Beta Rho*

Carol Fenwick, *Alpha Lambda*

Peralta Council:

Brigetta Pryor, *Alpha*

Ramona Quezada-Martinez, *Alpha Nu*

Sierra Council:

Gina McArdle, *Beta Eta*

Jane Murnane, *Beta Eta*

Julie Severson, *Beta Eta*

Orange Coast Council:

Kathi Nugal, *Zeta*

Diane Poettgen, *Gamma Mu*

Inland Cities Council:

Donna Kinzie, *Gamma Eta*

Recognition of Violet, Silver, Sapphire, Golden, Diamond, and Platinum Sisters

Susan Raffo acknowledged violet sisters who have reached 10 years of membership (34), silver sisters-25 years (19), sapphire sisters-35 years (9), and gold sisters-50 years (4)—Dolly Keefe, Barbara Murray, Susan Raffo, and Betty Jo Evers (a guest from Arizona). Shirley Kunzo was recognized as a diamond sister (60 years!).

Introduction of the Convention Parliamentarian

Rosena introduced Dolly McPartlin, the official Convention Parliamentarian who is performing her duties remotely and Carol Fenwick, *Alpha Lambda*, who is the on-site Parliamentarian.

Registration and Credentials Official Report

Rosena introduced Rita Pritchard, *Beta Eta*, who presented the first Registration and Credentials Report

Chapter delegates	40
State Executive Board members	8
Past State Presidents	9
Chairs of State Standing Committees	6
Chairs of the State Convention	9
Presidents or designees of Councils	11
Sustaining (1 per 10 members)	<u>0</u>
Total registered and present	83

MOTION:

On behalf of the Credentials Committee, Registration chair Rita Pritchard, *Beta Eta*, moved that the roll of delegates from the Credentials Committee be the official roll of the Convention.

Rosena announced that it was moved to adopt the Credentials Report as the official roll of the Convention, She reminded the group that only delegates may vote. The motion was unanimously approved by the delegates and the Convention delegates were seated.

Rules of Convention

Susan Raffo, *Beta Rho*, presented the Rules of Convention. She reminded members that the Rules of Convention were included in the Convention Packet email sent to attendees.

MOTION:

On behalf of the Rules Committee, Susan moved the adoption of the Rules of Convention for the 2024 California Alpha Delta Kappa Convention.

Rosena reminded delegates that a 2/3 vote was needed to pass. The motion was unanimously approved by the delegates and was adopted.

Acceptance of Convention Program

The Convention Program was sent via email and given to attendees upon registration. There were no additions or corrections.

MOTION:

On behalf of the Convention Committee, Susan moved to adopt the 2024 Convention Program. The motion was approved and the 35th California Alpha Delta Kappa State Convention was declared officially in session.

Correspondence

President Rosena reported that the State Secretary, Marilynn Bracelin indicated that no correspondence was received at this time.

Approval of 2022 California State Convention Minutes

Rosena announced that the minutes of the 2022 California State Convention were read and approved by the committee. The minutes of the 35th California State Convention 2024 will be prepared by Marilynn Bracelin, *Alpha Phi*, who was assisted by Anita Brown, *Alpha Lambda*, and Ann McCarty, *Alpha Lambda*. Harriet Kelly, *Gamma Nu*, and Linda Barker, *Gamma*, are the committee to approve the 2024 Convention minutes. The minutes will be published prior to the first District Conference of the new biennium and posted on the California website. They will also be sent to sisters who requested and paid for a printed copy on their registration form.

Treasurer's Report: Diana Galvan

see Appendices

Balances as of April 24, 2024

Bank Accounts

Wells Fargo Checking	\$14,182.49
Wells Fargo Scholarship	\$6,893.43
Wells Fargo Reserve	<u>\$46,080.14</u>
Total Bank Accounts	\$67,156.06

Investment Account

Noel Leonard AAK Foundation

Total Investment Account	<u>\$75,990.74</u>
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<u>Overall Total</u>	\$143,146.80
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	<u>Balances</u>	<u>Given</u>
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AAK Foundation	\$2,796.21	
District Mini-Grants 4 @ \$500.00		\$2,000.00
State Altruistic Project (George Mark House)		\$4,404.00
Eleanor Bendell State Grant		\$1,500.00
Noel Leonard Grants (First Timers State Convention) 17 @ \$200.00		\$3,400.00
Council President/designee to NW/SW Conference		11 @ \$200.00

Proposed 2024-2026 California State Budget

see Appendices

Treasurer and chair of the Budget Committee Diana Galvan, *Beta Eta*, presented two proposed 2024-2026 State Budgets with rationales and detailed descriptions, which were included in the Convention packet and posted on the California website. The reasoning for the two budgets is due to inflation and the reduction of dues-paying members due to enrollment going from 1400 to 721 in ten years.

The Budget Committee is composed of Marlene Cordova, *Phi*, Karen Kirby, *Gamma Mu*, Virginia Riding, *Gamma*, Donna McCartney, *Gamma Nu*, and Diana. Two budgets were presented, one without a dues increase (Version A) and one with a dues increase of \$5 (Version B).

The dues increase would result in a balanced budget by the end of the second year of the biennium. Also, the Executive Board decided to reduce expenses by recommending that the four District Conferences be virtual in the second year of the biennium.

MOTION:

Diana thanked the Committee and moved the adoption of the 2024 California State Budget Version B which includes \$5 dues increase.

Rosena announced that a 2/3 vote is needed to pass the budget, and its accompanying dues increase. Delegates were asked to stand for the vote.

The vote for Version B was adopted.

Bylaws

Bylaws chair Colleen Golden, *Beta Rho*, announced that the California bylaws were aligned in 2023 with the International Bylaws, Article VII, Section 1, which states "*California Alpha Delta Kappa shall adopt bylaws and/or policies and procedures manual, which must be in compliance with the Constitution of Alpha Delta Kappa and Bylaws of Alpha Delta Kappa*" after the International Convention in odd-numbered years. The Committee recommended some editorial changes to give the Executive Board more flexibility. After the California bylaws were revised and resubmitted, they were certified. Rosena thanked Colleen and her Committee and announced that a 2/3 vote is required for acceptance. Delegates will vote on today's ballot. Rosena thanked and congratulated all the bylaws chairs who rectified their documents and announced that all California chapters were recertified.

State Altruistic Projects chair Susan Blough, *Zeta*, thanked her Committee:

see Appendices

Anita Brown, *Alpha Lambda*, Northern District

Laurie Goodman, *Xi*, Valley District

Gail Goodman, *Zeta*, Marina District

Faye Hopper, *Iota*, Southern District

Susan presented the four Altruistic Projects nominated for 2024-2026 for the delegates' consideration:

- Breaking the Chains
- Camp Kesem

- Eat, Learn, Play
- The Wildlands Conservancy

Rosena thanked Susan and her committee. Delegates will vote on today’s ballot at the recess prior to lunch.

Presentation of Candidates

see Appendices

Candidate Qualification chair Cynthia Acerno, *Beta Omicron*, thanked her committee:

- Kathleen Waffle, *Beta Eta*, Northern District
- Linda Barker, *Gamma*, Valley District
- Becky Robbins, *Pi*, Marina District
- Judy Froning Cooper, *Beta Omicron*, Southern District

Cynthia then presented the slate of candidates for the 2024-2026 California Executive Board. She asked each candidate to step forward when her name is read.

Historian/Sgt.-at-Arms
Chaplain
Secretary

Linda Barker, *Gamma*
Debbie Waltzer, *Iota*
Ann McCarty, *Alpha Lambda*

Cynthia received applications which have been reviewed and verified. Information about each candidate is on display in the foyer. Rosena asked for any nominations from the floor. She asked that anyone making a nomination come to the microphone, state their name and chapter, and the candidate’s name and office being sought.

The following candidates were nominated:

Treasurer
Vice President Membership
President-elect

Virginia Williamson, *Beta Kappa*
Teresa Heitmiller Olea, *Beta Eta*
No nominations (Vacant)

Rosena, hearing no other nomination, announced that nominations were closed.

According to the ADK International Bylaws, if officers on the ballot are unopposed, the election of these officers is effective by affirmation or unanimous consent. As there is only one candidate for each office, Rosena declared that the officers for the 2024/2026 California Alpha Delta Kappa Executive Board have been elected.

Rosena announced that the newly elected State Executive Board will be installed at the banquet.

Northern District Balloting chair Patrice Mallory McCarley, *Beta Rho*, explained the procedures for balloting. Delegates will vote on the ballot for one Altruistic Project and the bylaws. A majority vote is needed for the Altruistic Project. Since there was no candidate for President-elect, Patrice directed delegates to write in the name of a candidate with the approval of the nominee.

Patrice thanked her committee members:
Karen Kirby, *Gamma Mu*—Marina District
Rita Pritchard, *Beta Eta*—Northern District
Cynthia Acerno, *Beta Omicron*—Southern District
Marlene Cordova, *Phi*—Valley District.

Announcements

Convention co-chair Susan Raffo asked delegates to be sure to vote before going in to lunch. She also reminded members to enjoy the Chapter Archives and the state altruistic sales in the foyer.

Recess

Rosena declared the First Business Session of the 35th California Alpha Delta Kappa State Convention recessed for voting and lunch at 11:26 AM.

Luncheon

The guest speaker at lunch was Dr. Garineh Avian (Dr. GaGa) who spoke on “The Impact and Importance of Music in Education”. She then entertained the audience with a beautiful song. Chaplain Mari gave an inspirational thought and Rosena thanked Karen Kirby for providing the table centerpieces. Mari also distributed cards with a quote from Louis Armstrong “Music is Life Itself”.

Submitted by Marilynn Bracelin, *Alpha Phi*, State Secretary with help and support from Anita Brown, *Alpha Lambda*, and Ann McCarty, *Alpha Lambda*

Second Business Session 1:30 p.m. - 4:00 p.m.

Call to Order

The Second Business Session of the 35th California State Convention was called to order by President Rosena Kruley at 1:35 p.m.

Rosena introduced the International Representative to the 2024 California State Convention, Mary Ann Englehart, Southwest Regional President. Mary Ann spoke on a Strategic Conversation on new ways to grow membership with help from Jeanie Hinck, *Colorado Gamma* and Southwest Regional President-elect.

Values Build the Way:

Stages of Membership

1. Awareness of potential member values—values drive member retention
2. Recruitment/Values—help potential members see value, have conversations that build relationships. Relationship-building conversations are very important. Too many are lost in the first five years of membership.
3. Engagement (Personal, Professional, Community Enrichment)—follow-up with direct action (invite to meeting, for coffee, to work on altruistic projects, etc. Role play at table groups and practice at meetings.

Relationship Building—Transactional Conversation (80% listening, 20% talking)

Modeled Conversation—Listening and Following Up (Mary Ann and Jeanie)

Steps in Modeled Conversation: reflective question, **listen**, expand, pivot, comment (connect passions/interests with Alpha Delta Kappa), follow-up, think about what you're hearing, note the flow of conversation. Eligible prospective members are any of those in education. Train new members. Assign a Chapter mentor to each new member. Listen to what they value and connect with them.

Rosena thanked Mary Ann and Jeanie for their important presentation.

Rosena congratulated the newly-elected board and announced that they would be installed at the banquet.

Balloting Report

Balloting chair Patrice Mallory McCarley, announced the results of the original Altruistic Project vote:

Breaking the Chains	16
Camp Kesem	23
Eat, Learn, Play	7
The Wildlands Conservancy	18

Since 33 votes were needed to win, Patrice announced that a run-off was needed for the 2024-2026 Altruistic Project between Camp Kesem and The Wildlands Conservancy.

MOTION:

Kathy Gutierrez, Alpha Delta, Southern District, moved to vote on choosing Camp Kesem or The Wildlands Conservancy. Kelly Meade, Zeta, Marina District, seconded the motion.

Delegates were asked to stand to be counted for the vote. Sgt.-at-Arms Debbie Waltzer counted and reported the votes.

Camp Kesem	34
The Wildlands Conservancy	27

Camp Kesem was declared the 2024-2026 State Altruistic Project.

The bylaws were approved with a majority of votes.

Standing Committee Reports:

see Appendices

Membership Vice President Donna McCartney gave her Membership Report as of April 26-28, 2024:

Active Members (total)	846
Active (under contract)	55
Limited Members	39
Life Member	3
Life Tenure	7
Sustaining Members	35
Honorary	5
New Members	46
Reinstated	25
Omega Members	41
Transferred	1
Disbanded Chapters	1
Number of Chapters (includes Sustaining)	42

Certificates of Recognition for Positive Net Growth were presented to Beta Eta (6% growth—54 members with 9 new members), Beta Kappa, Gamma Eta, and Gamma Nu. Two Chapters were recognized for their efforts in maintaining their Chapters despite challenges: Iota and Gamma Lambda. Unfortunately, Alpha Psi has disbanded.

Altruism Reporting

Colleen Golden reported for Altruistic chair Frances Dunleavy.

Report Submission Rates	<u>2022-2023</u>	<u>2023-2024</u>
	88% 36/41 chapters	90% 37/41 chapters

Contributions

Hours of service	41,551	26,783
Monetary gifts	\$194,828	\$165,178
Non-monetary gifts	\$106,530	\$102,348
Scholarships	\$44,520	\$75,241
Annual Totals	\$456,648	\$342,767

Biennium Totals

Hours	68,334
Altruistic donations	\$799,415

Rosena expressed sincere thanks to members, Chapters, and Councils for their generous gifts of time and energy, as well as monetary and non-monetary gifts. Sisters have truly *Stepped Into the Future* for Alpha Delta Kappa with their generosity to others this biennium.

Colleen recommended discussing Altruistic Projects monthly at meetings and brainstorming activities and contributions.

Scholarships

Scholarship chair Susan Raffo introduced the members of her committee: Marlene Cordova, *Phi*, Northern District; Lila Perez, *Theta*, Valley District; Catherine McAweeney, *Beta Omicron*, Southern District, and Maureen Boland, *Gamma Beta*, Northern District. Twenty sisters were awarded scholarships totaling \$9,900 for classroom materials, courses, certificates, and enrichment for the classroom. The committee thanked State Webmaster Karen Kirby for her help with keeping members informed through e-blasts.

Colleen Golden who received the Eleanor Bendell Scholarship in 2022 made a short presentation. She is a reading specialist and applied the funds to purchase Orton-Gillingham materials to focus on Orthography and Morphology with emerging readers. Colleen remarked that this program is the best way to teach dyslexic students reading and language arts. She presented a slide show to explain and show how this curriculum benefits students, whether they are academically challenged, gifted, or English Language learners.

Susan announced that the recipient of the 2024-2026 Eleanor Bendell Scholarship is Danielle Cordova Camou, *Phi*, Northern District. She is the daughter of Golden Gate Council sister Marlene Cordova. Danielle will give her report at the State Convention in 2026.

Altruistic Project

Chair Susan Blough introduced a speaker from George Mark Children's House in San Leandro. Jennifer McKay Weber shared her personal journey with her son Noah who was helped by support from George Mark House. She received a \$4,400 check that reflected donations from the last biennium.

Final Registration Report

Registration chair Rita Pritchard gave the final registration report:

Chapter delegates	40
Chapter alternates	5
Chapter members	21
State Executive Board members	8
Past State Presidents	9
Chairs of Standing Committees	6
Chairs of California State Convention	2

Presidents or designees of Councils	11
Sustaining members	0
International Representatives	4
Parliamentarian	1
Guests of Banquet	11
Guests of convention	<u>0</u>
 Total in attendance at Convention	 84

Rosena announced that full reports submitted by officers and standing committee chairs will be published in the official Minutes of the Convention and will also be available on the California Alpha Delta Kappa website.

Rosena reminded members of the Omega Remembrance tomorrow from 9:00 a.m. until 10:00 a.m.

She also announced a Meet and Greet with herself and President-elect Virginia Riding prior to the Installation Banquet.

Closing Thought:

Chaplain Mari Page compared the end of this Convention to schools ending and looking forward to the beginning of a new year as we look forward to Virginia’s biennium.

Closing Resolution:

State Resolutions chair Karen Kirby presented the Closing Resolution:

Whereas, the 35th California State Convention of Alpha Delta Kappa assembled in sunny San José, the home of the Muwekma Ohlone Indigenous Peoples, April 26th, 27th, and 28th, 2024, is drawing to a close at the DoubleTree by Hilton, where we were welcomed with warm chocolate chip cookies, and

Whereas, the membership, attendees, and guests wish to thank the Chapters of the Northern District, Peninsula-South Bay Council for so graciously hosting this Convention, and providing this opportunity to be inspired and to enjoy the camaraderie within our sisterhood, and

Whereas, throughout this biennium, we have provided fraternal education and excellence in education, contributed countless volunteer hours and made generous monetary donations, as we supported *Educators Helping Educators*, California’s disaster crisis fund, *George Mark House*, the 2022-2024 State Altruistic Project, and *California Cares*, California’s team in support of The Longest Day, the International Altruistic Project supporting Alzheimer’s Association, and worked to increase world understanding by reflecting the diverse California culture, as we enjoyed a smooth jazz one-man show with Patton Leather and lively hands-on music with Dr. GaGa, and

Whereas, throughout this biennium, we have *Stepped Into the Future* of Alpha Delta Kappa by increasing membership and the number of Chapters striving to achieve seven pearl status in more creative ways than ever before, improved communication by expanding our technology with creation of the Greek Squad, improved awareness of our unique differences, created a stronger understanding of how we develop a sense of belonging, and

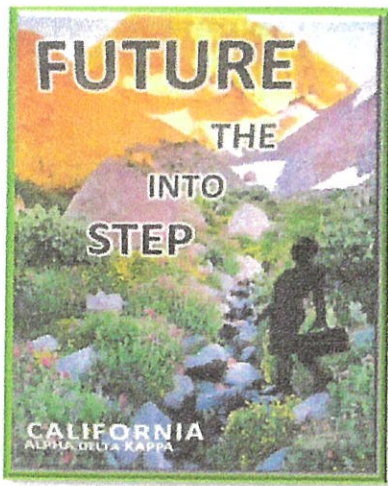
Whereas, the Convention attendees accomplished the on-going business of the State for the 2022-2024 biennium, established a strong foundation for the 2024-2026 biennium, and remembered the future of our founding members in achieving the goals of Alpha Delta Kappa, and

Now, Therefore, Be It Resolved that we express our gratitude to Rosena Kruley, *Beta Alpha* sister and California State President, for her continuing leadership, to the 35th California State Convention co-chairs Karen Kirby and Susan Raffo and our hard-working Northern District sisters who reflected their generous spirits by being our eyes, feet, and hands in San José to plan and carry out this Convention, our appreciation to all members of the California State Board who *Stepped Into the Future* of our founding members as they worked diligently every day on the business of the sorority; a special thanks to our California sister and friend, International Representative, Southwest Regional President, Mary Ann Englehart, for her graciousness, dedication, and integrity; **Be It Resolved**, that the 35th California Alpha Delta Kappa State Convention be adjourned.

Since there was no further discussion, Rosena asked the question to adopt the Closing Resolution, which was adopted. She asked members to stand and join hands, followed by the singing of The Lamp of AΔK.

The 35th Annual California Alpha Delta Kappa State Convention was adjourned at 3:35PM with Rosena's gavel rap, *sine die*.

Submitted by Marilyn Bracelin, *Alpha Phi*, State Secretary with help and support from Anita Brown, *Alpha Lambda*, and Ann McCarty, *Alpha Lambda*



California Alpha Delta Kappa 35th Annual Convention

Summary of Banquet/Installation of Officers
Saturday, April 27, 2024 – 6:30 – 9:30 P.M.
Cascade Ballroom

Summary of Omega Remembrance
Sunday, April 28, 2024 – 9:00-10:00 A.M.
Cascade Ballroom

Saturday, April 27, 2024

Presidents' Reception

State President Rosena Kruley and State President-Elect Virginia Riding welcomed and greeted Alpha Delta Kappa's sisters and guests.

"Stepping" Into the Future, Banquet/Installation of Officers 6:30 -9:30pm

See Appendices

State President-elect Virginia Riding welcomed everyone and introduced State Chaplain Mari Page.

Opening Thought

Mari shared an opening thought for the evening. She told of receiving a fortune cookie where the advice was "The shortest distance between two people is a smile". She thought that this Chinese fortune cookie's saying summed up quite well how Alpha Delta Kappa Sisters easily connect with each other when they get together by smiling.

We want to be around people who smile, negative facial expressions often cause us to retreat from those who are frowning or scowling. The nice thing about smiles is that they are easily given away and they don't cost anything, they are free.

She asked that we all enjoy ourselves and have fun tonight and remember all the benefits we can gain from something that is free. . .a smile.

Introduction of Guests

Virginia introduced honored guest Mary Ann Englehart, International Representative, Southwest Regional President.

Virginia also introduced and welcomed Mollie Acosta, Immediate International Past President, Betty Jo Evers, Qualification Chair, Jeanie Hinck, Southwest Regional President Elect, Kitty Nutting, Regional Chaplain, and Carol Fenwick, Parliamentarian.

Excellence in Education Award

Following dinner, Rosena introduced Excellence in Education chair Grete Lima, *Beta Iota*, who explained that the Award was first announced by the International Executive Board in 2004 to recognize active educators who are members for their outstanding contributions to education, promotion of the goals and purposes of Alpha Delta Kappa, and to increase the visibility of the organization.

It is the highest award that honors members. Grete honored and congratulated **Kelly Meade, Zeta**, who explored Antarctica with the National Geographic as an educator explorer. Kelly teaches at Jordan High School in Long Beach, California.

She teaches students to empower their growth mindset in her Medical Chemistry and Epidemiology & Public Health classes.

She provides students with a combination of rigorous academics and career technical education through work-based learning. She was selected as a National Geographic & Lindblad Expeditions Grosvenor Teacher Follow in 2017.

She continues to work with National Geographic Education/National Geographic Society to support educators throughout the nation. Kelly will move forward to recognition at the Northwest/Southwest Regional Conference when a regional recipient is announced. The International Recipient will be announced at the International Convention in Austin, Texas next year.

Grete presented Kelly with the 2024 California Excellence in Education Award, a check for \$500 from the Alpha Delta Kappa Foundation, an Excellence in Education pin, and \$200 from the California State Board.

Betty Rosenberg Golden Chapter Award

Rosena announced that the Betty Rosenberg Golden Chapter Award is presented at each State Convention to the outstanding Chapter for the biennium. The award was first given in 1996 and honors Elizabeth “Betty” Rosenberg, Past International President and Past California State President 1954-1956. Betty was a founding sister in California’s first Chapter, *Alpha*, in Oakland in 1953.

She loved Alpha Delta Kappa and is an ever-present inspiration and role model for her California sisters. Applications are submitted to the State President. Criteria for choosing the outstanding Chapter are:

1. Interesting and innovative programs
2. Involvement in community altruistic projects
3. Contributions to a scholarship program
4. Representation and participation at the local, state, regional, and international levels of Alpha Delta Kappa

Rosena announced that all applications were from outstanding Chapters. The Chapter that received the Betty Rosenberg Golden Chapter Award is *Beta Rho*. Their Chapter’s actions and activities showed they met and exceeded the criteria and their Chapter’s name has been added to the plaque. The Chapter President, Barbara Cohen of *Beta Rho* accepted the award. Congratulations!

President's Farewell Address

see Appendices

Rosena felt that during her presidency, we have taken great steps to move AΔK into the future. She will continue to contribute ideas to our organization, grow in knowledge and relish the continued joys of sisterhood.

Special Presentations

Virginia presented gifts to the outgoing Executive Board members and thanked them for their service. Outgoing board members were Immediate Past President Sara Cooper, Membership Vice President Donna McCartney, Secretary Marilynn Bracelin, Treasurer Diana Galvan, Historian/Sgt.-at-Arms Debbie Waltzer, and Chaplain Mari Page.

Treasurer Diana Galvan presented Sara Cooper with a California State Life Membership card. Susan Raffo, Historian for 2022-2024, presented Immediate Past President Sara with a photo album of Sara's 2022-2024 biennium as State President.

Southwest Region President Mary Ann Englehart served as the installing officer for the Installation of the 2024-2026 California State Officers:

President Virginia Riding, *Gamma*

Immediate Past President Rosena Kruley, *Beta Alpha*

President-elect open

Membership Vice President Teresa Heitmiller Olea, *Beta Eta*

Secretary Ann McCarty, *Alpha Lambda*

Treasurer Virginia Williamson, *Beta Kappa*

Historian/Sgt.-at-Arms Linda Barker, *Gamma*

Chaplain Debbie Waltzer, *Iota*

Rosena presented 2022-2024 Immediate Past President Sara Cooper with the State President's Pin and Gavel.

Rosena presented the California president's guard to Virginia. Virginia then gave Rosena the past state president's guard for her badge.

President's Acceptance Speech

see Appendices

Virginia spoke on her family and Alpha Delta Kappa history and how important they have been to her. She also spoke on her plans to move forward and expand Rosena's theme of Stepping Into the Future as well as the plans for her biennium with the theme of Sisters by Choice: Forever Friends. She explained her banner—a modified Celtic knot with a purple heart in the middle with violets on one side and the Alpha Delta Kappa logo on the other. At the bottom of the banner are the words Altruism, Diversity, and Kinship, which represent the visions for her

biennium. She also encourages members to reach out to recruit more members to join Alpha Delta Kappa just like our Founders did.

Announcements

Susan Raffo announced that the Past Presidents gave \$309 to the raffle winner at the banquet. This was money donated by the past presidents. We deposited \$780.48 to the scholarship account which was raised from the raffle sales and a couple of donations.

Closing thought

Mari gave a closing thought for the convention

She noted that we have come together this evening enjoying each other's company. We smiled and laughed together, sharing memories of the past biennium where we all took a "Step Into the Future" with Rosena Kruley and her California Executive Board and noted their accomplishments.

She concluded that we now are looking toward the new 2024-2026 biennium with Virginia Riding as our president and her new Executive Board. Virginia's theme "Sisters By Choice: Forever Friends" reminds us of our important connection to one another in Alpha Delta Kappa. She will need the support from all of us to help fulfill her vision. When Virginia soon calls on you to help her work toward her goals, remember to smile and say "Yes, of course", because as the fortune cookie says, "The shortest distance between two people is a smile" and Virginia will surely be smiling at your yes answer.

The banquet closed with the singing of "The Lamp of Alpha Delta Kappa."

Submitted by Marilyn Bracelin, *Alpha Phi*, State Secretary

Sunday, April 28, 2024

“Stepping Into the Memorial Garden”

Prelude: Instrumental Music

9:00-10:00 A.M.

see Appendices

Welcome/Opening Thoughts

State Chaplain Mari Page welcomed sisters to this special presentation to recognize our beloved sisters who have joined Omega Chapter. They will be in our hearts and minds as we celebrate their friendship, love, support and the contributions they made to Alpha Delta Kappa, the world of education, and their families. Mari explained that each small candle on the table represents one of the many sisters who are no longer with us and are greatly missed.

She also explained that the 3 large candles that will be lit represent the lives of the many sisters we have lost to Omega Chapter this biennium. The large candles are in the colors of our organization and their glow will represent some important values these Omega sisters held, and we hold, in striving for excellence in education.

State Membership VP Donna McCartney lit the green candle, representing Athena, for wisdom.

State Secretary Marilyn Bracelin lit the yellow candle, representing Demeter, for learning.

2024-2026 State President Virginia Riding lit the purple candle, for Kore, to represent the awakening of the mind.

Mari remarked that our Omega sisters used their wisdom to awaken the minds of their students to learning so they would know the important lessons needed in life.

2022-2024 State President Rosena Kruley read the poem “*She is Gone*” by David Harkins

You can shed tears that she is gone
Or you can smile because she has lived,

You can close your eyes and pray that she will come back
Or you can open your eyes and see all that she has left,

Your heart can be empty because you can't see her
Or you can be full of the love that you shared,

You can turn your back on tomorrow and live yesterday
Or you can be happy for tomorrow because of yesterday,

You can remember her and only that she is gone
Or you can cherish her memory and let it live on,

You can cry and close your mind, be empty and turn your back
Or you can do what she would want; smile, open your eyes, love and go on.

Presentation of Omega Sisters

Mari asked us to remember all the sisters who, like beautiful flowers, have touched our lives and the lives of so many. A slide show presentation featuring the Omega sisters' pictures and accomplishments was presented with musical accompaniment. Mari presented the Omega sisters and their Chapters with flowers put into vases on the table while a slide show of beautiful flowers and gardens was shown with music to "My Way".

After the slide show presentation, State Sgt.-at-Arms/Historian Debbie Waltzer read the poem "*Four Roses for You*" adapted by Mari, while Immediate Past State President Sara Cooper inserted a purple rose into the mixed bouquets at the end of each stanza.

The first rose represents our shared grief
The pain of losing a chapter sister may be intense
A loss felt by each of the members in the chapter
The depth of our love for sisterhood will endure,

The second rose represents our memories
For all the times we laughed together
The times we disagreed and then smiled
We will remember all the joy all of you gave us.

The third rose represents our courage
To confront our sorrow
To comfort each other
To acknowledge the change in our chapters.

The fourth rose is for our sisterly love
We recognize and value its presence in our hearts,
Continuing to guide and lead us in Alpha Delta Kappa
Throughout the seasons of our lives.

We cherish the special place in our thoughts
That will always be reserved for each of you, our Omega sisters.
We thank you all for the gifts that your lives brought each of us sisters.

-Author unknown

Musical Interlude

Closing Thought

Mari closed the ceremony to honor the sisters who meant so much to us and have now passed into Omega Chapter. They will be missed. She hoped we would always remember their contributions to our Chapters, Alpha Delta Kappa, and those they touched during their lifetimes.

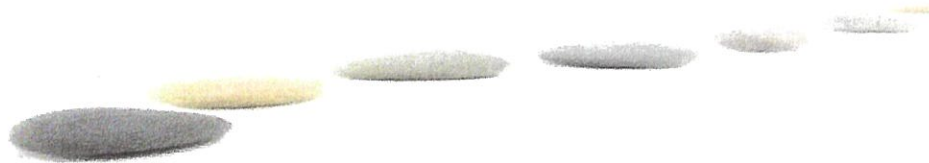
Postlude: Instrumental Music

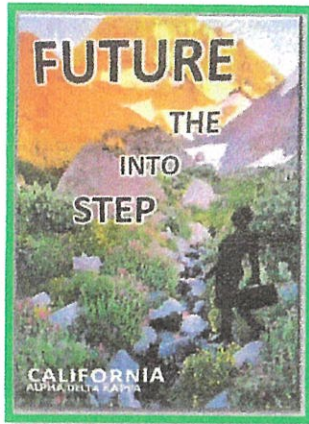
Submitted by Marilynn Bracelin, State Secretary

Alpha Delta Kappa
35th California State Convention
April 26 – 28, 2024

3.0
Minutes

Post-Convention Executive Board Meetings





**California Alpha Delta Kappa
35th California State Convention
Post-Convention Expanded Executive Board Meeting
Minutes
Sunday, April 28, 2024**

**DoubleTree by Hilton, San José
2050 Gateway Place, San José
San José Room**

1.0 Call to Order

President Rosena Kruley called the meeting to order at 10:31 a.m. Rosena asked everyone to take a few minutes of deep breathing for relaxation and restoration. At the end, she thanked all for their participation.

2.0 Roll Call

President	Rosena Kruley, <i>Beta Alpha</i>
President-elect	Virginia Riding, <i>Gamma</i>
Immediate Past President	Sara Cooper, <i>Beta Iota</i>
Membership VP	Donna McCartney, <i>Gamma Nu</i>
Secretary	Marilynn Bracelin, <i>Alpha Phi</i>
Treasurer	Diana Galvan, <i>Beta Eta</i>
Historian/Sgt.-at-Arms	Debbie Waltzer, <i>Iota</i>
Chaplain	Mari Page, <i>Gamma Mu</i>

Guests:

Past International President	Mollie Acosta
SW Regional President	Mary Ann Englehart
Convention Co-chair	Susan Raffo, <i>Beta Rho</i>
Convention Co-chair	Karen Kirby, <i>Gamma Mu</i>

Linda Barker, *Gamma*
Ann McCarty, *Alpha Lambda*
Teresa Heitmiller Olea, *Beta Eta*
Virginia Williamson, *Beta Kappa*

3.0 Approval of Agenda

The agenda was approved with no additions or corrections.

4.0 Opening Thoughts

Chaplain Mari gave thanks and appreciation to Rosena. She remarked that she was proud to be part of Rosena's Executive Board that worked to *Step Into the Future*.

5.0 Review of Norms

- R** Responsibility for what you say and feel without blaming others
- E** Empathetic listening
- S** Sensitivity to differences in communication styles
- P** Ponder what you hear and feel before speaking
- E** Examine your own assumptions and perceptions
- C** Confidentiality—board discussions stay on board
- T** Trust ambiguity—no debate of who is right or wrong

Rosena thanked the members of the Executive Board for their support and good work for the 2022-2024 biennium.

6.0 Review of Bills with Receipts

Diana announced that she will get approval to pay the bills when she has received all the bills and receipts. She will then send the payments out to Executive Board members.

7.0 Convention Report

- Susan reported that Karen did the work of registration and collection of payments for the Convention. She worked with the hotel caterer, Gerri Titch, who was very supportive and helpful. Gerri was aware of and helped solve any problem that might arise ahead of time.
- Donna suggested that in the future, Convention chairs should be sure the stage is large enough and be aware of space issues. The Parliamentarian should be close to the microphone to be able to explain any rules as necessary.
- Diana remarked that she was thankful for the two co-Convention chairs and all the work they did to make the Convention successful.
- Mari thanked Susan for all her work organizing the Convention.
- Karen and Susan recommended having a rehearsal before the banquet and installation.
- Susan suggested having a member stand at the stairs to the stage in order to help people going up and down the stairs.
- Susan and Linda Barker will write recommendations for future Conventions. The evaluations will be tallied with recommendations and sent out to the Executive Board before the first Conference. It will be used for planning in the future. It is important for everyone to know deadlines and procedures.
- Karen reminded members that teachers are adaptable, and she appreciated help from the hotel staff. The tech supporter was available for the entire Convention. He moderated the sound for the drummers. The head caterer helped arrange for an extra bartender to help alleviate long lines at the Meet and Greet. She said it is important to plan beforehand.
- Susan reminded members that any special requests needed to be approved ahead of time by Susan and Karen. Initial contracts should be all-inclusive. Everyone should be patient, helpful, and agreeable. The Peninsula-South Bay Council worked very well with Susan so she could be successful with the big job she had.

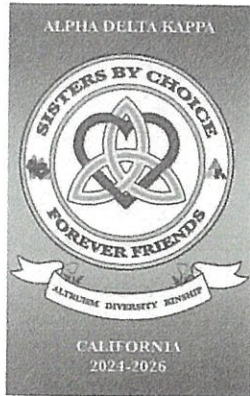
8.0 Closing Thought

Mari reminded members of the connections she made with the Seasons of Life. She is proud of the many accomplishments made in Rosena's 2022-2024 biennium and is looking forward to a new biennium and seasons with Virginia as she leads California Alpha Delta Kappa in the 2024-2026 biennium. Mari's own thought is "Change is inevitable during seasons and life, but it can also bring about great new opportunities in Alpha Delta Kappa."

9.0 Recess for Transition of Officers — 11:19 a.m.

President	Virginia Riding, <i>Gamma</i>
President-elect	open
Immediate Past President	Rosena Kruley, <i>Beta Alpha</i>
Membership VP	Teresa Heitmiller Olea, <i>Beta Eta</i>
Secretary	Ann McCarty, <i>Alpha Lambda</i>
Historian/Sgt.-at-Arms	Linda Barker, <i>Gamma</i>
Treasurer	Virginia Williamson, <i>Beta Kappa</i>
Chaplain	Debbie Waltzer, <i>Iota</i>

Submitted by Marilynn Bracelin, State Secretary



Alpha Delta Kappa
Post Convention Executive Board meeting part 2
April 28, 2024
Doubletree Hotel, San Jose, CA

1.0 Call to order

Virginia

The meeting was called to order by President Riding at 11:45 a.m.

Virginia shared that her goal is for meeting to be efficient, while acknowledging that we need to discuss items. She plans to start each meeting with a check-in..

2.0 Introduction of Executive Board

Each Board member introduced themselves and shared a little bit about their professional and personal background. Virginia Williamson will go by Ginny in this setting with the executive board, in order to avoid confusion with President Virginia Riding.

3.0 Silent Roll Call/Introduction of Guests

Members present

President	Virginia Riding	Gamma
Immediate Past President	Rosena Kruley	Beta Alpha
President-Elect		
VP Membership	Teresa Heitmiller Olea	Beta Eta
Treasurer	Ginny Williamson	Beta Kappa
Secretary	Ann McCarty	Alpha Lambda
Historian/Sgt-at-Arms	Linda Barker	Gamma
Chaplain	Debbie Waltzer	Iota

Guests

Molly Acosta
Mary Ann Englehart

Past International President
SW Region President

4.0 Welcome from International and Regional Officers

Guests

Molly and Mary Ann welcomed the new board members. Molly shared that there are documents and videos available on the CA and International Website for officer training.

5.0 Exchange of Materials / Flash Drives

All

This took place before the start of the meeting.

6.0 Opening Thoughts

Debbie W

Debbie shared thoughts about the importance of mutually supporting each other.

7.0 Approval of Agenda

All

There was consensus to approve the agenda as presented.

8.0 Correspondence

All

This will be an agenda item at each meeting. The expectation is that any correspondence of an important, pressing or relevant issue received by any board member will be shared with the entire board.

9.0 Treasurer's Report

Diana Galvan, Past
State Treasurer

9.1 Reimbursement Forms

Board members will be reimbursed for travel expenses as specified in the state policies and procedures. Typically the board tries to economize on travel expenses. Costs for board members who are also council liaisons to attend council meetings are not reimbursed. Members are welcome to attend council meetings via zoom.

9.2 Reimbursement Procedures

A document was distributed that spells out the details and procedures about reimbursement. A reimbursement voucher and accompanying receipts must be submitted to the state Treasurer for any reimbursable costs.

10.0 New Business

10.1 Meeting Norms

Virginia

Responsibility for what you say and feel without blaming others
Empathetic listening - feel what the other person is saying
Sensitivity to differences in communication styles
Ponder what you hear and feel before speaking
Examine your own assumptions and perceptions
Confidentiality - board discussions stay on the board
Trust ambiguity - don't debate who is right or wrong

10.2 Meeting Protocol

Typically the board will meet on the same weekend as the four District conferences. The meetings will be in person during year 1 of the biennium and on zoom for year 2 of the biennium. The schedule for in person meetings is as follows:

- a. Board meeting on Friday afternoon @ 2:00 before the conference.
- b. Attend District conference in the morning.
- c. Meet and Greet the Board following the end of the conference.
- d. Reconvene at the hotel for another board meeting Saturday afternoon/
evening.
- e. If needed, the Board will meet on Sunday morning.

Board members were cautioned not to make plans to leave town before noon on Sunday morning.

During year 2 of the biennium, the four Executive Board meetings will be conducted entirely online. This will also serve as each District conference per the schedule below (10.6). Districts may choose to meet in person at the same time and attend the Board meeting via zoom.

10.3 Approval of Candidate Qualifications Chair

Virginia

Debbie moved that Mari Page be elected by the Board to serve as Candidate Qualifications Chair for 24-26 Biennium. Rosena seconded. No discussion. Motion carried.

10.4 Executive Board Job Descriptions

Virginia

Virginia distributed job descriptions. She asked the Board to review and consider prior to further discussion at the upcoming Leadership Training.

10.5 2024-2026 Chairmen / Committees

Virginia

Virginia will be contacting Board members for suggestions of names to serve on various state committees as chairs and/or members.

10.6 Calendar Dates

Virginia

Virginia encouraged Board members to attend the upcoming NW/SW Regional Conference. The expectation is that all Board members will attend the four district conferences held annually.

NW/SW Conference, Bellevue, WA	June 28 - July 1, 2024
ADK International Convention, Austin, TX	July 10-13, 2025

District Conferences (in person)

Northern (Peralta Council)	Oct. 5, 2024
Valley (Bakersfield Council)	Nov. 2, 2024
Marina (Channel Island Council)	Jan. 25, 2025
Southern (San Diego Council)	Mar. 8, 2025

District Conference (Virtual)

Northern	Oct. 4, 2025
Valley	Nov. 8, 2025
Marina	Jan. 24, 2026
Southern	Mar. 14, 2026

10.7 Leadership Training

The Board will hold a 2-3 day Leadership Training at a date to be determined, aiming for sometime Mid-July through Mid-August. Virginia has asked Board members to send her their availability within that time frame by Sunday, May 5.

10.8 NW/ SW Regional conference

Virginia

To be discussed at an upcoming Zoom meeting

11.0 International Convention

Virginia

To be discussed at an upcoming Zoom meeting

12.0 Longest Day

Karen Kirby, Longest Day
CA Cares Chair

June 21 is the Alzheimer's Associations Longest Day. Karen Kirby is the state chairperson for CA Cares team. Checks can be accepted up to July 31 in order for the CA team to get credit for the donation. Checks can be sent directly to Karen Kirby or donations can be made through the state or chapter websites. Look for info on the state ADK website for how to donate and how to set up a chapter Longest Day website.

13.0 Other Business

No other business was presented.

14.0 Closing Thoughts

Debbie

Debbie shared further thoughts about the necessity of providing mutual support

15.0 Adjournment

Virginia

Meeting was adjourned at 1:07 p.m.

*Send minutes to Debbie Waltzer; Virginia Riding; Linda Barker for a first reading

Alpha Delta Kappa
35th California State Convention
April 26 – 28, 2024

4.0
Reports

State Executive Board Members

REPORT OF THE 2022-2024 CALIFORNIA STATE PRESIDENT

Members of the Executive Board and Alpha Delta Kappa Sisters,

On May 14, 2022, Betty Jo Evers installed me as California's 35th State President. The theme and banner "***Step Into the Future***" for 2022-2024 biennium was designed to represent all the wisdom and experience that we can bring into the future of Alpha Delta Kappa, but also room for new ideas and creativity. And we really do need to focus on how we can do things differently as we step forward. COVID forced us to create new, and often more-effective, ways of teaching and this theme was meant to encourage us to be **creative, flexible, and resilient** as we assist our teachers with their critical efforts to move California sisters forward with new ideas about curriculum, using technology, and being flexible into a brighter future for Alpha Delta Kappa.

As president, I selected the State Committee Chairs and State Committee members. I designated all board members to be liaisons to the eleven Presidents' Councils.

In August 2022, I conducted the new State Executive Board's leadership training in Karen Kirby's home in Mission Viejo. I developed a series of norms for the board members to follow during meetings. Board members were trained to conduct online training to all chapter officers, using the chapter officer training materials available on the California website.

I attended seven district conferences during the biennium where I led and participated in leadership and fraternity education sessions. The eighth conference I attended was virtual due to knee surgery. I planned each of the executive board meetings and prepared the agenda for each one.

One of my goals was supporting the chapters, when necessary, with issues arising in using technology effectively. A committee was created "The Greek Squad" under the guidance of the Executive Board to address these issues.

From a 2020-2022 Feasibility study, we implemented a Membership Input program to allot time after each district conference to bring concerns, comments, announcements etc., to the Executive Board. This served to be an effective way for one council to bring an issue to the Board regarding rotation of the councils in their district to plan District Conferences. This led to a Feasibility Study for the entire state resulting in changing the rotation of the councils for future District Conferences.

There were two chapters where all members had served several terms in leadership roles. No one wanted to step up to lead. Under the guidance of the Executive Board, the VP for Membership presented the program "Shared Leadership" which was adopted by two of the chapters. It worked for them.

I have communicated with sisters in California, Regional and at International Headquarters through email and Zoom. I wrote seven newsletters, ***Stepping Stones***, which were e-blasted to every California sister. I wrote articles for the Southwest Newsletter and much more.

Members throughout the state supported a variety of altruistic projects. The California State Altruistic project was "***George Mark House***". California also hosted a fundraising team "California Cares" in support of "***Longest Day***" Alzheimer's Association fundraiser.

The California website has been continually updated and had information on all facets of participation in Alpha Delta Kappa, scholarship applications, altruistic opportunities, officer training, President's newsletters, a history of California Alpha Delta Kappa and more.

As Chair of the Southwest Region Diversity, Equity and Inclusion (DEI) committee, I conducted monthly meetings, prepared agendas and topics for discussion. I attended the monthly

DEI Steering Committee meetings and expanded Southwest Regional Executive Board meetings for DEI.

In June 2022, I represented California at the NW/SW Conference in Hawaii. I attended the leadership training for state presidents and the membership sessions. Northwest Chair, Pat Valle and I presented as Southwest Chair of DEI in a workshop on “***Diversity, Equity, and Inclusion: Fostering a Sense of Belonging***”.

In July 2023, I represented California at the International Convention in Kansas City, MO. Past International President, Sue Pelchat, DEI Committee Chair, Pat Valle, DEI Committee Co-Chair, Sue Wade, and I presented as CA State President & Southwest DEI Committee Chair in a workshop on “***Microaggressions and Me – Why They’re Not So Micro***”.

The California State Board responded to the results of the 2023 Feasibility Study with the preparation of the 2024-2026 budget. Our recommended budget considered that membership had declined over the last five years; the rotation schedule for District Conferences would help to decrease the amount of monies spent at the council level for conferences as well as at the Executive Board level on travel & lodging expenses. The recommended budget reflected an increase of \$5.00 state dues with travel every other year to District Conferences (with virtual conferences in the other year) to balance the budget. The delegates approved this budget for the 2024-2026 biennium. A special thanks to Diana Galvan, State Treasurer, and her committee for all the preparation work that was needed to bring about the 2024-2026 balanced budget.

The challenge of planning a state convention was made easier by the wonderful support team of Co-Chairs Karen Kirby and Susan Raffo, with their many talents and experiences for making a successful convention. I appreciate all the work of the Peninsula-South /Bay sisters for so graciously hosting the convention. Thank you!

It has been a privilege and an honor to serve as your California state president. I am fortunate to have had a talented executive board who brought their insight, intelligence, and experience to conduct the business of California Alpha Delpha Kappa. We have left a legacy for the new executive board to step into the future.

RECOMMENDATIONS:

1. Maintain critical documents used every 2 years at the State Convention in MS Word, as well as in .pdf form. That way we can update them easily as necessary. Example documents include scholarship applications and guidelines, installation of officer forms, Secretary’s guidelines for officers and chairs, etc.
2. Create a new standing committee reporting to the Executive Board on Diversity, Equity & Inclusion.

Respectfully submitted,

Rosena B. Kruley

Rosena B. Kruley, *Beta Alpha*
California State President

REPORT OF THE PRESIDENT-ELECT 2022-2024

Madame President, State Executive Board and Alpha Delta Kappa Sisters,

Thank you for allowing me to serve as your President-elect this past biennium. In this capacity, I had the opportunity to travel and meet sisters from all over the state, country, and world. I attended eight District Conferences, one Regional Conference, and one International Convention, all in-person, not to mention numbers of virtual meetings. I constantly learned from my State President, Rosena Kruley, as well as many other past board Presidents and members, and I made friendships that will last a lifetime.

One important part of my job involved District Conferences. For them, I did the following:

- worked with the Council Presidents to plan the Conferences and their agendas
- introduced the Executive Board creatively
- prepared and led Fraternity Education presentations
- created evaluations
- tabulated evaluation responses which were then reported to the Executive Board and sent to the Council President
- made hotel reservations for the Executive Board
- reserved a meeting room, if needed
- created and distributed a travel chart to the Board to facilitate carpooling
- took over various Board member's presentations when they were unable to attend

Updating the Presidents' Council Handbook was also my responsibility. This involved gathering information from Chapters and Councils, replacing old dates, locations, officers, etc. With new ones, and creating a Word document and PDF, which was posted on the California website. Hard copies were printed and distributed to Board members and Council Presidents. New information was updated and distributed as needed.

As Board liaison to the Valley District, I kept the various Chapters aware of information that was important to them by sharing President Kruley's liaison reports and upcoming dates.

While attending virtual meetings for the NW/SW DEI Committee, NW/SW Regional meetings, mentor meetings for the Presidents-elect of the SW Region and Executive Board meetings, I represented the California Executive Board.

I tried to remain positive and upbeat while spreading the benefit of Alpha Delta Kappa so as to increase our membership.

Overall, this was a challenging, but ultimately satisfying, experience full of growth.

RECOMMENDATIONS:

1. Meet virtually, briefly but frequently (bi-weekly, if possible) with the State President and, if possible, the Immediate Past State President, to check in and facilitate learning.
2. Contact Council Presidents early (6 months) to make sure Conference planning has begun. Keep in contact as needed. Ask them to recommend several possible hotels for the Board near the Conference venue.

3. Request updated Chapter and Council dates, officers, etc. at the State Convention. This might be done by the new President, but the email of the new President-elect should be given as the address to send the information.
4. Lead a virtual Presidents' Council Handbook training every year to update the Council Presidents' and your own information.

Respectfully submitted,

Virginia K. Riding

Virginia K. Riding

California State President-elect

REPORT OF THE STATE IMMEDIATE PAST PRESIDENT

Madam President, California State Executive Board members, and Alpha Delta Kappa Sisters, During the 2022-2024 biennium, your Immediate Past President has attended to the following responsibilities:

1. Oversaw the preparation of the 2022 State Convention Proceedings, published in October of 2022.
2. Attended 17 State Executive Board meetings (nine in-person, eight online with Zoom).
3. Attended eight District Conferences.
4. Attended the Northwest/Southwest Regional Conference in Honolulu, HI.
5. Attended the 75th International Convention in Kansas City, Kansas.
6. Served as the liaison to the San Diego Council.
7. Continued the work in revising and updating the *California State Policies and Procedures* Offered suggestions on when to make P&P revisions during Executive Board meetings.
8. Researched, documented, and clarified *The Noel Leonard Leadership Grant for First Time Attendees* and *The Noel Leonard Memorial Grant* to correct the January 2, 2022 revision made in error due to the misinterpretation of Noel Leonard's bequeathment intention.
9. Wrote a corrected revision for a vote at the State Convention to rescind the *Noel Leonard Grant in the Policies and Procedure* (SECTION D: SCHOLARSHIPS, GRANTS AND AWARDS, p. 101).
10. Served as parliamentarian along with Diana Galvan at Executive Board meetings.
11. Currently serving as the Southwest Region Historian.

Recommendations:

1. Incorporate a leadership bonding exercise or program (i.e., Simon Sinek, Brene' Brown, or Gardner's Multiple Intelligences) at the beginning of each Executive Board meeting after the Chaplain has set the tone.
2. Include fraternity education time at all Executive Board meetings to cover and discuss each of California's policies and procedures, making notes on what needs to be revised and updated later in the biennium.
3. Update and post the revised CA Policies and Procedures by the end of the 2026 biennium.
4. Collectively, update and parallel the State Job Descriptions to match the latest International Job Descriptions (posted on the International website in April 2024). Post the newly revised CA Job Descriptions on the CA website.
5. Continue to showcase the California Greek Squad to assist all members in computer usage.

It has been an immense honor and challenge to serve my California sisters. Having served on the State Executive Board for ten years, including my presidency, through the COVID pandemic, Alpha Delta Kappa holds a special place in my heart. As the times change, I am proud of our organization's willingness to adapt to stay current and relevant to the working and retired members. With the increase in the use of technology, such as Zoom, as a viable meeting technique, the Greek Squad helped members with the enormous changes (as seen by the interactive and outstanding International website), which served to increase membership after the pandemic's isolation affected many sisters. I am eternally grateful for the support and care the women of ADK provided when times were tough. I look forward to Stepping into the Future and remaining California Proud of our members.

Respectfully submitted

Sara J. Cooper

Sara Cooper, Beta Iota

California Immediate Past President

REPORT OF THE CALIFORNIA VICE PRESIDENT FOR MEMBERSHIP 2022-2024

Madame President, Members of the California Executive Board and Alpha Delta Kappa Sisters, During the 2022-2024 biennium your Vice President of Membership fulfilled the following:

1. Attended both the 2022 Northwest /Southwest Regional Conference and the 2023 International Convention in person. Participated in an Executive Board Retreat, CA State Executive Board meetings and District Conferences. Took part in virtual CA State Executive meetings as called.
2. Developed membership goals and worked on membership issues and concerns. Trained Chapter Membership Chairs in the fall of 2022.
3. Collected and reviewed the Chapter Needs Assessments (CNAs) in the fall of 2022. Responded to each chapter individually giving suggestions and praise in regard to their specific chapters needs and successes.
4. Received reports from the Southwest Regional Consultant and International on updates for California membership and passed information to the chapters. Wrote monthly Membership Messages to Chapter Membership Chairs and Chapter Presidents updating them on upcoming membership needs and concerns, due dates, etc.
5. Wrote articles for the California State President's newsletter on membership issues.
6. Served as liaison to the Channel Islands Council.
7. Communicated with other state and regional membership consultants about increasing membership, training, and caring for members in monthly video meetings.
8. Created the "Shared Leadership" Model with input from SW Regional leaders. Explained this unofficial AAK model at District Conferences. Contacted chapters having difficulties finding chapter officers or continuing as a chapter to discuss this model in detail and provide support.
9. Contacted all of the California Chapters in the fall of 2023 by phone primarily, but also by email, to find out how they were doing and discuss their CNAs. Kept record of conversations and chapter needs. Spoke to struggling chapters multiple times.
10. Provided chapter presidents and membership chairs the updated allotted number of chapter delegates for the state convention.
11. Presented membership awards and certificates.
12. Compiled and maintained a digital folder (thumb drive) of needed documents for the next CA Vice President of Membership.

Recommendations:

1. Continue to make membership a major focus for the next biennium.
2. Continue to support chapters who are struggling by helping them with the Shared Leadership model and having frequent contact.
3. Provide training for the chapter membership chairs on membership and how to use state and international websites.
4. Send monthly Membership Messages to the chapters and state board, write articles for the state newsletter, send Ecards, and award membership certificates.
5. Make personal contact with as many members as possible at council meetings, conferences and conventions. Listen to their concerns and address their issues.

Respectfully submitted,

Donna McCartney, Gamma Nu, Vice President for Membership

REPORT OF CALIFORNIA STATE TREASURER 2022-2024

Madame President, Members of the California State Executive board, and Alpha Delta Kappa Sisters: Following the resignation of Laurie Goodman in March 2022, I assumed and fulfilled the following responsibilities as State Treasurer for the remainder of the biennium:

1. Attended district conferences, Zoom meetings of the Executive Board, International Convention in Kansas City, MO, and CA State Convention 2024 in San Jose, CA.
2. Served as liaison to Sierra Council.
3. Continued use of Quicken accounting program to track income and expenditures.
 - a. Monitored state budget and provided detailed income and expenditure reports to CA Executive Board at each executive board meeting.
 - b. Provided report of all account balances at each district conference.
4. Created a group email list to correspond with and support all CA chapter treasurers.
5. Updated information on the Treasurer's Corner on the CA AΔK website.
6. Tracked completion of each CA chapter's annual required Cash Flow Report and the filing of required federal and state ePostcards for two fiscal years.
7. Collected and tracked receipt of CA state dues from each chapter.
8. Mailed letters to each member of CA Sustaining chapter informing them of the amount of their International and CA State dues. Collected and paid those dues as received.
9. Prepared and provided quarterly transaction reports to Accurate Accounting Services for auditing and preparation of tax returns. Reviewed IRS and Franchise Tax Board tax returns.
10. Collected reimbursement requests with substantiating receipts. After receipt and review of all requests, wrote reimbursement checks and mailed them along with a summary of all reimbursements to each Executive Board member or Committee Chair.
11. Renewed the State Treasurer's bond annually.
12. Disbursed scholarship funds and Noel Leonard Grants.
13. Communicated with state budget committee to develop 2024-2026 state budget.
14. Updated budget descriptions and explanations of proposed budget and dues increase for state convention packet.
15. Presented proposed budget at CA State Convention.
16. Reconciled and monitored monthly all CA bank accounts including, general checking, savings, reserve, Noel Leonard Legacy, Educators Helping Educators, and altruistic gifts.
17. Tracked and acknowledged donations for CA State Altruistic Project, George Mark Children's House, and donations to Educators Helping Educators and Scholarship funds.
18. Updated guidelines from State Attorney General's office for holding and reporting chapter raffles and posted them on the CA AΔK website.
19. Maintained, purged, and stored CA financial records as required by International.

Recommendations:

1. Continue to use Quicken to track and reconcile income and expenses for CA AΔK.
2. Provide in-depth training to the incoming state treasurer including use of Quicken.
3. Serve as mentor to incoming state treasurer.

Respectfully submitted,

Diana Galvan, CA Beta Eta
California State Treasurer

REPORT OF THE STATE RECORDING SECRETARY 2022-2024

Madame President, Members of the California State Executive Board, and Alpha Delta Kappa Sisters,

As State Recording Secretary during the 2022-2024 biennium, I have fulfilled the following responsibilities:

1. Attended eight District Conferences
2. Attended multiple Executive Board meetings, some virtual and some in-person, and took minutes at all of them
3. Made copies of the motion form and gave them to board members when they made motions
4. Sent a draft of all minutes to two board members and the President for additions and/or corrections and then forwarded the final minutes to the rest of the board members and to the Technology chair to be put on the California website
5. Served as liaison to Delta Council, attended meetings, and sent a report of the proceedings to the State Executive Board members
6. Attended that 2024 State Convention and recorded the proceedings which included pre-Convention and post-convention Executive Board meeting minutes, the Breakfast meeting and Luncheon meeting, Business Sessions, the banquet, and Omega Service
7. Collected reports from State Executive Board members, State Standing Committee chairs, and State Convention co-chairs
8. Collected programs, speeches, handouts, and reports from the Convention
9. Will prepare flash drives of documents and prepare and publish the Proceedings of Convention and deliver hard copies to the State Executive Board members and have the information put on the California and International websites

Recommendations:

1. Attend the Leadership Training session at the beginning of the biennium as it would be helpful in learning all the responsibilities involved in this position
2. Encourage the readers of the minutes to return their additions or corrections within two weeks as that is the timeline for distribution to all members of the board in the California Alpha Delta Kappa bylaws
3. Encourage board members to give the Secretary printed copies of their reports prior to the beginning of meetings , i.e., treasurer's report, membership report, etc.
4. All required reports should be sent to the State President and the State Secretary.

I have truly enjoyed working with the wonderful members of the California Alpha Delta Kappa 2022-2024 Executive Board. They are a very special group of women and I will miss working with them, but look forward to seeing them again in the future. It was also a treat to meet new sisters and to touch bases with sisters I have known for many years.

Respectfully submitted,

Marilynn Bracelin

Marilynn Bracelin, *Alpha Phi*, State Recording Secretary

REPORT OF THE STATE HISTORIAN 2022-2024

Madame President, members of the California State Executive Board, and Alpha Delta Kappa sisters,

It has been my honor to serve my Alpha Delta Kappa sisters as part of the California Executive Board. During the biennium, I fulfilled the following responsibilities:

1. Followed the job descriptions found in the Officers' Manual.
2. Attended all eight of the District Conferences.
3. Helped to set up computers, laptops, projectors for District Conferences, and helped with other technology concerns.
4. Volunteered to serve on the Greek Squad to help provide technology assistance throughout the State of California.
5. Served as liaison to the Inland Cities Council, a summary following each meeting was submitted to the Executive Board via Google docs.
6. Attended my first International Convention in Kansas City, Missouri for the 75th Anniversary of Alpha Delta Kappa.
7. Created and presented a workshop for all Chapter Historians, utilizing the presentation that was provided on the State website for trainings.
8. Created the format for the State President's Biennium Book and distributed a set of directions to all Historians for accessing and working on the Shutterfly platform. The directions were also posted on the California website.
9. Took lots and lots of pictures and if called to help with the computer or unable to take pictures for some reason, I would appoint someone else to take pictures during the event and have those pictures sent to me.
10. Asked State President Rosena Kruley to forward personal photos of items, events, or people that she specifically wanted placed in her State President's Biennium Book
11. Made myself available to assist Historians via phone or email as they prepared entries for the State President's Biennium Book.

Submitted by Debbie Waltzer, *Iota*

Debbie Waltzer

California State Historian

REPORT OF THE STATE SGT.-AT-ARMS 2022-2024

Madame President, members of the California State Executive Board, and Alpha Delta Kappa sisters,

It has been my honor to serve my Alpha Delta Kappa sisters as part of the California Executive Board. During the biennium, I fulfilled the following responsibilities:

1. Followed the job descriptions found in the Officers' Manual.
2. Attended all eight of the District Conferences.
3. Opened each District Conference by leading the attendees in the Pledge of Allegiance. As a member of the Executive Board, I participated in fraternity education activities.
4. Helped to set up computers, laptops, projectors for District Conferences, and helped with other technology concerns.
5. Volunteered to serve on the Greek Squad to help provide technology assistance to Chapters throughout the State of California.
6. Opened each Executive Board meeting by reiterating meeting norms to set the tone.
7. Served as liaison to the Inland Cities Council, a summary following each meeting was submitted to the Executive Board via Google docs.
8. Attended my first International Convention in Kansas City, Missouri for the 75th Anniversary of Alpha Delta Kappa.
9. Created and presented a workshop for all Chapter Sgts.-at-Arms, utilizing the presentation that was provided on the State website for trainings.
10. Made myself available to assist Chapter Sgts.-at-Arms via phone or email to help with any items necessary at the request of the President.

Submitted by Debbie Waltzer, *Iota*

Debbie Waltzer

California State Sgt.-at-Arms

REPORT OF THE STATE CHAPLAIN 2022-2024

Madam President, Members of the California State Executive Board and Alpha Delta Kappa Sisters.

It was my honor and pleasure to serve as chaplain for the 2022-2024 biennium. My goal was to bring and present inspiring original thoughts to district conferences, Executive Board meetings and at the 2024 California State Convention. These thoughts were drawn from the themes of the conferences, attributes of good leadership and personal life experiences. When writing my thoughts I worked to connect President Rosena Kruley's theme of the biennium, "Step Into The Future" to each one. For the Executive Board meetings, I made cards of quotes that fit the theme of my writing to reinforce the message of the thoughts I gave. I designed and wrote the Omega Ceremony including a slide program featuring each of the Omega Sisters. I designed the program that was handed out and personally took all flower photos that were used.

I attended and presented my thoughts at the eight district conferences and Executive Board meetings that were held in person. I attended all virtual Executive Board Meetings called by the state president. I attended in person and virtually all Orange Coast Council meetings as state liaison and presented any concerns to the Executive Board. I presented the Omega Ceremony with the assistance of the state board at the 2024 state convention. I attended the International Convention in Kansas City in 2023.

As Chaplain I presented two online training sessions via zoom to new chapter chaplains at the start of the biennium. Using the AΔK International Website Directory I kept track of Omega Sisters and compiled an ongoing list of new members. I sent out condolence cards to chapters who had sisters pass into Omega Chapter from the Executive Board. I sent out emails to each chapter requesting photos and information about their Omega Sister to be used in the Omega Ceremony at the state convention. I made follow up calls and sent emails to remind the chapters to send me information about their Omega Sisters. I wrote two articles for the president's newsletter reminding chapters what was needed from them for the Omega Ceremony. A copy of all my thoughts for the 2022-2024 biennium were posted on the California AΔK website in the Chaplain's Corner section.

Recommendations:

- Check the Omega section of the International Directory regularly to keep current on chaplain duties.
- Include the state president's theme in thoughts you give whenever possible, include her theme at district conference as well as Executive Board meetings and at the state convention.
- Use online search engines to help research ideas for your thoughts.
- Start working on the Omega slide show as members pass into Omega.

Respectfully submitted,

Mari Page

Mari Page, Gamma Mu
California State Chaplain

Alpha Delta Kappa
35th California State Convention
April 26 – 28, 2024

5.0
Reports

State Standing Committee Chairs



Report of the State Scholarship Chair 2022-2024

Madame President and the State Executive Board. It has been my honor to serve as the California State Scholarship Committee Chair this past biennium. The Committee represented the four districts in the state: Northern District: Marlene Cordova (Beta); Valley District: Lila Perez (Theta); Southern District: Catherine McAweeney (Beta Omicron) and Marina District: Sandy Johnson (Gamma Tau). Maureen Boland (Gamma Beta) assisted when members of the committee recused themselves from scoring.

During the biennium, the Committee “advertised” scholarship opportunities for all levels of the organization (State, Regional and International) in a variety of ways by: requesting to be on the agenda at District Conferences; sending fliers and announcements via e-blast working with the webmaster; and reminders at Council’s meetings. Twenty (20) sisters received scholarship dollars at all levels of Alpha Delta Kappa, totaling \$9,900 for classroom materials, courses, certifications, degrees, and enrichment tasks for the classroom. This amount includes \$1500 to the recipient of the Eleanor Bendell State Scholarship, Danielle Camou (CA Phi Chapter in SF). She was honored during the afternoon business session at the State Convention. Throughout the biennium, sisters from every district in the state submitted applications for various scholarship/grants and received monetary awards and public recognition.

The Scholarship Committee adjudicated the District Mini-Grants in November in each year of the biennium – 2022-2023 and 2023-2024, as well as the Eleanor Bendell State Scholarship in the spring of 2024. The Committee followed all the application guidelines and procedures outlined in the Policies and Procedures document. Reports were made to the Executive Board at each of their scheduled meetings.

The Committee reviewed the state’s scholarship guidelines and applications. Written suggestions were prepared and revisions to existing scholarship documents were presented to the Executive Board to reflect current practice. The suggestions were approved, and revisions will be made to the Policies and Procedures document.

Submitted by:

Susan Raffo

Susan Raffo, CA Beta Rho
Chair State Scholarship Committee

Recommendations:

1. Continue to review, revise and make potential changes to guidelines and applications.
2. Review and revise the rubrics for the District Mini-Grants and the Eleanor Bendell State Scholarship; have Zoom meeting to communicate throughout the biennium.
3. Report regularly to the State Executive Board; prepare articles for the President’s Newsletter.
4. Get copies of “Alpha Delta Kappa Scholarships-at a-Glance” and “Awards, Grants, and Scholarships Timeline” on the International website. Follow the timeline to advertise scholarships available to members.
5. Advertise all scholarship opportunities (S/P/N) via e-blasts, allowing at least two (2) months for preparing an application.
6. Request time on the agenda to talk about scholarships at District Conferences & Council meetings.

**CALIFORNIA ALTRUISTIC REPORT
2022-2024**

April 27, 2024

Presented by Colleen Golden for Frances M. Dunleavy

Thank you for this opportunity to serve as Altruistic Chair for California. Thank you to President Rosena Kruley, the members of the California State Executive Board and to all California chapters for your cooperation and support.

REPORT SUBMISSION RATES	2022-2023	2023-2024
	88% 36/41 chapters	90% 37/41 chapters

CONTRIBUTIONS	2022-2023	2023-2024
Hours of service	41,551	26,783
Monetary gifts	\$194,828	\$165,178
Non-monetary gifts	\$106,530	\$102,348
Scholarships	\$44,520	\$75,241
Annual Totals	\$345,878	\$342,767

BIENNIUM TOTALS	
Hours	68,334
Altruistic donations	\$688,645

Recommendations

1. Discuss altruistic activities more frequently by adding a monthly agenda item, Discuss Altruistic Activities.
2. At the January meeting, brainstorm everything your chapter has done that qualifies as altruistic activities and contributions.

Submitted by
Frances M. Dunleavy
Beta Rho Chapter
ADK State Altruistic Chair

REPORT IF THE STATE TECHNOLOGY CHAIRMAN/WEBMASTER

Madam President, Members of the CA Executive Board, and Alpha Delta Kappa sisters:

This biennium, as Technology Chairman, I spearheaded the development of the Greek Squad. The purposes of the Greek Squad are to provide technology support for California sisters in AΔK technology issues, provide online trainings on such things as the California website, and assist sisters in completing forms. The Greek Squad was comprised of five sisters with a balance of PC and MAC expertise. The Squad met via Zoom to identify technology needs and to plan how to meet those needs. A Google form was created as one method of requesting Greek Squad assistance. A separate email address was created for the business of the Squad, cagreeksqad@gmail.com. A Google form was developed to track assistance. There were two articles published in the newsletters advertising the Squad. The Squad developed a training on the components of the CA website, and this training was offered to all CA sisters four times to date. Also, I set up chapter Zoom meetings when requested by chapter presidents.

The main responsibility of the Webmaster is to maintain the California website and update it when necessary. I updated the content on the website based on information provided by the California Executive Board, the State Committee Chairmen and information from International. I protected the integrity of the website by monitoring all website maintenance fees such as Site Backup and Restore, Domain Name Protection, Site Lock Protection and more. I monitored and implemented updates suggested by iPage. I posted all the biennium's newsletters, the chaplain's thoughts from meetings and district conferences, and new chapter websites. I worked with the State Bylaws Chairman to upload each chapter's bylaws to the website. I uploaded for each officer the officer training documents and training PowerPoints from the International website to the Chapter Officers section of the California website.

Another responsibility as Webmaster is to send out eblasts to all California sisters when directed to do so using iPage Webmail. Eblasts included all seven President's newsletters, award, grant and scholarship information, and the state convention registration form and packet components.

RECOMMENDATIONS

1. Continue leadership on the Greek Squad. Continue offering technical support to CA sisters and chapter presidents.
2. Provide training on the components of the California website to all chapter presidents at the beginning of the biennium.
3. Continue to provide technical support to the State President and the Executive Board.
4. Continue to monitor, update and maintain the California website.
5. Write newsletter articles regarding Greek Squad offerings and technology news.

Respectfully submitted,

Karen Kirby, *California Gamma Mu*

California Technology Chairman/Webmaster

CALIFORNIA ALPHA DELTA KAPPA BYLAWS COMMITTEE REPORT 2024

International Headquarters provided the State bylaws chair with a Jotform to create the proposed California bylaws document that mirrors International bylaws. The Jotform was completed online and submitted to the International bylaw committee. The International bylaws committee chair, Peggy Wild, provided feedback and suggestions. I resubmitted the bylaws with her suggestions and corrections. The California bylaws were approved and sent back to me. The bylaws were then sent to the State Executive Board, all California Chapter Presidents and placed on the website.

The 2024 changes in bylaws are as follows:

- Article VI Title was changed in the Bylaws of Alpha Delta Kappa, Amended 2023 at the 2023 International Convention.
- Article XI – REGIONS, REGIONAL LEADERSHIP AND REGIONAL CONFERENCES, the title of this article was Updated 11/06/2023 changed in the Bylaws of Alpha Delta Kappa, Amended 2023 at the 2023 International Convention.
- All references to the International Chapter and International Vice President of the Region

Thank you for this opportunity to serve as the California State Bylaws Chairman.

Submitted by:

Colleen Golden

Colleen Golden

CA State Bylaws Chair

REPORT OF THE CALIFORNIA CHAIR, EXCELLENCE IN EDUCATION 2023-2025

Madame President, Members of the State Board, and Alpha Delta Kappa Sisters,
It is my pleasure to serve as EiE Chair for the 2023-2025 International Biennium. My first duty was to become familiar with the new procedures for adjudicating the nominees for the EiE award and informing those who qualified as official applicants. The application and adjudication processes now take place online using Kaleidoscope. Under the direction of the Regional EiE Chair, each state chair in the Southwest region adjudicates all candidates for the region. In order to be considered as an applicant, candidates must score an average of at least 85 points in the first round of adjudication. The scores are compiled and averaged with the assistance of the staff liaison at International Headquarters. The applicants for each state with the highest average score then become the official awardee for each state, and the State EiE Chair announces the decision at each state convention. From that point, the state awardees compete in the regional round to determine who the regional awardee is. That result is announced at the regional conferences. Finally, the regional awardees compete in the international round for the ultimate international recognition at the International Convention.

Alpha Delta Kappa International has initiated funding from the Foundation for the EiE award at each level. Each state awardee receives \$500 (in addition to any award money the state chooses to contribute), each regional awardee receives \$1000, and the international awardee receives \$5000. After adjudicating the entries for Southwest applicants I can confirm that their professional experiences are inspiring. Each awardee is very deserving of these monetary awards and the recognition of their Alpha Delta Kappa sisters.

Thus far in my service to California as the EiE chair, I encouraged chapters to nominate a sister and I participated in the adjudication process. We are very fortunate to have an amazing applicant and awardee to represent our state and participate in the adjudication process at the Northwest/Southwest regional level.

Recommendations:

1. The Executive Board and CA EiE Chair must begin encouraging chapters, councils and districts to find good nominees *early in the next biennium*. Doing so will allow candidates plenty of time to prepare their initial nomination forms and the subsequent applications.
2. Once a nominee is found, assign them a "buddy" who will help check deadlines and assist them in the application process. Nominees sometimes have not gotten their applications for varying reasons, so the buddy needs to advise the EiE chair so she can assist. Good communication between the chair, the nominee, the "buddy", the regional chair, and the staff liaison is essential.
3. Make sure the EiE nominees know how important it is to complete their personal and philosophical responses carefully. Applicants should give lots of detail and examples of their commitment to education and their passion for what they do.

Thank you for this opportunity to work on promoting and recognizing this essential mission of Alpha Delta Kappa: Excellence in Education.

Submitted by Grete Lima
CA EiE Chair, 2023-2025

REPORT OF CALIFORNIA STATE ALTRUISTIC PROJECT CHAIR 2022-2024

As CA State Altruistic Project Chair, I worked in the second year of the biennium with State President Rosena Kruley for the 2024-2026 state project. She updated the nomination forms and they were sent out August 27 in an eBlast along with my letter encouraging chapters to nominate worthy organizations by October 1. I also contacted and sent nomination forms to the chapters who nominated projects in 2021 but were not chosen. The current project George Mark Children's House was not eligible since it had been state project in the past. I contacted the district committee members in September to give them the timeline, their responsibilities, and make sure they were able to access forms as email attachments.

By the October 1 deadline, four chapters had submitted nomination forms via email and I then wrote their synopses. One of the nominees filled out the application but also inserted links to the website for more information on each question. An interesting innovation! To maintain impartiality, the nominating chapter name was eliminated from the nomination form when I sent them to committee members – via email for 3 of the members and hardcopies via USPS for the fourth member. I would like to acknowledge and thank the committee members who read and evaluated the applications: Anita Brown, Alpha Lambda; Laurie Goodman, Xi; Gail Goodman, Zeta; Faye Hopper, Iota.

I received the scored rubrics from the committee by November 11. I compiled the scores and sent the results to Rosena. It was decided that all four projects would be on the ballot for the 2024-2026 biennium project. The four finalists are: Breaking the Chains, Camp Kesem, Eat.Learn.Play, Wildlands Conservancy. Before the Convention packet was sent out on February 1, I emailed the rubrics with compiled scores to the committee members and also emailed the nominating chapters to let them know their projects would be on the ballot.

The nomination form and rubric are in the Altruistic Project notebook as well as the thumb drive. The nominations forms for the four nominees and rubrics are on the thumb drive which I organized in folders by biennium.

The four finalists will be voted on by chapter delegates on a paper ballot at the CA State Convention April 27. The nominee with the most votes will be declared the 2024-2026 State Altruistic Project.

Recommendations:

1. I did not do publicity early enough to the chapters. I suggest that a letter be sent to all the chapter presidents (an eBlast?) in early August the second year of the biennium along with the nomination form so the chapters have more time to consider a project to nominate. That is especially important since the nomination deadline is now October 1st
2. There is a bit of a disconnect between Question #4 on the nomination form "Does the project support a local population or a statewide population?" – implying it's ok to nominate a local project - and the rubric Question #3 "Does the project benefit individuals through the state?" which means local projects get a lower score for that question. That discussion came up several times with committee members. I suggest reconciling the language for the next biennium.

Submitted by

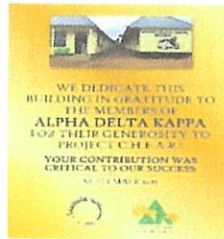
Susan Blough, CA Zeta
CA Altruistic Project Chair

Report of the World Understanding Chairman 2022-2024

Madam President, California State Executive Board, and sisters of Alpha Delta Kappa

It has been a privilege for me to continue to serve you as World Understanding Chairman for this biennium. California sisters have generously supported all the World Understanding projects.

The C.H.E.A.R. project in Babati, Tanzania was highly successful. The generosity of Alpha Delta Kappa helped their vision to empower the disadvantaged children with the only project of its kind in the region through education and agriculture. Internationally, WE committed to raise \$50,000 for the project but by the end of September 2023 raised \$73,015.40. The funds enabled them to build a library/media center, a kitchen, and offices. Its additional funds enabled the center to add a water catchment system and gravel parts of the outside areas. A plaque in honor of Alpha Delta Kappa is posted at the center. Donations are still being gladly accepted.



Due to the current global conditions, the International World Understanding Project Program has been deferred until further notice. An article in the most recent CA Newsletter “Stepping Stones.” encouraged CA sisters to visit the International Website to view videos and information about our past projects and to continue to explore ALL world cultures.

Recommendations:

- Request deadline dates for submission of articles from the CA president.
- Request updates from the SW Regional and Int’l World Understanding chairman.
- Continue to contribute World Understanding articles to the CA Newsletter.
- Participate and/or plan World Understanding workshops at all levels when able.
- Encourage CA sisters to contribute articles to be published in the CA Newsletter sharing their experiences while traveling and with other cultures.
- If there is an opportunity to travel to see a previous or upcoming WU project, take that opportunity and report back to CA chapters.
- Suggest that a future WU project be considered for one of the countries where Alpha Delta Kappa has chapters, is safe and is in need.

It has been a privilege and honor to serve as the CA World Understanding chairman.

Respectfully submitted,

Kathleen O’Malley
California World Understanding Chairman 2018-2024

CANDIDATE QUALIFICATIONS CHAIRMAN REPORT

OVERVIEW OF TASKS ACCOMPLISHED

1. Submitted the California State Officer Candidate Application Form and Information for Candidates for State Office to Rosena, State President, for the September 2023 newsletter
2. Committee was organized by region - I selected a member from the Southern District and Rosena (State President) provided members from other regions (Valley district, Northern District, Marina). Total of 4 committee members.
3. Prepared a spread sheet of Committee members Region/Chapter and contact information 4
4. Prepared a spread sheet which contained candidates' information.
5. Provided each member of the candidate qualification committee (4) a copy of the spreadsheet for approval.
6. Provided after approval by committee, a copy of the spreadsheet to Rosena (State President) and State Convention Registrar.
7. Each candidate was informed by email that application was accepted and each met requirements to run for office
8. Display board was made for the state convention with necessary information. I have copies of applications for qualifications file
9. Applications for Vice President for Membership and Treasurer were accepted up to first day of registration at the State convention and were nominated from the floor. President Elect is still to be nominated.
10. Candidates were presented at the convention.
11. Attended the pre-convention expanded executive board meeting to review the agenda for the State convention.
12. Applications for the following positions were received: Vice President for Membership, Treasurer, Secretary, History/Sergeant-at-Arms, and Chaplain. President Elect was still vacant as of May 28, 2024.
13. Prepared a Chairman's file for records

RECOMMENDATIONS FOR IMPROVEMENTS

1. A sample report to guide in preparing this report would be helpful

Submitted by: Cynthia Acerno Candidate Qualifications Chairman

6/11/2024 (1st report sent out)

7/25/2024 (2nd report sent out to <mailto:bracelins14@gmail.com>)

Alpha Delta Kappa
35th California State Convention
April 26 – 28, 2024

6.0
Reports

State Convention Committee Chairs



35th State Convention Co-Chairman's Report June 2024

It was our honor to serve as the Co-Chairs the 35nd State Convention (2024), working closely with Rosena Kruley, State President, and the State Executive Board. The 35th State Convention was held April 26-28, 2024, in the Northern District at the Doubletree by Hilton at the San Jose Airport. The original contract was negotiated for a convention at the close of the 2020 biennium and then the 2022 biennium. Because of the COVID pandemic, the contract was extended until 2024 to avoid some financial penalties. However, the hotel retained \$3,227.00 (10% of the anticipated revenue) as a cancelation fee.

Using past convention formats and the convention planning packet provide by Headquarters, President Rosena selected the two-day format: Friday – registration and a welcome reception; Saturday – business session and banquet with installation of new officers; and Sunday – Omega service. Pre-Convention and post-Convention Executive Board meetings were scheduled for Friday and Sunday. All recommendations from the State Convention Chairman 2018 and the two virtual conventions provided guidance for the 2024 State Convention. Evaluations were included in a registration packet. Members were given reminders at each event during the convention to fill in and submit the evaluation; responses were given to the Executive Board at the Post Convention meeting.

The Doubletree by Hilton San Jose Airport was selected for its location, amenities, space availability and an airport shuttle. The initial planning and booking for this event began by reviewing the extended contract in the first year of the biennium, fall 2023. The basic schedule and space needs, as well as the projected number of attendees for the Convention, were established with Gerri Titch, Senior Complex Event Manager. At this initial meeting, the following items were outlined: the room reservation block to include parking at a reduced rate; all room block reservations had to be made online; meeting spaces for the Executive Board business sessions; storage; Past Presidents and Executive Board dinners; breakfast and lunch gatherings; welcome reception; the banquet and the Omega ceremony, as well as menu and beverage items to be served throughout the Convention.

The contract was negotiated to establish a schedule of events and function of space; room rates; guestroom internet; reduced parking fees; total anticipated revenue. All anticipated food and beverage charges were declared inclusive, meaning they included gratuities, service charges, supplemental surcharges, federal, state and local taxes, and any other fees. This was done to avoid any 'surprises' in billing. A payment schedule was agreed upon, with the remaining balance after three deposits to be paid a week after the event to insure all aspects of the event and the responsibilities of the hotel were completed as agreed upon. Ms. Titch sent a detailed event order for our review prior to the start of the event. The order described the set-up of each room and the menus of each meal.

In January 2024, The State President and the Co-Chairs met in-person with the Senior Complex Event Manager to finalize specific details and responsibilities. Karen oversaw the financial components of the convention: the event contract; reservations in the room block; charges and minimums for F & B (food and beverage); designated on-site event staff; and any other aspects related to finance. Susan was responsible for the physical aspects of the convention: space and set-ups for all large meetings and small gatherings; space for balloting, sales, registration, meals; programs and guests; signage and displays. A "walk-through" and later meetings with the tech-

provider (Encore), as well as on-site staff about 3 weeks before the convention were very helpful and provided clarification. Overall, the staff at the Hilton Doubletree San Jose Airport was outstanding: visible, helpful, polite, available via phone, TXT, and email, and very willing to make this event a success.

To support the Convention Co-Chairs, State Convention Committee Chairs were appointed by President Rosena to handle the major components of the event: Registration Chair - tracked registration forms and the registration packet; Treasurer- established a bank account, monitored incoming funds, and handled payment of bills; other Chairs coordinated candidate qualification, balloting, and the selection of the state altruistic project. For ease of communication, Zoom meetings were held throughout the second year of the biennium. All registration forms, as well as business meeting and balloting information were placed on the CA website, State Convention link. Registration information was distributed to all California members via email. All balloting information for members registered for convention were distributed via email. Hotel room reservations were handled online using a direct link for the hotel. Each member who registered received an email acknowledgement when the registration was completed. Karen and the Senior Complex Event Manager monitored the room registration block to assure the quota for the reservation block was met. Reminders were ongoing during the biennium in 1) the President's Newsletter, 2) e-blast reminders, 3) in Liaison Reports in Councils, and 4) at all District Conferences throughout the biennium, giving members registration deadlines and encouraging attendance. A "Convention Dress Rehearsal" was held during the second part of the Pre-Convention Executive Board meeting on Friday before the event.

The "home-chapters" in the Peninsula-South Bay Council, along with other chapters in the Northern District, assisted with the many and varied tasks to make the convention run smoothly. This Convention was successful in part because of the efforts of these Northern sisters: flowers for the Omega ceremony; manning registration and balloting tables; arranging table decorations; arranging the ROTC flag ceremony; and serving as Sergeant-at-Arms whenever needed. Chapter members in other areas of the state also gladly stepped up to assist with tasks upon request, such as, "readers" and note takers to assist the Recording Secretary and the balloting committee members representing each of the four Districts in the state and table decoration set-up. Whatever needed to be done! President Rosena arranged for musical entertainment for the Friday evening "Meet 'n Greet"; a Native American drum ceremony to "bless" the convention events; and the guest speaker/musician at the luncheon on Saturday.

President Rosena oversaw the creation, execution and distribution of all programs; agendas; cover art; registration materials; and submitted the convention script to the Parliamentarian for approval. At registration, each attendee received a large envelope to hold registration and personal materials. Virginia Riding, President-elect, and Mari Page, respectively, were responsible for agendas and programs for the Leadership Breakfast (April 27) and the Omega service (April 28); Marilyn Bracelin, Recording Secretary, was responsible for taking notes during the business meeting with the help of two readers. Various state officers and chairmen were responsible for reporting and presenting awards to members throughout the convention. Names and special recognitions appear in the Convention Program and will appear in the Proceedings of Convention.

Evaluations were included in the registration packet with reminders at each event during the convention to fill in and submit the evaluation; responses were given to the Executive Board at the Post Convention meeting. About _____% of responses were either 5's or 4's on the response scale. The overall feeling tone of the responses was positive, spirited, and supportive. Many good

suggestions were offered for future consideration: _____ All events received high marks! Since this was the first in-person convention since 2018, we were pleased with attendance, hosting representation from all districts and each council. Past State Presidents; special International guests; 20 "first timers", many of whom were also long-time members; and jewels of membership were recognized during the first business session. Kudos to the entire Convention Team! With deepest, sincere gratitude.

Submitted by:

Susan Raffo

Susan Raffo, Beta Rho Chapter
35th State Convention Co-Chair – 2024

Karen Kirby

Karen Kirby, Gamma Mu
35th State Convention Co-Chair – 2024

Recommendations:

Karen Kirby:

1. Include in the contract language that states that all convention items allow for flexibility – changes in number of attendees, food and beverage, and space available - when final planning begins in the second year of the biennium.
2. When determining registration fee, calculate an additional 35% on top of the base cost of food & beverage (F&B) to cover service charge (SVC), AV equipment rental (very expensive) and city hotel tax (a hidden expense).
3. Whenever the State Convention is not held in the same district as the State President, continue having two "teams": 1) the convention Registrar and the Treasurer located for easy access to the State President, and 2) if possible, the Convention Chair(s) located in proximity to the event venue for ease of coordinating the host-council. Continue regular Zoom-meetings throughout the planning period.
4. Offer one entrée plus a vegetarian alternative at each meal to keep costs down.
5. Negotiate for a second bartender rather than a second bar, or only serve beer and wine to keep the bar line short. Overlap bar hours to extend into the start of the banquet.
6. Ask hotel if you can bring in bar snacks for the Friday Meet and Greet.
7. Add free WiFi in the meeting rooms and registration area.
8. Instead of a full breakfast on Saturday morning (Leadership Breakfast), serve pastries and coffee and charge a nominal fee to attend (\$10.00) to keep attendees' costs down and increase attendance. \$40.00 for a full breakfast is too expensive.
9. If a continental breakfast will be served Sunday after the Omega service, make an announcement at the end of the second business session. No food is to be taken into the service.
10. Aim for 100 attendees. 130 that was used for the convention budget was too high.

Susan Raffo:

1. Review and revise the registration form, taking into account feedback by the Registrar and the Balloting Chair.
2. Continue to have a sign-up sheet for banquet seating at the registration table. Reserve seating for dignitaries and special guests, i.e. incoming and outgoing State Presidents, their guests and chapter sisters, International guests, Past-Presidents, etc.

3. Encourage the creation of written procedures with timelines for convention events that affect the spaces and materials needed, such as, but not limited to the parade of chapter presidents, flag presentation, installation of officers at the banquet, presentation of archives, etc.
4. Consider including slides during the balloting portion of the business meeting, ie: altruistic projects, budget or other documents being considered, candidates, etc.
5. Invite Past Presidents, as well as chapters, to bring and display their Historian's book(s) at the archives table. Prepare and send direction about when and where to drop off and retrieve archives
6. The Friday reception is a great idea (with entertainment, if possible), but it is a "reception", NOT a "sit-down dinner". Light snacks may be provided. Difficult to control. Provide printed dining options in the registration packet.
7. Develop a more efficient way to collect "evaluation" forms. Make announcements.
8. Consider a coffee station with pastries after the Omega service – enjoyed by attendees.
9. Engage the nearby councils/chapters for support and materials. Get items or services donated whenever possible. Involve as many chapters and sisters as possible to share in the many tasks and expenses of a convention – buy-in to the event. Solicit donations of materials and gifts, as well as time during the event

REPORT OF THE STATE CONVENTION REGISTRATION CHAIR APRIL 27, 2024

Madame President, Members of the State Executive Board, and Alpha Delta Kappa Sisters,

It was my pleasure to serve as the State Registration Chair for our 35th State Convention. After two virtual biennia, it was my privilege to play a small part in helping reunite our sisters, face to face. Diana Galvan (State Treasurer), Marlene Cordova (State Convention Treasurer) and I initially met to set up our account. Diana and I set up the spreadsheet using Google docs which was shared with the Convention chairs and Convention officers. As registration forms and checks were mailed to me, I entered all information onto the spreadsheet and deposited the checks. I emailed confirmation to each registrant. At first there was a cutoff date, but that was lifted because of sagging numbers and hotel requirements. As the convention date approached, I began summarizing attendance counts, meal counts, and delegate information for Patrice Mallory-McCarley, Karen Kirby, Susan Raffo, and Rosena Kruley. I prepared a "First Registration and Credentials Report" at the beginning of the Convention and a "Final Registration and Credentials Report" at the end.

RECOMMENDATIONS FOR IMPROVEMENT

1. Do not mail the registration form until accounts are open and the payee is clear.
2. Modify the current registration form to say "Make checks payable to" right next to the TOTAL AMOUNT ENCLOSED.
3. Eliminate "member for 5+, 10+, etc." In its place, put the Emergency Contact Information. That is quite important, and it was lost at the bottom of the registration form.
4. There were a fair number of checks made out to CA ADK. Luckily, I live close to Diana, so she was able to facilitate a "flow through" process, taking in my CA ADK checks in exchange for a check made out to Marlene.
5. The registrar needs to be the first to report at the dress rehearsal. If registration starts at 3, the registrar needs to be at the table. There are too many questions.
6. Provide early registration for the Executive Board and Standing Committee chairs.
7. Provide a clear procedure to inform the registrar that a sister is not coming.
8. If the hotel does not have a dinner facility, registration on Friday needs to be shortened.
9. It would be nice to write in about 20 minutes prep time for the registrar to calculate the delegate numbers for the "Registration and Credentials Report". To complete the "Final Registration Report", lunch is lost.
10. Send a statement with the confirmation that could say "If you know that you will commute to the Convention on Saturday and you are a delegate, kindly arrive 30 minutes before the gavel."

Respectfully submitted,

Rita Prichard, *Beta Eta*

Rita Prichard

State Registration chair 2024

**FIRST REGISTRATION AND CREDENTIALS REPORT
APRIL 27, 2024**

Chapter delegates (one for every active member)	40
State Executive Board members	8
Past State Presidents	9
Chairs of State Standing Committees	6
Chairs of the State Convention	9
Presidents of Councils (President or designee)	11
Sustaining (one for every 10 registered and attending)	0
TOTAL Delegates — registered and present	63

On behalf of the Credentials Committee, I move that the Roll of Delegates from the Credential Committee be the official roll of the Convention.

Rita Prichard, State Registrar

FINAL REGISTRATION AND CREDENTIALS REPORT
APRIL 24, 2024

Chapter delegates	40
Chapter alternates	5
Chapter members	21
State Executive Board members	8
Past State Presidents	9
Chairs of State Standing committees	6
Chairs of the State Convention	2
Presidents of Councils (President or Secretary)	11
Sustaining members	0
International Representatives	4
Parliamentarian	1
Guests for Convention	0
Guests for banquet	11
TOTAL attendance at Convention	84

REPORT OF THE STATE CONVENTION TREASURER, APRIL 26-28, 2024

The 2024 Convention seed money was deposited at the Wells Fargo Bank in Roseville, California. Rita Prichard, the Registration Chair and I, with the help of Diana Galvan, opened the account.

The Registration Chair deposited the checks, and I kept an accounting of them. I also paid installments to the DoubleTree Hotel in San José as per our contract with them.

During the Convention, I prepared the Chit Sheet for Committee Members with self-addressed envelopes for them to submit bills. At our first meeting with the State Executive Board, we went over our Convention duties. I helped Rita at the Registration table handing out name tags. Rita concentrated on registering everyone for the Convention.

I would like to thank Rita Prichard who deposited all of the registration checks and who took care of all of the registered members with their needs and questions.

Respectively submitted,

Marlene Cordova

Marlene Cordova, *Phi*

2024 State Convention Report of Balloting Chair

Madame President, Members of the California State Executive Board, and Alpha Delta Kappa sisters,

I was responsible for the voting process with the following committee members: Karen Kirby, Rita Prichard, Cynthia Acerno, Lila Perez, and Marlene Cordova with support from Leadership. The delegate/voter list was compiled and finalized by Rita Prichard and broken down by Districts allowing the tables to be set up/manned by committee members for voting on Saturday, April 27. The formal ballot was printed and included 3 parts: Officers, Proposed Altruistic Project for 2024-2026, and Proposed Bylaws.

During the first Business Session on Saturday, the slate of officers was introduced, except for a President-elect (no candidate) and approved in toto. (However, during the Second Business Session formal acceptance had to be redone by President Rosena according to Robert's Rules. Sixty-seven delegates were registered to vote, 64 voted (last minute absentees from the Convention). After the first round of balloting was completed, the proposed bylaws were accepted by 100%. The slate of officers did not need to be voted on because there was only one candidate with no opposition. The Altruistic Project Round 1 was as follows:

Breaking the Chains (BTC)	16 votes
Camp Kesem	23 votes
Eat, Learn, Play (ELP)	7 votes
The Wildlands Conservancy	18 votes

Since there was no project that received a majority of the votes (a project needed to receive 33 votes to win based on the original 64 delegated who voted in the first round), we had to have a run-off between the two highest vote-getters: **Camp Kesem and The Wildlands Conservancy** which would need to take place during the Second Business Session of the Convention. During lunch, I consulted with President Rosena Kruley, the on-site Parliamentarian Carol Fenwick, and State Historian/Sgt.-at-Arms Debbie Waltzer, and all agreed it was appropriate to have a standing vote for the run-off between the two highest vote-getters. The result was that **The Wildlands Conservancy** received 27 standing votes and **Camp Kesem** received 34 standing votes and was declared the California State Altruistic Project for 2024-2026. President Rosena Kruley declared the election valid.

Recommendations:

1. Delegate paddles should be created and used so that potential vote counting can be clearly seen by Sgt.-at-Arms and her helpers.
2. Before the Convention, Chapters should be asked to rank the potential Altruistic Projects so that delegates know how to vote in case of a run-off.
3. The Sgt.-at-Arms should create her own committee of "counters" should standing/paddle counts become necessary at the Convention.

Respectfully submitted by Patrice Mallory-McCarley, *Beta Rho*, Convention Balloting Chair
Patrice Mallory-McCarley

Alpha Delta Kappa
35th California State Convention
April 26 – 28, 2024

7.0

Appendices

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APPENDIX #1

RULES GOVERNING THE CONVENTION

California Alpha Delta Kappa State Convention Rules Governing the Convention

All members shall receive credentials and badges from the registration desk as follows:

Each state executive board member	1 vote
Each past state president	1 vote
Each chairman of a state committee	1 vote
Each chairman of a state convention	1 vote
Each president of a chapter presidents' council or her alternate	1 vote
One delegate (or alternate) for every ten (10) active members in a chapter, with a minimum of one delegate per chapter	1 vote
One delegate for every ten (10) sustaining members or major fraction thereof registered and attending the convention, delegate(s) to be determined by the sustaining members who shall meet and select their delegate the first day of the convention	1 vote

These rules will become effective for this convention, if adopted, at the opening of the convention.

No delegate shall be entitled to more than one vote. No voting proxy shall be allowed. The delegate shall cast the vote. In her absence, the alternate shall vote, but in no case may both vote.

All delegates and alternates shall be active members of California Alpha Delta Kappa.

Any member may speak, but only delegates may make motions or vote.

All members are required to wear the convention status badge to attend business meetings.

All delegates shall be seated in the delegate section.

A quorum shall consist of a majority of the registered delegates. A quorum, once established, shall be considered as established for the entire convention.

All sessions will begin promptly at the hour announced. Doors will be closed during speeches, musical numbers, and reports.

The state president shall appoint a committee of three to approve and correct the convention minutes.

The report of the program chairman, when adopted, shall become the order of business of the convention.

The procedure for making a motion shall be as follows:

1. When the presiding officer shall call for the presentation of the motion, it shall be presented by the sponsoring delegate as follows: "Madam President, I (name and name of chapter), move ..."
2. The president shall then call for a second. If seconded, the motion shall be written and signed by the mover and shall be handed to the convention secretary.
3. The president shall then call for discussion. Each motion may be discussed for ten (10) minutes unless two-thirds vote consent is obtained to extend the time, with no members speaking for more than three (3) minutes.
4. At the conclusion of the discussion of the motion, the vote shall be taken.

Amendments to the bylaws shall become effective at the close of the convention unless otherwise specified before their adoption.

An officer-elect will take possession of her office at the post-convention expanded executive board meeting.

Committee or officer reports will be presented orally, if directed by the state president. Oral reports will be limited to three (3) minutes. Officer reports are limited to three (3) minutes. A delegate may make a motion for officer reports to be filed after the presentation of the reports from the president, president-elect, and vice president.

Any member may rise to a point of order any time she feels that the argument is contrary to law, the Constitution of Alpha Delta Kappa, or the Rules of Convention.

The convention timer will be the official timekeeper and shall give the signal for stopping the reading or discussion.

All matters of procedure shall be decided by:

1. The Constitution of Alpha Delta Kappa
2. The California State Bylaws
3. The Convention Rules
4. Robert's Rules of Order, Newly Revised

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CALIFORNIA ALPHA DELTA KAPPA
BUDGET ITEM DESCRIPTIONS
2024-2026

California Alpha Delta Kappa's adopted "Policy and Procedures Manual" provides direction to the California Executive Board regarding the disbursement of each item in the adopted budget.

Budget Development – The proposed budget for the biennium was prepared by the State Treasurer and Budget Committee under the direction of the California State Executive Board.

INCOME

Income shall consist of:

1. **State Dues** collected from each dues-paying member in the state each year of the biennium. (Life Members, Limited Members, and Honorary Members do not pay state dues.)
2. **Donations** to altruistic, leadership, scholarship and Educators Helping Educators accounts.
3. **Profit** from sales of state funding projects.
4. **Noel Leonard Legacy Fund** invested in the Alpha Delta Kappa Foundation.
5. **Interest** from state bank accounts.

EXPENDITURES

1. **International Convention** (odd year) – Travel and hotel expenses of the state president, president-elect, immediate past president, vice president for membership and treasurer shall be reimbursed up to the budgeted amount. Additional specified board members may be assisted with travel/hotel expenses as approved by the California State Executive Board.
 - a. **Hotel/Hospitality Suite** – Accommodations for the attending executive board shall include a suite, if financially feasible, during the time of the convention. If a suite is available, it shall also provide a place for hospitality and informational meetings for California members, receptions, and for any other state function. The suite must provide sleeping accommodation for at least three (3) people.
2. **Regional Southwest/Northwest /Conference** (even year) – Travel and hotel expenses of the state president, president-elect, immediate past president, vice president for membership and treasurer shall be reimbursed up to the budgeted amount. Additional specified board members may be assisted with travel/hotel expenses as approved by the California State Executive Board.
 - a. **State Committee Chair Leadership Training** – The budget shall allow for attending state committee chairs to each receive up to one hundred dollars (\$100) to assist with travel expenses.

- b. **Noel Leonard Legacy Fund** – Interest from this account will be used to support a one-hundred-dollar (\$100) grant to the council president or her designee from each of the eleven councils to pursue leadership training at the Northwest/Southwest Regional Conference. If funding from this account falls below \$35,000 a loan from the state may fund these grants if necessary.

3. **State Board Meetings**

- a. **Hotel** – Accommodations for the state executive board shall be paid for each night's stay required.
 - b. **Executive Board Room** – The fee will be paid for the meeting room of the state executive board held the night before and the afternoon/evening following the four annual district conferences and Sunday morning if needed.
 - c. **Per Diem** – Per diem shall be paid to each state executive board member in attendance at the rate of thirty-five dollars (\$35) for each overnight stay required while attending to state business. This is not a line item expense for International Convention or Northwest/Southwest Regional Conference. The International Convention and Northwest/Southwest Regional Conference are not intended to conduct official California Alpha Delta Kappa business. Therefore, the executive board members are not to be paid per diem for attending either of these two events.
 - d. **Transportation** – Costs for state executive board members shall include airfare at the lowest available economy rate plus necessary ground transportation, parking, tolls, baggage and tips. Automobile travel shall be reimbursed at the current mileage rate, or a commercial car rental cost and fuel, whichever is the lesser expense. However, transportation costs shall not exceed the lowest airfare(s) for the same trip.
4. **Administrative Expenses** – Expenditures shall include those items necessary to conduct state business, such as printing (district conference materials, etc.), office equipment and supplies, treasurer's surety bond, audit expenses, income tax preparation, tax and banking fees and website costs. All bills are to be approved by the California State Executive Board.

5. **Official Business**

- a. **Courtesy** – Purchase of the past president's guard and the traditional state gifts of appreciation shall be made and presented to the state president and retiring board members as they leave office. Courtesies may also be extended to International dignitaries, Southwest dignitaries and other guests of the state. To honor a California member elected to the International Board, a twenty-five-dollar (\$25) donation will be made to the Honor a Sister Program at International Headquarters.
- b. **District Conferences** – Expenses incurred by the California State Executive Board to provide materials for workshops at these meetings are to be reimbursed by the state. The published registration/luncheon cost shall be paid for each attending state executive board member.

- c. **Liaison** – Travel expenses of state officers may be paid when they are required to attend a council meeting to aid in solving problems, assist in the formation of new or colonizing chapters, or to fulfill other duties as directed by the state president. The officer will be reimbursed for mileage or alternative transportation costs which shall not exceed mileage costs. Whenever possible, liaison shall be accomplished using Zoom technology to avoid the need for travel expenses.
 - d. **Leadership Development** (even year) – Expenses will be reimbursed for travel, hotel, and per diem expenses for the newly elected executive board to convene for planning and training in the summer prior to the first district conference.
 - e. **Membership Development** – Money will be provided to develop new chapters and to expand membership.
 - f. **Miscellaneous** – Approved expenses will be reimbursed to cover items not specifically line budgeted.
 - g. **Fees** – Fees related to banking or investment expenses, tax-exempt status, or federal or state tax reporting will be paid.
 - h. **Recognition** – Expenses related to acknowledgment of our members' achievements and contributions to the organization will be covered upon approval by the California State Executive Board.
 - i. **State Committee Chairs** – Each chair is allowed up to thirty dollars (\$30) for supplies, postage, and printing. The Scholarship Chair may receive sixty dollars (\$60). The Publicity/Technology/Archives Webmaster may receive up to eighty dollars (\$80). When the duties of the above chairs require travel, hotel, or other expenses, reimbursement may be given with prior approval by the California State Executive Board.
 - j. **Historian** – The State Historian/Sergeant-at-Arms will be reimbursed for expenses related to maintaining the state archives and creating an archive for the current biennium.
6. **State Convention** – The California State Convention is funded with \$7500 seed money and is financed exclusive of the state budget. To align with International Bylaws the convention operational (seed) money is to be returned to the state treasurer by June 30 following the close of convention.
- a. **Noel Leonard Leadership Grants for First-Timers** – The interest from the Noel Leonard Legacy Fund, which has been established with the International Alpha Delta Kappa Foundation, will be used to fund one or more grants of one hundred dollars (\$100) to first-time attendees to State Convention. Grants will be given to each of the eleven councils based on the number of chapters in the council. For every four (4) chapters, the council will qualify for one \$100 award. If the account balance falls under \$35,000, monies from the Leadership line item may be used as a loan to fund these grants.
7. **Scholarships/Grants**
- a. **District Mini Grants** – These grants are offered once each year for personal and professional growth to one member in each of the four districts when there is a qualified candidate. If there are no applicants from a district, monies for these grants will go to the next qualified candidate from another district.

- b. **Eleanor Bendell California State Scholarship** – This scholarship may be awarded once per biennium to a California Alpha Delta Kappa member for professional growth or to fund a worthy project when there is a qualified candidate. It shall be given to a member who is currently in good standing and has been in good standing for at least two (2) previous years. The recipient shall remain in good standing for at least two (2) years after the scholarship is received. Otherwise, the amount of the scholarship is to be repaid without interest. The scholarship award shall be paid from the State Scholarship Account, donations and monies from the general budget.
 - c. **Excellence in Education** – The state recipient of the Excellence in Education award shall be given a monetary award. The amount is to be determined by the California State Executive Board.
8. **Altruistic** – An amount approved by the California State Executive Board will be awarded annually to the State Altruistic Project selected by a vote of the delegates at the previous state convention. Monies to fund this donation will be donated by chapters and other contributors to this altruistic fund.
9. **Reserve Account** – The amount in this account must be equal to at least one year’s operating budget.
10. **Line Items in Budget** – Monies from one line in the state’s general operating budget may be transferred to another line item at the discretion of the California State Executive Board.

BUDGET COMMITTEE

Diana Galvan, Beta Eta, State Treasurer, Past State President, Northern District

Virginia Riding, Gamma, State President-Elect, Valley District

Karen Kirby, Gamma Mu, Past State President, Webmaster, Marina District

Marlene Cordova, Phi, Past State Treasurer, Northern District

Donna McCartney, Gamma Nu, State Vice President for Membership, Marina District

TREASURER'S REPORT

Balances as of April 24, 2024:

Bank Accounts

Wells Fargo Bank	WF Checking \$14,182.49
	WFScholarship \$ 6,893.43
	WF Reserve <u>\$46,080.14</u>
TOTAL Bank Accounts	<u>\$67,156.06</u>

Investment Account

<u>Noel Leonard AAK Foundation</u>	<u>\$ 75,990.74</u>
TOTAL Investment Account	

OVERALL TOTAL **\$143,146.80**

TREASURER'S REPORT

Other Important Information as of 4/24/2024

	<u>Balances:</u>	<u>Given:</u>
CA Crisis Fund	\$9,276.63	\$ 7,149.25
AΔK Foundation	\$2,796.21	
District Mini-Grants	4 @ \$500.00	\$ 2,000.00

To be awarded at CA State Convention:

George Mark House – State Altruistic Project	\$ 4,404.00
Eleanor Bendell State Grant	\$ 1,500.00
Noel Leonard Grants	
First-Timers State Convention	\$ 3,400.00
17 @ \$200.00	

To be awarded at NW/SW Regional Conference 2024:

Council President/designee to NW/SW 11 @ \$100.00

Alpha Delta Kappa
Current Working Budget

2022-2024 Budget	2022-2023	2022-2023	2022-2023		2023-2024	2023-2024	2023-2024
	Proposed	Revised	Actual		Proposed	Revised	Actual
Income							
<u>950@\$25</u>	\$ 23,750.00		\$ 20,229.00	<u>950@\$25</u>	\$ 23,750.00	\$ 19,265.00	
Donations to Altruistic	\$ -		\$ 1,300.00		\$ -		
Donations to Leadership/Scholarship/Memorial	\$ -		\$ 225.00		\$ -		
From Noel Leonard Account	\$ 1,100.00				\$ 1,100.00	\$ 1,100.00	
From Scholarship Savings Account	\$ 2,000.00				\$ 4,200.00	\$ 4,200.00	
Interest from Bank Accounts	\$ -		\$ 47.13		\$ -		
Carryover from Prior Year	\$ 6,230.00				\$ 5,826.00	\$ 5,826.00	
Total Income	\$ 33,080.00		\$ 21,801.13		\$ 34,876.00	\$ 30,391.00	\$ -
Expenditures							
International Convention/Kansas City, MO							
Travel (Pres, Pres-Elect, IPP, VP, Treasurer)					\$ 1,500.00		
Hotel (Pres, Pres-Elect, IPP, VP, Treasurer)					\$ 2,000.00		
Travel (Sec, Historian, Chaplain)					\$ 900.00		
Hotel (Sec, Historian, Chaplain)					\$ 1,200.00		
Subtotal:	\$ -		\$ -		\$ 5,600.00	\$ 8,422.00	\$ -
Regional Conference/Honolulu, HI							
Travel (Pres, Pres-Elect, IPP, VP, Treasurer)	\$ 1,125.00		\$ 1,947.69				
Hotel (Pres, Pres-Elect, IPP, VP, Treasurer)	\$ 1,500.00		\$ 1,061.68				
Travel (Sec, Historian, Chaplain)	\$ 675.00						
Hotel (Sec, Historian, Chaplain)	\$ 900.00						
Leadership: 9 Committee Chrm	\$ 900.00						
Noel Leonard Grants for Council Presidents	\$ 1,100.00		\$ 100.00				
Subtotal:	\$ 6,200.00		\$ 3,109.37		\$ -		\$ -
Executive Board Meetings/State Convention							
Executive Board Rooms/Hotels	\$ 7,800.00		\$ 7,624.88		\$ 7,372.00	\$ 8,372.00	
Per diem - \$25/night	\$ 2,000.00		\$ 2,240.00		\$ 2,000.00	\$ 2,800.00	
Transportation	\$ 5,125.00		\$ 5,368.09		\$ 6,774.00	\$ 6,774.00	
Noel Leonard Grants for First Timers					\$ 1,100.00	\$ 1,100.00	
Subtotal:	\$ 14,925.00		\$ 15,232.97		\$ 17,246.00	\$ 19,046.00	\$ -
ADMINISTRATION							
Bookkeeping Fees/Bank Fees	\$ 900.00		\$ 850.00		\$ 1,000.00	\$ 1,000.00	
Office Equipment / Maintenance / Website	\$ 2,000.00		\$ 836.72		\$ 2,000.00	\$ 1,000.00	
Postage	\$ 150.00		\$ 92.05		\$ 250.00	\$ 250.00	
Printing	\$ 200.00		\$ 633.12		\$ 500.00	\$ 500.00	
Supplies	\$ 150.00		\$ 338.38		\$ 200.00	\$ 200.00	
Tax Preparation (IRS) & Tax Amount	\$ 450.00				\$ 450.00	\$ 450.00	
Treasurer Surety Bond	\$ 100.00		\$ 100.00		\$ 100.00	\$ 100.00	
Subtotal:	\$ 3,950.00		\$ 2,850.27		\$ 4,500.00	\$ 3,500.00	\$ -

Alpha Delta Kappa
Current Working Budget

OFFICIAL BUSINESS							
Courtesy	\$ 120.00				\$ 200.00	\$ 200.00	
District Conferences - Registration	\$ 950.00		\$ 1,171.00		\$ 1,000.00	\$ 1,000.00	
Liaison Visits	\$ 425.00		\$ 425.80		\$ 1,000.00	\$ 1,000.00	
Leadership Development	\$ 3,500.00		\$ 4,258.92		\$ 100.00	\$ 100.00	
Membership Development	\$ 300.00				\$ 325.00	\$ 325.00	
Miscellaneous, Fees	\$ 50.00		\$ 12.00		\$ 100.00	\$ 100.00	
Recognition	\$ 100.00				\$ 145.00	\$ 145.00	
State Publicity, Technology, Archives Chairperson, Webmaster	\$ 80.00				\$ 80.00	\$ 80.00	
State Scholarship Chairperson	\$ 60.00				\$ 60.00	\$ 60.00	
State Excellence in Education Chairperson	\$ 30.00				\$ 30.00	\$ 30.00	
State Altruistic Northern Chairperson	\$ 30.00				\$ 30.00	\$ 30.00	
State Altruistic Southern Chairperson	\$ 30.00				\$ 30.00	\$ 30.00	
State Altruistic Project Chairperson	\$ 30.00				\$ 30.00	\$ 30.00	
State Candidate Qualifications Chairperson	\$ 30.00				\$ 30.00	\$ 30.00	
State Communications Chair	\$ 30.00				\$ 30.00	\$ 30.00	
State Resolutions Chairperson	\$ 30.00				\$ 30.00	\$ 30.00	
State By-laws Chairperson	\$ 30.00				\$ 30.00	\$ 30.00	
State World Understanding Chairperson	\$ 30.00				\$ 30.00	\$ 30.00	
State Historian	\$ 150.00				\$ 50.00	\$ 50.00	
Subtotal:	\$ 6,005.00		\$ 5,867.72		\$ 3,330.00	\$ 3,330.00	\$ -
STATE SCHOLARSHIPS							
District Mini-Scholarships	\$ 2,000.00		\$ 1,245.00		\$ 2,000.00	\$ 2,000.00	
State Scholarship					\$ 2,000.00	\$ 2,000.00	
Excellence in Education Award					\$ 200.00	\$ 200.00	
Subtotal:	\$ 2,000.00		\$ 1,245.00		\$ 4,200.00	\$ 4,200.00	\$ -
STATE ALTRUISTIC PROJECT	\$ -				\$ -		
Educators Helping Educators			\$ 300.00				
Total Expenditures	\$ 33,080.00		\$ 28,605.33		\$ 34,876.00	\$ 38,498.00	\$ -
SUMMARY							
Total Income	\$ 33,080.00		\$ 21,801.13		\$ 34,876.00	\$ 30,391.00	0.00
Total Expenditures	\$ 33,080.00		\$ 28,605.33		\$ 34,876.00	\$ 38,498.00	0.00
Difference	\$ -		\$ (6,804.20)		\$ -	\$ (8,107.00)	\$ -

READ THIS DOCUMENT FIRST

CA Alpha Delta Kappa Proposed Budgets for 2024-2026

Considerations & Concerns

- Inflation has greatly increased costs.
 - Travel costs vary depending on where board members reside.
- Fixed operational expenses cannot be reduced but may increase along with inflation.
- Membership growth has not outpaced deaths and resignations, substantially reducing income in the last several years.
 - 2012-2014 budget based on \$20 dues from 1450 members.
 - 2014-2016 budget based on \$20 dues from 1300 members.
 - 2016-2018 budget based on \$20 dues from 1250 members.
 - 2018-2020 budget based on \$25 dues from 1100 members.
 - 2020-2022 budget based on \$25 from 990/1025 members.
- 2022-2024 budget was based on \$25 from 950 members. Actual dues received in 2022-2023 were \$25 from 809 members.
- Using funds from Noel Leonard Leadership account will reduce its income producing potential.

Two new variations of the CA State Budget have been created based on Exec Board and Budget Committee meeting held December 2, 2023.

- **Version A** – Continues the practice of holding four formal district conferences throughout the first year of the biennium, but decreases the number of formal district conferences from four to zero during the second year of the biennium. Instead of the formal in-person conferences, four Zoom conferences will be organized and presented by the State Executive Board during the second year of the biennium.
- **Version B** - Continues the practice of holding four formal district conferences throughout the first year of the biennium, but decreases the number of formal district conferences from four to zero during the second year of the biennium and includes a \$5 dues increase.

- This dues increase will help account for inflation and reduce the need to use Noel Leonard investment funds, thus protecting that legacy fund.
- A dues increase may also help protect from reduced income due to the continued reduction in the number of dues-paying members.
- Members who become Limited Members due to ill health no longer pay dues.
- Reduced income will also occur when chapters disband.

Both versions eliminate reimbursement for mileage related to liaison visits since state officers can connect with councils via Zoom.

Budgeted amounts are based on 2022-2024 actual expenditures.

Prepared by Diana Galvan, CA State Treasurer

December 8, 2023

CA Alpha Delta Kappa
Proposed Budget 2024-2026

2024-2026 Proposed Budget		2024-2025	2024-2025	2024-2025		2025-2026	2025-2026	2025-2026
		Proposed	Revised	Actual		Proposed	Revised	Actual
Income								
	800@\$25	\$ 20,000.00			800@\$25	\$ 20,000.00		
	Donations to Altruistic	\$ -				\$ -		
	Donations to Leadership/Scholarship/Memorial	\$ -				\$ -		
	From Noel Leonard Account	\$ 2,100.00				\$ 1,100.00		
	From Scholarship Savings Account	\$ 2,000.00				\$ 3,700.00		
	Interest from Bank Accounts	\$ -				\$ -		
	Carryover from Prior Year	\$ -				(\$8,775.00)		
	Total Income	\$ 24,100.00		\$ -		\$ 16,025.00	\$ -	\$ -
Expenditures								
International Convention/Austin, TX								
	Travel (Pres, Pres-Elect, IPP, VP, Treasurer)					\$ 2,875.00		
	Hotel (Pres, Pres-Elect, IPP, VP, Treasurer)					\$ 2,375.00		
	Travel (Sec, Historian, Chaplain)					\$ 1,725.00		
	Hotel (Sec, Historian, Chaplain)					\$ 1,425.00		
	Subtotal:	\$ -		\$ -		\$ 8,400.00		\$ -
Regional Conference/Bellevue, WA								
	Travel (Pres, Pres-Elect, IPP, VP, Treasurer)	\$ 2,000.00						
	Hotel (Pres, Pres-Elect, IPP, VP, Treasurer)	\$ 1,500.00						
	Travel (Sec, Historian, Chaplain)	\$ 1,200.00						
	Hotel (Sec, Historian, Chaplain)	\$ 900.00						
	Leadership: 9 Committee Chrm	\$ 900.00						
	Noel Leonard Grants for Council Presidents	\$ 1,100.00						
	Subtotal:	\$ 7,600.00		\$ -		\$ -		\$ -
Executive Board Meetings/State Convention								
	Executive Board Rooms/Hotels	\$ 8,500.00				\$ 1,062.50		
	Per diem - \$35/night	\$ 2,240.00				\$ 560.00		
	Transportation	\$ 5,000.00				\$ 1,250.00		
	Noel Leonard Grants for First Timers					\$ 1,100.00		
	Subtotal:	\$ 15,740.00		\$ -		\$ 3,972.50		\$ -
ADMINISTRATION								
	Bookkeeping Fees/Bank Fees	\$ 1,000.00				\$ 1,000.00		
	Office Equipment / Maintenance / Website	\$ 2,000.00				\$ 2,000.00		
	Postage	\$ 100.00				\$ 250.00		
	Printing	\$ 200.00				\$ 250.00		
	Supplies	\$ 150.00				\$ 200.00		
	Tax Preparation (IRS) & Tax Amount	\$ 450.00				\$ 450.00		
	Treasurer Surety Bond	\$ 100.00				\$ 100.00		
	Subtotal:	\$ 4,000.00		\$ -		\$ 4,250.00		\$ -

CA Alpha Delta Kappa
Proposed Budget 2024-2026

OFFICIAL BUSINESS						
Courtesy	\$ 100.00				\$ 200.00	
District Conferences - Registration	\$ 1,100.00				\$ -	
Liaison Visits	\$ -				\$ -	
Leadership Development	\$ 1,500.00				\$ 100.00	
Membership Development	\$ 200.00				\$ 200.00	
Miscellaneous, Fees	\$ 25.00				\$ 25.00	
Recognition	\$ 50.00				\$ 75.00	
State Publicity, Technology, Archives Chairperson, Webmaster	\$ 80.00				\$ 80.00	
State Scholarship Chairperson	\$ 60.00				\$ 60.00	
State Excellence in Education Chairperson	\$ 30.00				\$ 30.00	
State Altruistic Northern Chairperson	\$ 30.00				\$ 30.00	
State Altruistic Southern Chairperson	\$ 30.00				\$ 30.00	
State Altruistic Project Chairperson	\$ 30.00				\$ 30.00	
State Candidate Qualifications Chairperson	\$ 30.00				\$ 30.00	
State Communications Chair	\$ 30.00				\$ 30.00	
State Resolutions Chairperson	\$ 30.00				\$ 30.00	
State By-laws Chairperson	\$ 30.00				\$ 30.00	
State World Understanding Chairperson	\$ 30.00				\$ 30.00	
State Historian	\$ 150.00				\$ 50.00	
Subtotal:	\$ 3,535.00	\$ -			\$ 1,060.00	\$ -
STATE SCHOLARSHIPS/GRANTS						
District Mini-Grants	\$ 2,000.00				\$ 2,000.00	
Bendell State Scholarship					\$ 1,500.00	
Excellence in Education Award					\$ 200.00	
Subtotal:	\$ 2,000.00	\$ -			\$ 3,700.00	\$ -
STATE ALTRUISTIC PROJECT						
	\$ -				\$ -	
Total Expenditures	\$ 32,875.00	\$ -			\$ 21,382.50	\$ -
SUMMARY						
Total Income	\$ 24,100.00	\$ -			\$ 16,025.00	\$ - 0.00
Total Expenditures	\$ 32,875.00	\$ -			\$ 21,382.50	\$ - 0.00
Difference	\$ (8,775.00)	\$ -			\$ (5,357.50)	\$ -

CA Alpha Delta Kappa
Proposed Budget 2024-2026

2024-2026 Proposed Budget	2024-2025	2024-2025	2024-2025		2025-2026	2025-2026	2025-2026
	Proposed	Revised	Actual		Proposed	Revised	Actual
Income							
<u>800@\$30</u>	\$ 24,000.00			<u>800@\$30</u>	\$ 24,000.00		
Donations to Altruistic	\$ -				\$ -		
Donations to Leadership/Scholarship/Memorial	\$ -				\$ -		
From Noel Leonard Account	\$ 2,100.00				\$ 1,100.00		
From Scholarship Savings Account	\$ 2,000.00				\$ 3,700.00		
Interest from Bank Accounts	\$ -				\$ -		
Carryover from Prior Year	\$0.00				(\$4,775.00)		
Total Income	\$ 28,100.00		\$ -		\$ 24,025.00	\$ -	\$ -
Expenditures							
International Convention/Austin, TX							
Travel (Pres, Pres-Elect, IPP, VP, Treasurer)					\$ 2,875.00		
Hotel (Pres, Pres-Elect, IPP, VP, Treasurer)					\$ 2,375.00		
Travel (Sec, Historian, Chaplain)					\$ 1,725.00		
Hotel (Sec, Historian, Chaplain)					\$ 1,425.00		
Subtotal:	\$ -		\$ -		\$ 8,400.00		\$ -
Regional Conference/Bellevue, WA							
Travel (Pres, Pres-Elect, IPP, VP, Treasurer)	\$ 2,000.00						
Hotel (Pres, Pres-Elect, IPP, VP, Treasurer)	\$ 1,500.00						
Travel (Sec, Historian, Chaplain)	\$ 1,200.00						
Hotel (Sec, Historian, Chaplain)	\$ 900.00						
Leadership: 9 Committee Chrm	\$ 900.00						
Noel Leonard Grants for Council Presidents	\$ 1,100.00						
Subtotal:	\$ 7,600.00		\$ -		\$ -		\$ -
Executive Board Meetings/State Convention							
Executive Board Rooms/Hotels	\$ 8,500.00				\$ 1,062.50		
Per diem - \$35/night	\$ 2,240.00				\$ 560.00		
Transportation	\$ 5,000.00				\$ 1,250.00		
Noel Leonard Grants for First Timers					\$ 1,100.00		
Subtotal:	\$ 15,740.00		\$ -		\$ 3,972.50		\$ -
ADMINISTRATION							
Bookkeeping Fees/Bank Fees	\$ 1,000.00				\$ 1,000.00		
Office Equipment / Maintenance / Website	\$ 2,000.00				\$ 2,000.00		
Postage	\$ 100.00				\$ 250.00		
Printing	\$ 200.00				\$ 250.00		
Supplies	\$ 150.00				\$ 200.00		
Tax Preparation (IRS) & Tax Amount	\$ 450.00				\$ 450.00		
Treasurer Surety Bond	\$ 100.00				\$ 100.00		
Subtotal:	\$ 4,000.00		\$ -		\$ 4,250.00		\$ -

OFFICIAL BUSINESS							
Courtesy	\$ 100.00				\$ 200.00		
District Conferences - Registration	\$ 1,100.00				\$ -		
Liaison Visits	\$ -				\$ -		
Leadership Development	\$ 1,500.00				\$ 100.00		
Membership Development	\$ 200.00				\$ 200.00		
Miscellaneous, Fees	\$ 25.00				\$ 25.00		
Recognition	\$ 50.00				\$ 75.00		
State Publicity, Technology, Archives Chairperson, Webmaster	\$ 80.00				\$ 80.00		
State Scholarship Chairperson	\$ 60.00				\$ 60.00		
State Excellence in Education Chairperson	\$ 30.00				\$ 30.00		
State Altruistic Northern Chairperson	\$ 30.00				\$ 30.00		
State Altruistic Southern Chairperson	\$ 30.00				\$ 30.00		
State Altruistic Project Chairperson	\$ 30.00				\$ 30.00		
State Candidate Qualifications Chairperson	\$ 30.00				\$ 30.00		
State Communications Chair	\$ 30.00				\$ 30.00		
State Resolutions Chairperson	\$ 30.00				\$ 30.00		
State By-laws Chairperson	\$ 30.00				\$ 30.00		
State World Understanding Chairperson	\$ 30.00				\$ 30.00		
State Historian	\$ 150.00				\$ 50.00		
Subtotal:	\$ 3,535.00		\$ -		\$ 1,060.00		\$ -
STATE SCHOLARSHIPS/GRANTS							
District Mini-Grants	\$ 2,000.00				\$ 2,000.00		
Bendell State Scholarship					\$ 1,500.00		
Excellence in Education Award					\$ 200.00		
Subtotal:	\$ 2,000.00		\$ -		\$ 3,700.00		\$ -
STATE ALTRUISTIC PROJECT	\$ -				\$ -		
Total Expenditures	\$ 32,875.00		\$ -		\$ 21,382.50	\$ -	\$ -
SUMMARY							
Total Income	\$ 28,100.00		\$ -		\$ 24,025.00	\$ -	0.00
Total Expenditures	\$ 32,875.00		\$ -		\$ 21,382.50	\$ -	0.00
Difference	\$ (4,775.00)		\$ -		\$ 2,642.50	\$ -	\$ -

2023 Feasibility Study

District Conference Survey

October 1st - December 1st 2023

CHAPTER	DATE	CHAPTER	DATE	CHAPTER	DATE	CHAPTER	CHAPTERS	CHAPTERS
NORTHERN DISTRICT								
Delts Council		MARINA DISTRICT						
Alpha Phi		Channel Island Council						
Beta Alpha	10/14	Alpha Iota	11/17	YES	Donna McCartney			
Beta Upsilon	11/29	Beta Theta	11/17	YES	Donna McCartney			
Gamma Lambda		Orange Coast Council						
		Delta						
Golden Gate Council		PI	11/9	YES	Becky Robbins by email			
Beta	10/17	Zeta						
Phi		Gamma Mu	11/9	YES	Karen Kirby by email			
Beta Xi		Gamma Nu	10/28	YES	Kathi Manuel by email			
		Gamma Tau	11/30	YES	Marjie Blevins by email			
Penninsula/South Bay Council		SOUTHERN DISTRICT						
Alpha Lambda	10/24	Inland Cities Council						
Beta Kappa		Iota	11/14	YES	Debbie Waltzer by email			
Beta Pi	11/21	Tau						
Beta Rho	11/16	Alpha Delta	10/18	YES	Rosemary Heenan by email			
Gamma Beta		Beta Iota	11/25	YES	Judith Remele by email			
		Gamma Eta						
Peralta Council		Fidelis Iota	9/30	YES	Sara Cooper			
Alpha	10/28	San Diego Council						
Alpha Alpha		Eta	10/20	YES	Barbara Campbell by email			
Alpha Nu		Psi	9/30	YES	Sara Cooper			
Alpha Rho		Beta Omicron	9/30	YES	Sara Cooper			
Sierra Council		Sustaining						
Beta Eta	10/24							
Beta Tau	10/24							
VALLEY DISTRICT								
Bakersfield Council								
Lambda								
Theta								
Fresno/Modesto Council								
Gamma	11/17							
Xi	11/17							
Beta Phi	10/23							
TOTALS	12	11 YES	13	13 YES	25 responded out of 41 chapters	24 YES	1 NO	
		* 2 NO votes			16 chapters did not respond to the survey			
		** 6 YES 8 NO 3 UNDECIDED						

Chapter questions, comments, or suggestions:

Would like to keep the schedule for the first year of each new biennium.

Every other year in person would help with:

1. lessening the demands of producing a district conference every single year.
 2. travel challenges for our council chapters. They may be inclined to attend.
 3. the state board would plan one zoom meeting for the year(tweaked, as necessary, to the individual district needs) which could be used for each district mtg for their alternate on-line conferences.
 4. with the on-line and in-person conferences staggered each year, if a district conference is on-on-line, those district sisters could also choose to attend in-person conference for another district, if they wished, as well as their own district conference on-line.
- 100% thought this was a great idea. There is so much that goes into planning a conference and the expense is going through the roof.

Our chapter feels this is a great idea.

I think district conferences should take place the first year of the biennium for several reasons:

1. Members would have a chance to meet the new executive board. There would be a greater opportunity for personal interactions with members.
2. Fraternity education would be tailored to in-person meetings the first year, then tailored to virtual meetings the second year.
3. In-person meetings give board members a chance to look for prospective new board members. This is not the case with virtual meetings. New prospective board members should be identified by December of the second biennium year in time to ne place on the ballot.

Keep the conference the same but have more opportunities to meet other chapters.

If every other year format is decided upon - can there be breakout sessions on Zoom in order to learn from other chapters? If on Zoom - shorten the day.

Is this or will this be a resolution for the state of California?



ARTICLE I — NAME

The name of this organization shall be California Alpha Delta Kappa of Alpha Delta Kappa, hereinafter referred to as California Alpha Delta Kappa. The first chapter of California Alpha Delta Kappa was chartered on Aug 25, 1953, in Piedmont, California.

ARTICLE II — PURPOSE

The purpose of California Alpha Delta Kappa shall be to promote the purposes set forth in ARTICLE II of the current *Bylaws of Alpha Delta Kappa*.

ARTICLE III — MEMBERSHIP

Refer to ARTICLE III in the current *Bylaws of Alpha Delta Kappa* for information on membership, transfer, resignation, reinstatement, termination, Omega Chapter, and dues, fees and assessments. See also California Policies and Procedures Manual on dues, fees and assessments.

ARTICLE IV — CHAPTER ORGANIZATION

Refer to ARTICLE IV in the current *Bylaws of Alpha Delta Kappa* for information on chapter organization.

ARTICLE V — SUSPENDING AND REVOKING OF CHARTERS

Refer to ARTICLE V in the current *Bylaws of Alpha Delta Kappa* for information on suspending and revoking of charters.

ARTICLE VI — INTERNATIONAL EXECUTIVE BOARD and REGIONAL COUNCIL

Refer to ARTICLE VI in the current *Bylaws of Alpha Delta Kappa* for information on the International Executive Board and Regional Council.

ARTICLE VII — OFFICERS

Refer to ARTICLE VII, Section 2, a. Eligibility (4) in the current *Bylaws of Alpha Delta Kappa* for information on state co-officers. See also California Policies and Procedures Manual.

Elected officers of California Alpha Delta Kappa shall be president, president-elect, immediate past president, secretary and treasurer. The offices of vice president for membership, historian, chaplain, corresponding secretary and sergeant-at-arms may be optional.



delegate per chapter, and one delegate for every ten sustaining members (or majority thereof) attending the convention.

b. Each delegate has only one vote. If a designated delegate is unable to vote, only an alternate may vote; there are no proxies.

ARTICLE XIII — S/P/N COUNCIL OF CHAPTER PRESIDENTS

Refer to ARTICLE XIII in the current *Bylaws of Alpha Delta Kappa* for information on the state council of chapter presidents.

Section 1: The state council of presidents shall meet in conjunction with the state convention in the even numbered years. All members are welcome to attend this meeting.

ARTICLE XIV — DISTRICTS

Refer to ARTICLE XIV in the current *Bylaws of Alpha Delta Kappa*, for information on districts.

Section 1. Four districts have been established by the California executive board to provide a strong, vital link between the chapters and the state.

- a. The districts shall meet annually to implement the adopted purposes of the districts.
- b. Each district elects a chair, chair-elect, secretary, and any other officers deemed necessary.

ARTICLE XV — CITY/AREA COUNCILS OF CHAPTER PRESIDENTS

Refer to ARTICLE XV in the current *Bylaws of Alpha Delta Kappa* for information on city/area councils of chapter presidents.

See also California Policies and Procedures Manual.

ARTICLE XVI — CHAPTER MEETINGS

Refer to ARTICLE XVI in the current *Bylaws of Alpha Delta Kappa* for information on chapter meetings.

ARTICLE XVII — S/P/N AND CHAPTER BYLAWS

Refer to ARTICLE XVII in the current *Bylaws of Alpha Delta Kappa* for information on state and chapter bylaws. See also California Policies and Procedures Manual.



Section 2. Unless otherwise provided prior to its adoption or in the motion to adopt, an amendment to these bylaws shall become the law of California Alpha Delta Kappa at the close of the state convention at which it shall have been adopted.

Article XXI – DISSOLUTION OF THE ORGANIZATION

The Internal Revenue Service requires upon the dissolution of the corporation's states, Commonwealth of Puerto Rico, or any chapters within, the assets of the state or chapter(s) having assets which remain after payment of its obligations has been made or provided for, and after return, transfer, or conveyance of assets held upon condition requiring such return, transfer, or conveyance, shall be transferred to one or more nonprofit organizations whose purposes are substantially similar to those for which the corporation is organized and which at the time of such distribution are described in section 501 (c) (3) of the Code and exempt from tax under section 501(a) of the Code.

California State Altruistic Projects 2024-2026



1. **Breaking the Chains (BTC)** works with local, state, and federal law enforcement agencies to provide hope, healing, and restoration to lives impacted by human trafficking.

Located in California's Central San Joaquin Valley, the BTC is dedicated to helping child and adult victims exit reoccurring episodes of exploitation. It has two campuses in Fresno. One is a safe house that provides long term shelter, a trauma treatment center, transitional housing, counseling offices, and administrative offices. The second campus is called New City and services juveniles. It is equipped with housing, a trauma center, counseling offices, classrooms, and recreation area, and childcare center. It also has a mobile command unit and a newly opened rural office in Parlier, a city near Fresno. Although centered in Fresno, it gets referrals from law enforcement agencies all over California. BTC's trauma-informed services and evidence-based curriculums is operated by a large group of volunteers and 12 paid staff employees. It is serving 117 human trafficking survivors, with 2-3 new referrals daily; 50% are children with an average entry age of 12-14 and the majority are female. It is funded through grants and donations and shows 13 community organization partners on its website. AΔK funds would go directly to help BTC meet the immediate needs of trafficking survivors. Human trafficking is the fastest growing crime in California and Breaking the Chains is making a difference one victim at a time.

Website: <https://www.btcfresno.org/>



2. **Camp Kesem:** Kesem is a program for children, ages 6 -18, whose parents are in cancer treatment, are cancer survivors, or who have lost their battle with cancer. Most organizations focus on cancer research or treatment; but there are 5 million children nationwide coping with a parent's cancer diagnosis. Kesem creates experiences and a sense of community to support these children who often feel anxiety, emotional isolation, loss of social interest, and feelings of hopelessness. This support includes its flagship program Camp Kesem, a free, fun-filled annual summer camp, as well as year-round support, communication, and "Friends and Family Days." Program chapters are on college campuses where Kesem recruits student leader volunteers. With oversight and guidance from Kesem, they undergo extensive training on how to create an environment where these children will feel safe and respected as they cope with their parent's diagnosis. The volunteers also receive leadership training as they are responsible for yearlong fundraising, organizing, hosting the camp, and being camp counselors. There are 130 nationwide chapters serving 7,000 children and 22 chapters in California including many UC campuses and state universities; it has the goal to serve at least 10,300 children by 2025. All Kesem programs are provided at no cost to families thanks to the generosity of individuals, foundations, and corporate partners. California AΔK funds would be allocated to cover costs to allow as many children as possible to attend Camp Kesem.

Website: <https://www.kesem.org/>

California State Altruistic Projects 2024-2026 (continued)

3. **EAT.LEARN.PLAY (ELP)** is a foundation with the goal of improving the educational and life opportunities for children living in Oakland, California. For decades the Oakland School District has experienced serious challenges, compromising the quality of education it provides. By infusing additional money for nutritional meals, quality reading resources, and opportunities to play in newly renovated playgrounds, ELP strives to give every Oakland student the chance to live a happy, healthy childhood. It grows food, helps the schools grow food, delivers food, and renovates dining rooms according to a plan upon which ELP and the district agree. Founded in 2019 by professional basketball player Steph Curry and his wife, Ayesha of nutritional cookbook fame, the Currys cover all administrative and fundraising costs. Hence all monies raised go into the Foundation's programs. Since 2019 ELP has raised \$47 million and lists 39 sponsoring organizations on its website. It has launched a new movement to raise and invest \$50 million by the end of 2025-2026. It is focusing on the 38,000 students and 85 schools of the Oakland Unified School District in order to transform the school experience for a generation of students by working with community food banks, a coalition of literacy partners, and youth sports organizations. This venture will include a Eat.Learn.Play bus as a mobile resource center that will provide 25,000 nutritious meals and 100,000 books to Oakland Youth and their families. A Δ K's support will contribute to this worthy effort.

Website: <https://www.eatlearnplay.org/>



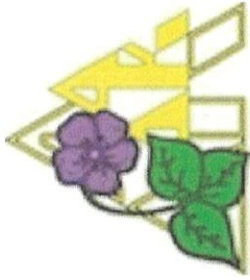
THE WILDLANDS — CONSERVANCY —

4. **The Wildlands Conservancy (TWC)** encourages people to get outside and appreciate nature. It is dedicated to "preserving the beauty and biodiversity of the earth and to provide programs so that children may know the wonder and joy of nature." TWC owns and maintains California's most extensive nonprofit nature preserve system of 25 preserves encompassing 200,000 acres of diverse mountain, valley, desert, river, and oceanfront landscapes. From San Diego, then past Eureka, there are at least two preserves in each of Alpha Delta Kappa's Districts: Northern, Valley, Marina, and Southern. (TWC now extends into Oregon and Utah, too). It is also the largest nonprofit provider of free outdoor education for students and visitors. TWC's Outdoor Discovery Program is a nature-based education experience offering hands-on learning aligned with the California Content Standards incorporating the STEAM concepts – Science, Technology, Engineering, Art, and Math. Teaching packets are created with lessons that educate all students and visitors with the understanding that nature is to be cherished. Over 35,000 Pre-K to post-secondary students have had a chance to learn firsthand about the plant and animal kingdoms through outdoor education experiences – all free of charge. In addition, all preserves are open to the public at no cost for hiking, camping, picnicking, and birding. While TWC is funded through a mix of private and public funding, private funding supports its general operations. The Wildlands Conservancy educational programs and preserves reach through all of California.

Website: <https://wildlandsconservancy.org/>

CALIFORNIA ALPHA DELTA KAPPA STATE OFFICER CANDIDATE QUALIFICATIONS 2024

Name	Chapter	Positions	Date Initiated	Chapter Offices held	State committees	State Offices Held	State Conventions	Regional Conference	International Conventions	Education Background
Teresa Heitmiller Olea	Beta Eta Northern	Pres. Elect Vice Pres. membership	2016	Record Sec V President President	none	none	2017, 2021, 2023	no	2024	MA, BA, SDC, Multi subject
Ann McCarty	Alpha Lambda Northern	Treasurer					2020, 2022	2018	2019 2023	MA, BA
Linda Barker	Gamma Valley	Historian/ Sgt. At Arms	2003	President V President Secretary Historian	Qualification Committee (M) Scholarship (C) Registration ©	none	2016, 2018, 2020, 2022	no	no	BA
Debbie Waltzer	Iota Southern	Chaplain	2011	President V President	none	Historian/ Sgt. At Arms	2012, 2018, 2022,	2021	2023	BA, MA



California AΔK Membership Report
April 26-28, 2024 California State Convention
Donna McCartney, CA Vice President for Membership
adk.donna.mccartney@gmail.com or 412-443-7915

Total Numbers of California Sisters and Types of Membership

Active Members total	846
Active under contract	55
Limited Members	39
Life Memers	3
Life Tenure	7
Sustaining Members	35
Honorary	5

New Members	46
Reinstated	25
Omega Members	41
Transferred	1
Disbanded Chapters	1
Number of Chapters	42
<small>(Includes Sustaining Chapter)</small>	

California AΔK Membership Report

Chapter Needs Assessment (CNA):

In the Spring of 2024: Chapters need to reflect on their goals from the past biennium.

This information is in the CNA they wrote in the fall of 2022.

The CNA Reflection JotForm report is on the International website

Reflecting on your past goals can help you focus on the future.

What is important to your chapter as you move into the 2024 – 2026 biennium?

Due date for CNA Reflections is May 15, 2024.

In the Fall of 2024: Chapters need to discuss and write down their goals for the new biennium. Please organize your thoughts by filling out the 2024 - 2026 Chapter Needs Assessment. The CNA form needs to be filled out on the International website the first fall of each biennium (even year.)

The due date for the next CNA is October 15, 2024.

Custom Doll Crafter: Mary Ellen Davis

Most of the dolls are **composition**—stuffed, cloth body *with a porcelain* head, breast plate, arms, and legs. The mold for a particular doll, chosen by the crafter, was poured and fired as Greenware which was cleaned and brushed. A second firing was done to enhance the porcelain, making it thinner, more glass-like. Cutting and detailing the facial features - eyes, mouth, teeth, hands, and nails - is the most important process in crafting. Garment patterns and supplies -body patterns, hair, eyes, teeth - were purchased.



Elise: Sculptor: Jane Zidjune Crafter: Mary Ellen Davis – 1995

Most of the dolls are **composition**—stuffed, cloth body *with a porcelain* head, breast plate, arms, and legs. The mold for this doll, chosen by the crafter, was poured and fired as Greenware which was cleaned and brushed. A second firing was done to enhance the porcelain, making it thinner, more glass-like. Cutting and detailing the facial features - eyes, mouth, teeth, hands, and nails - is the most important process in crafting. Garment patterns and supplies -body patterns, hair, eyes, teeth - were purchased.



Tala, the African Queen: Sculptor: John Nissen Crafter: Mary Ellen Davis – 1996

Most of the dolls are **composition**—stuffed, cloth body *with a porcelain* head, breast plate, arms, and legs. The mold for this doll, chosen by the crafter, was poured and fired as Greenware which was cleaned and brushed. A second firing was done to enhance the porcelain, making it thinner, more glass-like. Cutting and detailing the facial features - eyes, mouth, teeth, hands, and nails - is the most important process in crafting. Garment patterns and supplies -body patterns, hair, eyes, teeth - were purchased.



Dewey, the Elf: Sculptor: Ljudmilla Lamb Crafter: Mary Ellen Davis – 1994

Most of the dolls are **composition**—stuffed, cloth body *with a porcelain* head, breast plate, arms, and legs. The mold for this doll, chosen by the crafter, was poured and fired as Greenware which was cleaned and brushed. A second firing was done to enhance the porcelain, making it thinner, more glass-like. Cutting and detailing the facial features - eyes, mouth, teeth, hands, and nails - is the most important process in crafting. Garment patterns and supplies -body patterns, hair, eyes, teeth - were purchased.



Lucinda: Sculptor: Mary Van Osdell Crafter: Mary Ellen Davis – 1993

Most of the dolls are **composition**—stuffed, cloth body *with a porcelain* head, breast plate, arms, and legs. The mold for this doll, chosen by the crafter, was poured and fired as Greenware which was cleaned and brushed. A second firing was done to enhance the porcelain, making it thinner, more glass-like. Cutting and detailing the facial features - eyes, mouth, teeth, hands, and nails - is the most important process in crafting. Garment patterns and supplies -body patterns, hair, eyes, teeth - were purchased.

Silent Auction Dolls



Silent Auction Rules

1. In order to win, the bidder's name, table number, and bid amount must be entered clearly on the bid sheet.
2. To constitute a valid bid, each new bid must exceed the previous bid by the minimum bid listed on the bid sheet. The new bid must be entered on the next available line on the bid sheet. The bid sheet may not be removed from its place on the table.
3. The silent auction will close at 6:15pm. A warning will be given prior to the close of the auction bidding. Bid sheets will be removed from the table and NO bids will be accepted after closing.
4. An invoice for the item purchased listing the amount due will be delivered to the table during the evening festivities. Payment in full must be made immediately following the evening event.

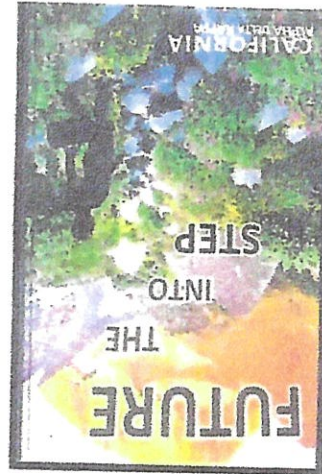
Payment and Receipt

1. Payment in full must be made in full by cash or check immediately following the evening event. The item must be removed at the time of payment.
2. All sales are final. No exchanges or refunds are permitted by the donor or the State Convention Committee as part of the State Executive Board.

Restrictions/Item Value

1. Items are sold "as is". The item purchased by the successful bidder is not warranted and/or guaranteed by the State Convention Committee as part of the State Executive Board. Any dispute or claim arising from the purchase is between the donor and the successful bidder.
2. The payment of an auction price in excess of an item's fair market value may qualify as an income tax deduction; such excess is considered a charitable contribution to the State Convention Committee as part of the State Executive Board. Consult with your tax advisor.

Thirty-Fifth
California Alpha Delta Kappa
State Convention
April 26 – 28, 2024
DoubleTree Hotel by Hilton
San Jose, California
California State President
Rosena Kruley



Program Recognition

CA & US flags for display
Heidi Felt, Principal
North School
Hillsborough City School District
hfelt@hcsdk8.org

SUMMER WINDS NURSERY
2460 S. Winchester Blvd.
Campbell, CA 95008
408-866-0171
SummerWindsNursery.com

Peninsula-South Bay Council - Host Council

Alpha Lambda Chapter ~ ROTC Color Guard Anita Brown, facilitator
Beta Pi Chapter ~ plant enhancement Addie DeMedeiros, facilitator
Beta Rho Chapter ~ registration table and event set-up
~ keyboard for luncheon speaker Sherry Lynes
Gamma Beta Chapter ~ Omega Chapter assistance Maureen Boland, facilitator
Beta Kappa Chapter ~ decoration set-up for table decorations Virginia Williamson, facilitator

Sierra Council - Beta Eta Chapter - Bookmarks Teresa Heitmiller Olea

ROTC from Santa Clara University - Master Sergeant Blake Sachs, Commanding Officer
Friday Night Entertainment - Duane Patton (Patton Leatha Band) a one man show!

2024 California State Convention Schedule

Friday, April 26

1:00 – 4:00	State Executive Board Pre-Convention Meeting	San Jose Room
3:00 – 4:00	Expanded Board Meeting including Convention Chairmen and State Committee Chairmen	San Jose Room
4:00 – 7:30	Convention Registration Altruistic Sales	San Jose Room Foyer
4:30 – 7:00	No-host Meet and Greet	Adjacent to Lobby Forty-Eight Bar
7:00	Dinner on your own	See restaurant list in your bag
7:00	Past State Presidents' Dinner	Spencer's Hotel Restaurant
7:00	State Executive Board Dinner	Spencer's Hotel Restaurant

Saturday, April 27

7:15 – 8:45	Deliver Archives	Cascade Ballroom (rear)
7:00 – 9:00	Convention Registration	Bayshore Foyer
7:30 – 8:30	Leadership Breakfast (pre-payment required) <i>All may attend... Chapter President, President-Elect, Immediate Past President should attend</i>	Sierra Room
8:45	Leadership Parade Past State Presidents, Chapter Presidents with banners	Bayshore Foyer
9:00 – 11:30	First Business Session	Cascade Ballroom
11:30	Balloting Chapter Altruistic Sales Past Presidents' raffle sale View Archives	Bayshore Foyer
12:00	Luncheon	Sierra Room
1:30 – 4:30	Second Business Session <i>Retrieve Archives at the close of the business session</i>	Cascade Ballroom
1:30 -2:15	Strategic Conversation on Membership - Mary Ann Englehart, International Rep.	
5:15 – 6:15	President's Reception <i>* So we may meet our financial obligations, please purchase drinks here, not from hotel bar</i>	Bayshore Foyer*
6:15	California State Photograph	TBA
6:30 – 9:30	Banquet/Installation of Officers	Cascade Ballroom

Sunday, April 28

9:00 – 10:00	Omega Remembrance	Cascade Ballroom
10:30 – 1:00	Executive Board Transition Meetings	San Jose Room

President's Farewell Speech

Big thank you to my family for being here – husband, son and his wife, daughter, sister, and her family. They have been a big support to me during my biennium. In a few minutes they will get to see me walk across the stage for the installation of officers, which they only saw virtually 2 years ago.

Thank you to all the sisters state-wide who stepped up to help me and the organization during this biennium. I don't want to leave anybody out, so I won't list specific names tonight. I did thank a lot of people by name during the convention. I could never have functioned in this position without the help from so many giving and talented sisters.

If you look at the center of your table, you will see a group of stones as a decoration. There are several reasons for this. First, my logo contains steppingstones to the future. So, this is one last reminder of the theme of my biennium of Stepping Into the Future. Secondly, my grandfather was the family member who also pushed me to get an education. He agreed to finance a trip to Europe after high school IF I promised to get my college degree. His name was Claude **Stone**, so the stones are a reminder to me of his love and support.

There is one last symbol that you will see on your table. At the District Conferences, we asked each chapter to come up with 3 words to describe their dream chapter. If you look at the keychain sandals that you each received at the table, you will see that each has one of these words from fraternal education.

I am very proud that we were able to achieve many of the goals that I set for my presidency, especially in technology/communication. We

established the Greek Squad, to help the chapters with technology issues and working with the reports for International. It is fully functional. We developed the leadership by committee concept so that chapters would be less burdened by reporting. Based on a resolution at the last state convention, we opened up a process for membership input by having time for sisters to talk directly to the Executive Board during District Conferences. As a result of a suggestion raised during one of these sessions, we will be having virtual District Conferences during the 2nd year of the biennium. This will save money and relieve the Councils of the burden of obtaining space for a conference.

when I was a little girl, I always enjoyed the process of getting things together when I had a big event coming up. And the product came out well. Similarly, the process for the past two years including up to this Convention, was the thing I most enjoyed. The people I had to work with gave me more insight into how dedicated they were. So, everything you see around you – for example - tables, program, awards, is the result of assistance from so many of our sisters.

For the past 4 years, I have been Chair of the Southwest Region Diversity/Equity/Inclusion (and now, Belonging) Committee. This work has given me great fulfillment. It is an issue very important and dear to my heart. I plan to continue to work with this Committee.

There are many positive aspects about being a member of ADK – sisterhood, supporting educational activities, making new friends. But, to keep the organization vibrant and functional, we need new members. And, we all need to do our part to consider leadership positions. It is a responsibility, but we now have several programs to make it less burdensome. I look forward to working with many of

you in the next biennium as I continue as a member of the State Executive Board as Immediate Past President. And, I have really enjoyed my work on the Southwest Regional DE Committee, which continues. So, you will definitely see me around for this next biennium (and beyond??)

I know that you will have a wonderful new State President in Virginia Riding. In my work with her on the Board, I have come to admire her great leadership qualities. I know that she will continue to lead ADK into a bright future.

It has been an honor and a privilege.

Thank you

2024 Banquet Speech

Immediate Past President Rosena, members of the past and newly-elected State Executive Boards, International dignitaries, guests, and members,

I am honored to accept the position of California Alpha Delta Kappa State President for the 2024-2026 biennium. It is surreal to me to be leading such a stellar group of amazing women educators.

There are so many people I need to thank for helping me get to this moment. Obviously Bob, my wonderful husband of almost 45 years, who has been consistently helpful and supportive of my Alpha Delta Kappa journey. And our two sons: Andy and Jeff. Our three brilliant and adorable grandchildren that we never spoil, who don't quite understand what all this is about but love me anyway. All my Gamma sisters, especially my besties and roomies Linda Barker and Leanne Funk, who have always cheered me on. All the wonderful friends I've made while serving on the Executive Board, especially my partner in crime, Rosena; all the sisters I met at the various conferences and conventions, my president-elect mentor Kitty Nutting, Dorothy Vaio who I am shocked even knows who I am yet never fails to seek me out and give me words of encouragement. The dynamic duo, Mollie Acosta and Mary Ann Englehart who took me to lunch one day and convinced me to run for a place on the board. Susan Raffo, who convinced me the board needed me as President-Elect and that she would be there for me no matter what I needed. And she has been. The list is endless and I am sure I have forgotten way too many people. Please know that it wasn't intentional, only that I saw the band cuing up to play me off and had to cut things short.

This is not what anyone would have predicted as my future when I was born. My blue collar family was traditional for the times: head-of-the-house men who were hard-working truck drivers and mechanics, and women who were stay-at-home housewives. Neither of my parents graduated from high school, and I suspect that when the four of us kids were little, they assumed we would follow their example.

But early on, it was pretty clear that I didn't fit in with family expectations. I was the weird kid reading a book while everyone else was enjoying the motorcycle races. As the youngest, I couldn't wait until I was old enough to join my older siblings at school.

And school didn't disappoint. When I got there, I felt like I had finally found people who understood me. I loved my teachers and always tried to do my best to please them. They in turn recognized my eagerness to learn and praised my efforts. And one thing that all of them seemed to agree on was that, unlike the rest of my family, I needed to go to college.

Fortunately, I got a lot of scholarships to pay for my books and tuition, and I eventually graduated from California State University, Fresno with a teaching credential.

Almost 21 years ago, a fellow teacher convinced me to join Alpha Delta Kappa. In Alpha Delta Kappa, I have been able to discover the joy of having the best kind of sisters: sisters by choice. Many of these sisters have grown into my forever friends: the kind that have your back no matter what, who will laugh and cry with you, and who you look forward to being around.

This kinship inspired my theme. But the logo had me stumped. Fortunately, two of my sisters by choice gave me some great advice: why not choose a symbol of friendship?

All that was left was putting it all together. Now I have many talents, but art is not one of them. I do, however, have our son, Andy, who took after his very talented father Bob, and who also knew exactly what to create. Did I forget to mention that he's a graphic artist? And that he also draws beautiful Celtic knots, the symbol of friendship that my sisters by choice suggested?

Here's the finished product. (show banner) Isn't it beautiful? Andy created a modified Celtic knot with a purple heart in the middle. There's the theme "Sisters by Choice: Forever Friends" around the knot with violets on one side and our ADK logo on the other. A banner below states the three things that our sisters said are most important to them in our organization: Altruism, Diversity, and Kinship. Well, they actually said fellowship, but those initials would have been ADF, and I wanted ADK. So kinship it was.

The banner is adorned by California poppies. It is all backed by a beautiful variegation of purple and green, two of our official colors. The third color, gold, shows up in the lettering. It only took 17 revisions to get this, a number which Andy assures me isn't really that bad compared to some of his clients.

Now on to my goals. I've learned a lot about our founders after being on the board for six years. I have so much admiration for Agnes Shipman Robertson schlepping her cookies from here to there, recruiting members and founding chapters. That she and her three friends managed to create an organization that has lasted over 75 years is impressive, indeed.

Many of their original goals are valid today. We still honor outstanding women educators, support altruistic projects, and nurture relationships. In fact, when asked what they felt the chapter of their dreams should include, time and again sisters said altruism and fellowship. Those are two of the main reasons sisters join and why they stay.

The vision statement of the Guiding Principles For Alpha Delta Kappa Members that was adopted by the International Chapter in June of 2023 states that we should strive to achieve a world that values diversity, all people, and quality education. That is why the word diversity is on my banner.

Our chapters need to reflect diversity in races, cultures, and religious beliefs, as well as age, educational occupations, political opinions, and more. No longer is it acceptable, or even desirable, to exclude potential members for arbitrary differences. Inclusion and empowerment of all women educators must be our goal.

We will continue to step into the future and expand the programs Rosena introduced. The Greek Squad will assist members with technology concerns, we will have a combination of in-person and zoom meetings to allow members who are unable to travel to attend, and we will support struggling chapters in any way we can.

Finally, there is the ultimate goal, the goal that has been every state president's since our organization began: to increase membership. This is no small issue. There is a desperate need to recruit new members and reverse current membership trends. Trends that, if they are allowed to continue unchanged, spell the end of our organization.

Consider these facts as evidence of the dire place we are heading: Internationally, we lost over 3,000 members from June 1, 2021 to June 1, 2023. That's only two years. And in California, our membership is now half of what it was a little over a decade ago.

Why is this happening? We all agree that we love our sisters and altruism and rich history, yet we are willing to let Alpha Delta Kappa dwindle into oblivion?

I don't know about you, but I'm not ready to give up on us. I'm sure Agnes and company had days where they felt discouraged about the future of this brand new organization they had begun. But they kept going, and look what they accomplished.

Our International leaders are aware of the membership crisis and are rolling out a program that will help us recruit and maintain members. I will be including information in each of my newsletters about chapter successes and ideas for growth. But the real change must come within each of us at the chapter level. We must find ways to make Alpha Delta Kappa meaningful and valuable to ladies who have no idea it even exists.

And we can do this! I know you ladies. We aren't quitters! We can reverse the downward trend and make this the biennium where our enrollment actually increases. Our enthusiasm, commitment, and encouragement can introduce a whole new group of sisters by choice to the satisfaction of altruism, the appreciation for diversity, and the warmth of true kinship. And before we know it, they will become our new forever friends.

Thank you!

In Our Hearts Forever



Alpha Delta Kappa
2022-2024

Stepping Into the
Omega
Memorial Garden



California State Convention
April 27, 2024 San Jose, CA

Acknowledgements:

The California Executive Board

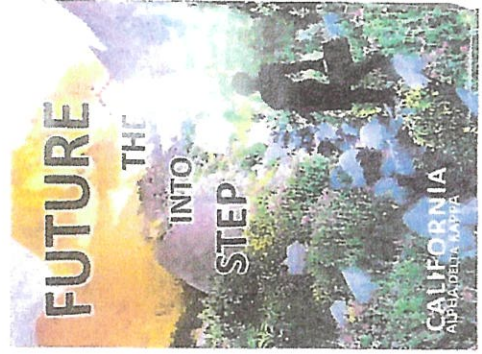
Rosena Kruley	President
Sara Cooper	Past President
Virginia Riding	President Elect
Donna McCartney	Vice President Membership
Diana Galvan	Treasurer
Marilynn Bracelin	Secretary
Mari Page	Chaplain
Deborah Waltzer	Historian/Sgt.-at-Arms

Special thanks to:

Diana Galavan	Program Insert
Susan Raffo	Room Arrangements
Karen Kirby	Computer and Technology

Stepping Into The Memorial Garden

Prelude	Instrumental Music
Welcome	Mari Page
Remembrance Candles	Readers
"She is Gone" By David Harkins	Rosena Kruley
Presentation of Omega Sisters	Mari Page
"Four Roses for You"	Deborah Waltzer
Poem adapted by Mari Page	
Original Author Unknown	
Musical Interlude	Instrumental Music
Closing Thought	Mari Page
Postlude	Instrumental Music
Remembrance Candle Readers:	
Donna McCartney	Marilynn Bracelin
	Virginia Riding



Alice J. Alden	<i>California Alpha Lambda</i>	Amy J. Lee	<i>California Beta</i>
Lou Ann Berardi	<i>California Beta Alpha</i>	Trubee A. Leslie	<i>California Gamma</i>
Christel R. Biasell	<i>California Xi</i>	Patricia A. Mann	<i>California Zeta</i>
Marlyce Bjeldanes	<i>California Alpha Phi</i>	Treva J. Marcus	<i>California Beta</i>
Sue Brockman	<i>California Theta</i>	Marsha L. Nice	<i>California Alpha Lambda</i>
Mary Camezon	<i>California Alpha</i>	Lydia Oja	<i>California Sustaining</i>
Carol E. Castlen	<i>California Beta Omicron</i>	Norma Wells Olsen	<i>California Gamma</i>
Aprielle W. Chan	<i>California Beta</i>	Florence O'Malley	<i>California Alpha Psi</i>
Winifred "Winnie" Coleman	<i>California Sustaining</i>	Frances Petefish	<i>California Sustaining</i>
Catherine L. Crowell	<i>California Beta Alpha</i>	Elizabeth Reeves	<i>California Beta Upsilon</i>
Fern Dewees	<i>California Fidelis Iota</i>	Lois S. Shouse	<i>California Beta Rho</i>
Diane E. Filice	<i>California Beta Omicron</i>	Merrie K. Slagley	<i>California Pi</i>
Lorraine M. Force	<i>California Beta Alpha</i>	Pat Spear	<i>California Beta Tau</i>
JoAnn D. Ford	<i>California Beta Omicron</i>	Marianne H. Stacy	<i>California Gamma Beta</i>
Sally M. Freese	<i>California Gamma Lambda</i>	Carol Steele	<i>California Fidelis Iota</i>
Nancy L. Harris	<i>California Tau</i>	Alice C. Tarbush	<i>California Beta Theta</i>
Diana Holmes	<i>California Fidelis Iota</i>	Mavie E. Thomas	<i>California Theta</i>
Pauline W. Hoover	<i>California Sustaining</i>	Verena Y. Q. Won	<i>California Beta Alpha</i>
Palma C. Jones	<i>California Beta Alpha</i>	Bernice Woodhead	<i>California Beta Alpha</i>
Evelyn Lamenti	<i>California Beta Alpha</i>	Phyllis J. Woodworth	<i>California Gamma Beta</i>
Annette LaRue	<i>California Gamma</i>		

To
ALPHA DELTA KAPPA,

We pledge
our loyalty;

To sisters who
are always true,
we'll ever
faithful be;

The sacred lamp
of learning,
Upon our altar
stands;

Its radiant glow
Will e'er bestow
A light to all the
lands.



Stepping

California
Alpha Delta Kappa



35th State Convention

Banquet

April 27th, 2024



Menu

Choice of:

Entree

Chicken Marsala

With Rice Pilaf

or

Mushroom Risotto

Dinner House Salad

Sides

Dinner Rolls

Veggie

Dessert

Cheesecake

Beverage

Food Tea

Cash Bar

EVENING PROGRAM

Welcome

Virginia Riding, *State President-Elect*

Opening Thought

Mari Page, *State Chaplain*

D I N N E R

Introduction of Guests

Virginia Riding

California Excellence in Education

Grete Lima, *Excellence in Education*

Chair

Elizabeth Rosenberg Golden Chapter
Award

Rosena Kruley, *State President*

Farewell Address

Rosena Kruley

Presentation of Gifts

Virginia Riding

Presentation of Immediate Past President

Susan Raffo, *former State Historian*

Installation of 2024–2026 CA State Board

Mary Ann Englehart, *Southwest*

Region President

Presentation of State President's Pin &
Gavel

Rosena Kruley

Acceptance Speech

Virginia Riding

Past Presidents' Drawing

Sara Cooper, *Past State President*

Closing Thought

Mari Page

Announcements

Susan Raffo

"LAMP OF ALPHA DELTA KAPPA"

2024 CALIFORNIA STATE CONVENTION EVALUATION

Your evaluation of our state convention is very important to the success of future conventions. Thank you for your responses. *Please leave your completed on the table outside of the banquet ballroom following Saturday evening's banquet or Sundays Omega remembrance.*

1. How did you receive information about registration for the convention. (/Check all that apply.)

Eblast Chapter President State President's Newsletter California Website

Rate the following on a scale of 1 to 5 with 5 being the best.

FRIDAY EVENING

2. Convention registration process at the hotel 1 2 3 4 5

3. Friday evening Patton Leatha Jazz Ensemble? 1 2 3 4 5

Did not attend

SATURDAY MORNING

4. Saturday morning Leadership Breakfast 1 2 3 4 5

5. Was the information shared valuable? 1 2 3 4 5

Did not attend

SATURDAY MORNING BUSINESS SESSION

6. Welcoming ceremony Ishka Drum? 1 2 3 4 5

7. Was the business handled efficiently and clearly? 1 2 3 4 5

8. Did the pre-convention materials prepare you to vote? 1 2 3 4 5

9. Were the voting instructions clear? 1 2 3 4 5

SATURDAY LUNCHEON

10. Luncheon speaker, Dr . Garineh Avakian (Dr. GaGa)? 1 2 3 4 5

SATURDAY AFTERNOON BUSINESS SESSION

11. International Strategic Conversation? 1 2 3 4 5

12. State Committee Chair Reports? 1 2 3 4 5

13. Presentation from the 2022 State Scholarship Winner Colleen Golden? 1 2 3 4 5
- SATURDAY EVENING PRESIDENTS' RECEPTION**
14. Opportunity to greet president Rosena and incoming president Virginia? 1 2 3 4 5
- Did not attend 1 2 3 4 5
- SATURDAY EVENING INSTALLSTION BANQUET**
15. Meal selections and service? 1 2 3 4 5
16. Installation of Officers and speakers? 1 2 3 4 5
- SUNDAY MORNING OMEGA**
17. Did your chapter receive information from the State Chaplain regarding sisters to be included in the Omega remembrance service? 1 2 3 4 5
18. Omega Service? 1 2 3 4 5
- Did not attend
19. Did your chapter have an Omega sister honored? 1 2 3 4 5
- GENERAL INFORMATION**
20. Printed program? 1 2 3 4 5
- Business Session 1 2 3 4 5
- Banquet 1 2 3 4 5
- Omega 1 2 3 4 5
21. Decorations? 1 2 3 4 5
- Patton Leatha Reception 1 2 3 4 5
- Saturday luncheon 1 2 3 4 5
- Saturday Banquet 1 2 3 4 5
22. Hotel room? 1 2 3 4 5
23. Did you feel that convention registration was fairly priced? 1 2 3 4 5
24. Do you plan to attend the next state convention? 1 2 3 4 5
25. Did your chapter help pay for any of your convention expenses? _____Yes _____No

Comments: Please share anu additional feedback or comments. *Thank you!*

Optional:

Name: _____ Chapter: _____