

**California Alpha Delta Kappa
34th State Virtual Convention
May 14, 2022**

Sara Cooper - State President

**“California Proud:
Honor, nurture support and flourish”**

Prepared by:

**Grete Lima, Beta Iota
2020-2022 State Secretary**

**California Alpha Delta Kappa
34th State Convention
May 14, 2022**

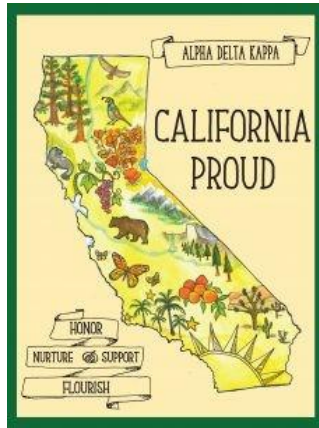
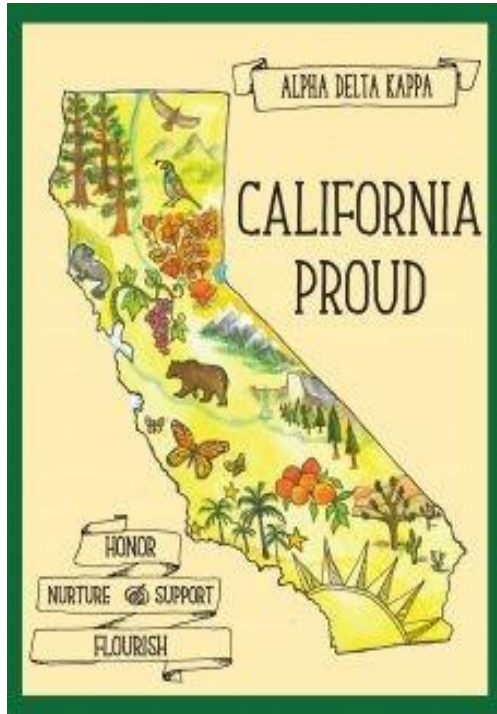


Table of Contents

- 1.0 Minutes of the Pre-Convention State Executive Board Meeting**
- 2.0 Minutes of the Business Sessions, Summary of the Omega Service**
- 3.0 Minutes of the Post-Convention Board Meeting**
- 4.0 Reports of the State Executive Board Members**
- 5.0 Reports of the State Standing Committee Chairmen**
- 6.0 Reports of the State Convention Committee Chairmen**
- 7.0 Appendices**
 - **Convention Program**
 - **Greetings/Mini-workshop from International Representative Betty Jo Evers**
 - **Modified Rules Governing the Virtual Convention**
 - **California Membership Report, Convention Credentials Report, Altruism Totals**
 - **Proposed Budget for 2022-2024, Bank Balances, and Budget Item Descriptions**
 - **EIE Award/Final Registration Report**
 - **Proposed Resolutions**
 - **California State Altruistic Project Nominees**
 - **2022 Candidate Qualifications**
 - **Survey Monkey Results**
 - **Omega Service Program and Omega Chapter Names**
 - **Immediate Past President Sara Cooper's Final Remarks**
 - **State President Rosena Kruley's Acceptance Speech**
 - **State Convention Evaluation - Chat Comments**

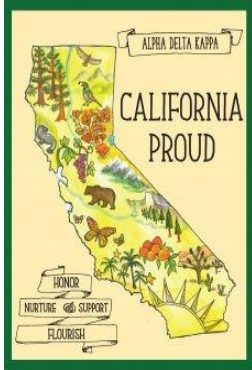
**Alpha Delta Kappa
34th California State Convention
May 14, 2022**



1.0

Minutes

Pre-Convention State Executive Board Meeting



Alpha Delta Kappa

34th California State Convention

Pre-Convention Executive Board Meeting Minutes May 13, 2022: In-Person Meeting

“Honor, nurture and support, flourish...”

1. Call to Order:

Sara called the meeting to order at 4:41.

2. Silent Roll Call: Board members

Present:

President	Sara Cooper, Beta Iota
Immediate Past President	Karen Kirby, Gamma Mu
President-Elect	Rosena Kruley, Beta Alpha
Vice-President for Membership	Mari Page, Gamma Mu
Treasurer	Virginia K. Riding, Gamma- absent due to illness
Secretary	Grete Lima, Beta Iota
Historian/Sergeant-at-Arms	Susan Raffo, Beta Rho
Chaplain	Donna McCartney, Gamma Nu

Guests Present:

International Vice President	Betty Jo Evers (joined the meeting at 7:00 Friday Evening and was present Sunday morning)
------------------------------	---

3. Opening Thought:

Donna reminded the Board that it was gathering for the last meeting of the biennium and that the Board members should honor each other for seeing things through during difficult times. She brought a unicorn mascot, a magical creature that is known to assist one in reaching goals. She suggested that each Board member ponder the goals she has reached. Each member shared the goals they worked on for the biennium which included: reaching out to Councils as Liaisons; bringing meetings to people via Zoom; learning new skills in technology and software; meeting goals relevant to the officer positions; creating a model for Enhanced Board meetings in response to the 2020 Xi Resolution; making things better for sisters in California; making sisters feel they were connected and making sisters feel they can ask for help; completing a goal of 10 years on

the Board and still serving as a resource to sisters, sharing learning; beginning the goal of creating a sense of belonging.

The Board’s final goal today is to put together a wonderful convention for our sisters.

4. Approval of Agenda:

With no objection by the Board, the agenda was approved as submitted.

5. Review of Norms:

Susan reviewed the norms, which will be included in the Secretary workshop at the Regional Conference in Hawaii, including the motto: “All for one and one for all.”

Upon following the norms, the Board members have been able to challenge one another and share ideas, and have excellent discussions. Discussions are private, and decisions are made public.

6. Secretary’s Report

6.1. Approval of March 11-13, 2022 Executive Board Minutes and Approval of March 31, 2022 Special Called Meeting Minutes:

The minutes were reviewed page by page. March 11-13 minutes were accepted as presented.

The Board discussed the implementation of the Pilot Program for Enhanced Board Meetings. Implementation will begin in the fall at the Northern District Conference.

March 31, 2022 Special meeting minutes: Virginia clarified the directions for depositing money into the State Convention account. Virginia stated that the new Treasurer most likely will carry out the steps the Board requested, probably at the Leadership retreat in August.

The minutes were accepted as corrected.

7.2 Correspondence:

Grete presented an account of communications received and sent since March 13.
Received:

3/14/22	note/check	V. Riding	Helen Soo Hoo	CA Beta	Treasurer	\$50 donation to New Day
4/1/22	note/check	V. Riding	Susie Ramsay	CA Beta Iota	Treasurer	\$100 donation to New Day
4/2/22	note/check	V. Riding	Diana Galvan	CA Beta Eta	Treasurer	\$600 donation to New Day
4/4/22	note/check	V. Riding	Candice Claussen	CA Beta Rho	Treasurer	\$1,000 donation to New Day

4/11/22	note/check	V. Riding	Susan Blough	CA Zeta	Treasurer	\$150 donation to New Day
4/18/22	check	V. Riding	Gail Sangenitto	CA Beta Alpha	Treasurer	\$100 donation to New Day
5/5/22	email	G. Lima	Mary Ann Englehart	CA Xi	President	Thanks for Bd congrats on Valley Conf.

Sent:

4/1/22	email	Susie Ramsay	V. Riding	CA Beta Iota	Treasurer	Thanks for \$100 New Day
4/2/22	card/email	Diana Galvan	V. Riding	CA Beta Eta	Treasurer	Thanks \$1600 to New Day
4/4/22	card/email	Candice Claussen	V. Riding	CA Beta Rho	Treasurer	Thank you for the \$1,000 donation to New Day
4/11/22	email	Susan Blough	V. Riding	CA Zeta	Treasurer	Thank you for the \$150 donation to New Day
4/18/22	email	Gail Sangenitto	V. Riding	CA Beta Alpha	Treasurer	Thank you for \$100 donation to New Day for Children
5/5/22	email	Sierra/Delta Council Pres.	G. Lima	CA Beta Iota	Secretary	Bd. congrats on N conf.
5/5/22	email	Fresno/Modesto Council Pres,	G. Lima	CA Beta Iota	Secretary	Bd. congrats Valley conf.
5/5/22	email	Orange Coast Council Pres.	G. Lima	CA Beta Iota	Secretary	Bd. congrats Marina conf
5/5/22	email	Inland Cities Council Pres.	G. Lima	CA Beta Iota	Secretary	Bd. congrats S conf.
5/10/22	email	Pam Mallory	V. Riding	CA Beta Pi	Treasurer	Thank you for the \$300 donation to A New Day for Children

The President of the Fresno/Modesto Council, Mary Ann Englehart, responded to the Board's congratulatory email regarding the success of the Valley Conference. Grete read the response to the Board.

The meeting recessed at 5:57 p.m. to prepare for a practice run doing the convention virtually in Board members' hotel rooms.

The meeting reconvened at 7:05 p.m. with our International Representative to the State Convention, Betty Jo Evers.

8. Treasurer's Report

8.1. Current Budget Status Report:

Virginia reported the following-

Bank Accounts

Wells Fargo Bank	
WF Checking	\$39,215.40
WF Reserve	\$45,998.75
<u>WF Scholarship</u>	<u>\$10,916.19</u>
TOTAL Bank Accounts	\$96,130.34

Investment Accounts

<u>Noel Leonard AAK Foundation</u>	<u>\$78,121.95</u>
TOTAL Investment Account	\$78,121.95

OVERALL TOTAL \$174,252.29

8.2. Update on New Day for Children

Virginia announced that Beta Pi will contribute \$300 to New Day for Children, which brings the total contributed this year to \$3995.

Motion: Susan moved that the Board give an additional \$5 to New Day for Children in order to make the total contribution come to \$4000. Rosena seconded the motion. PASSED.

9. Membership Report for the Biennium

Mari presented the following information:

Active membership	962
Reinstated	1
Transferred	6
Resignations	36
Omega	42
Initiated	28
Positive Growth	4 chapters
Maintained Membership	16 chapters
Number of Chapters in California	43

10. Historian Report/ Shutterfly Book Progress

Susan reported on the challenge she set out for the Historians to get the members more involved in sending photos to them. She also challenged them to create a scrapbook for each chapter President's biennium. This year Historians worked with Shutterfly, so the scrapbook project gave them practice in using Shutterfly. Susan has registered point by point instructions to access their Shutterfly projects.

11. Unfinished Business

11.1. Virtual State Convention Updates

Karen asked each Board member to sign on at 8:15 a.m.

Participants will mostly be on speaker view during most of the convention

At the break it is a good idea to turn the video off.

11.1.1. Registration Data

Only the delegates registered in order to vote. There were a total of 83 registered delegates.

Sara has encouraged watch parties, where small groups of people watch the Convention together. The Board does not have a participant count at this time. However, during the convention the participant numbers can be checked on screen and members will be requested on the chat to include their names on the name labels.

11.1.2. Rules of Convention

The Rules of the Convention were accepted by the delegates.

11.1.3. Convention Program

The Convention Program was accepted by the delegates.

11.1.4. Delegate Credentialing

Delegates were vetted as required by the Balloting committee.

11.1.5. Proceedings of Convention

Grete has already begun to work on the Proceedings of the Convention.

11.2. Longest Day Report

Sara commended Karen's work on coordinating the Longest Day fundraising campaign for the whole biennium.

Karen reported that California Cares is in 3rd place so far. There are quite a few California teams. Dorean Barnes has personally raised \$1976 so far this year.

12. New Business

12.1. Liaison Report Feedback

Susan reported that Alpha Psi is threatening to disband. Grete reported that Iota is leaning toward disbanding. The incoming Board will need to follow through on the disbanding procedures.

The Board understands that the role of the Liaison with the Councils is extremely important for keeping the lines of communication open.

12.2. Directory Updates

Virginia and Rosena have been getting names of new officers on the H-105 from International and chapters. Rosena will give the info to Virginia for the Presidents Council Handbook.

12.3. President's Council Handbook

Virginia will need to check with each chapter and ask that new officer information be sent to her even though they have sent the information to International.

12.4. Southwest Regional Conference

Sara is still getting conflicting numbers about the number of California sisters who will attend the conference. There is a conflict between the amount of people paid and the number registered.

There will be a California dinner on Wednesday, June 1 at 7:00. Sara asked the California sisters to wear the round California pin so people can readily identify where they are from.

Hawaii sisters have sent out "Breaking News" with information regarding the need to wear masks at the Conference. It also includes the tentative schedule and information on how to get from the airport to hotels.

Help is needed for the cultural fair and selling of the badges. For people who have pacemakers, quilting pins must be given instead of the magnets. Rosena has a signup sheet for helpers.

13. Diversity:

The next book discussion is coming up on the book: *Jews Don't Count* by David Baddiell. The book may be purchased as an Audiobook. The meeting will be held virtually on Zoom, June 9. Ruth, a sister from Canada, and Bettina, whose letter spurred Alpha Delta Kappa to create the diversity committee, will be there too.

Virginia praised the discussions that come from the Diversity group and encouraged all to attend. One can attend even if you haven't read the whole book.

13. Review and Payment of Bills

Tabled until Sunday.

14. Announcements

The outgoing President, Secretary, and Treasurer are the only officers who need to transfer materials to incoming officers.

Most of the materials need to be on a flash drive. It can be mailed immediately, and have a Zoom meeting with the person to see if they need the hard copy and how to transfer.

Materials can be exchanged at the Leadership Retreat if that is advantageous.

15. Disbanding Chapters

15.1. The Executive Board is concerned about the chapters wanting to disband.

The Board shared ideas about possible actions to take. Betty Jo added her valuable information pertinent to encouraging chapters and possibly preventing them from disbanding. The various topics discussed included:

- Make plans for meetings accessible to chapters to relieve some of the pressure to provide a program for meetings.
- Consolidate the forms that International expects chapters to fill out. Too much paperwork is causing burnout.
- The Council Liaisons (who are State Board members) must be in frequent contact with the chapter presidents in the Council. The idea is to be of assistance to chapters before they get to the point of disbanding.
- Ask struggling chapters, "What can we do to help you keep your chapter going?" Help those who want to keep their chapter going find a way to do so, if possible.
- Members of a disbanding chapter who want to stay active may either join another chapter or become a Sustaining member.
- Those who join nearby chapters must do so as active members who will take officer positions and support the chapter projects.

- Ask struggling chapters, “What can we do to help you keep your chapter going?”
- The Board discussed starting new chapters and the key importance of providing support.
- Betty Jo described the process of creating a new chapter.
Think about how far out you would drive to attend a chapter meeting. Let’s say 10 miles. There is a difference between a sponsor and a mentor. A sponsor does the legwork and tries to get people interested. You have to get at least 12 members interested. Then the work is turned over to the mentor (which can be the same as the sponsor). Two people from the mentoring chapter will go to their own chapter meetings and the new chapter meetings for **two years**. There always has to be two mentors (You can get substitutes as needed). The mentors attend the meetings with all forms, documents, and Policies and Procedures that the new chapter needs. The mentors might have to write the agenda and run the meetings. Once the new chapter gets that kind of support, if they have other chapters around them, they will survive.
- Betty Jo reminded the Board of the desirability of making in person contact. Betty Jo reminded us, “It’s all about connections.” There is no substitute for personal contact.
- How can our organization continue to rebrand itself? We are no longer a sorority, but we have a sorority name. Is it time to find something to replace Robert's Rules of order?
- Are we all clear on what our organization is and why we belong?
- Young people want to be active and do something worthwhile. They want to know what they can do for Alpha Delta Kappa. For example, we could say to prospective members, “Teach us about technology, and we’ll teach you about Alpha Delta Kappa.”

15.2. All bylaws from chapters around the state are archived on the website so that chapters have easy access to them.

15.3. Karen is proposing the idea of creating a pilot program for a statewide technology “Geek Squad” that would make itself available to members who need assistance with anything having to do with accessing the State or International websites and filling out forms online. One representative to assist each of the 11 councils, plus the technology/webmaster chairperson seems like a good number to start with. However, the number of “geek squad” members needed will depend on how many calls come in. Betty Jo will take this idea back to International. The need is critical.

16. International World Understanding Project Update

Grete announced that the total contributed to C.H.E.A.R. from across the organization as of the last day of April was \$19,624. Sisters’ contributions are approaching the halfway point. Alpha Delta Kappa is committed to contributing \$50,000. She thanked all chapters for their contributions and support.

The meeting was recessed at 8:45 p.m. on May 14, 2022 by President Sara Copper.

The meeting reconvened at 9:30 a.m. on May 15, 2022 with Betty Jo Evers.

17. Payment of Bills

Virginia suggested that the per diem and mileage reimbursement for the Board be increased. After discussion about the rising cost of living and the high gasoline prices at the gas pump, two motions were made.

Motion: Donna moved that the Board change the automobile mileage reimbursement from \$.40/mile to \$.60/mile. Mari seconded the motion. PASSED.

MOTION: Donna moved that we increase the per diem allowance from \$25/day to \$35/day effective in the new biennium. Rosena seconded the motion. PASSED.

The above two motions will be put into effect beginning with the Leadership Retreat in August.

Clarification: Betty Jo reminded us that the President votes only upon a tie on the vote.

As stated in the Policies and Procedures, expenses for awards and gifts should come from the courtesy line item of the budget. In the case of Mari, Vice President of membership, it would come from the membership line item.

Virginia passed around the vouchers turned in by the Board members for review. If things already are in the budget, we don't need to approve the expenses again. Review is for checking totals for the treasurer and to review budget categories.

18. Review of Policies and Procedures

There was no discussion about modifying "Section B. Executive Board Immediate Past State President Elected to International" because there was a consensus that no change was necessary.

MOTION: Karen moved that Section B. Executive Board Immediate Past State President Elected to International remain as is in the Policy and Procedures. Susan seconded the motion. PASSED.

Karen explained that the wording of the Policy and Procedure of Section A. Organizational Structure has changed. It can be found by accessing the International website.

MOTION: Karen moved that Section A. Organizational Structure be changed to reflect the source of the documents on the International website. Susan seconded the motion. PASSED.

19. Eleanor Bendell Scholarship

During the Pre-convention meeting, Linda Barker, Scholarship committee chairman, inquired about the amount to be given to Colleen Golden for her awarded project. The Eleanor Bendell Scholarship states that the line item in the budget is for “up to” \$2000 this year. Susan specified that this scholarship amount changes each biennium according to budget needs and the decision of the Board. Colleen’s proposal was for \$1,163.17 and that is the amount she will be awarded.

20. Chapters in crisis.

Alpha Psi plans to disband by the end of the year. Susan is trying to help them keep a core group going so that they can keep their name. Susan will work with Donna McCartney, the new Vice President of Membership, so that she can speak with the chapter president. Their reasons for disbanding are the usual ones: they struggle to use the technology required by Alpha Delta Kappa to complete reports and forms, and they can’t find people to take officer positions.

The new Chapter Needs Assessment will be more helpful in recognizing chapter needs. The Board needs to know how it can help struggling chapters, and in what way.

The Board suggests that our state needs leadership and technology mentors. Although many people request that the forms be streamlined, Betty Jo says the forms have already been streamlined as much as possible, so now the problem is rolling over into a technology problem. So many people can’t or won’t work on submitting forms online.

Susan has created instructions for people about how to access the International Directory online. It was suggested that these instructions be posted on the state website in a window.

21. Leadership Retreat

Rosena proposed a change of dates for the retreat to the second week in August, from the 8th-11th. It will be in southern CA at Karen's house. Rosena is the only officer coming from the North. Virginia and Laurie Goodman could possibly drive from the Fresno area.

The Leadership Retreat needs to be an item on the agenda for the Post-convention meeting. Another item that needs to be considered is the purchase of a new projector, which will cost approximately \$500. Karen plans to buy the old one and will lend it out to Alpha Delta Kappa presenters.

The Board discussed potential names as candidates for the State Secretary position. Diana Galvan, Technology/Webmaster chairperson, and Karen suggest that the Secretary be from the Northern District due to the large number of councils in the north that require Liaisons. Susan also made recommendations. Karen will volunteer to be Secretary until there is an official appointee.

22. 2022 Regional Conference in Hawaii

Rosena needs volunteers during the conference for the Cultural Fair and the sale of badges. All twenty two attendees will be expected to serve.

23. Announcements.

The Post-Convention meeting will be held on Zoom, Wednesday the 18th at 4:00 p.m. The meeting was scheduled in the afternoon in order to accomodate Debbie Waltzer, who is a working educator.

24. Closing Thought

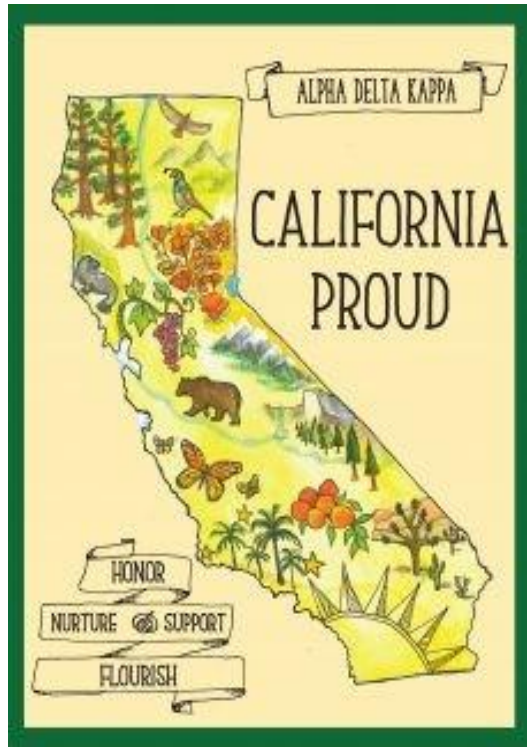
We overcame a lot of obstacles. Let's celebrate the achievement with each other.
Good job, Board. Carry on!

25. Adjournment

Sara adjourned the meeting at 11:05 a.m.

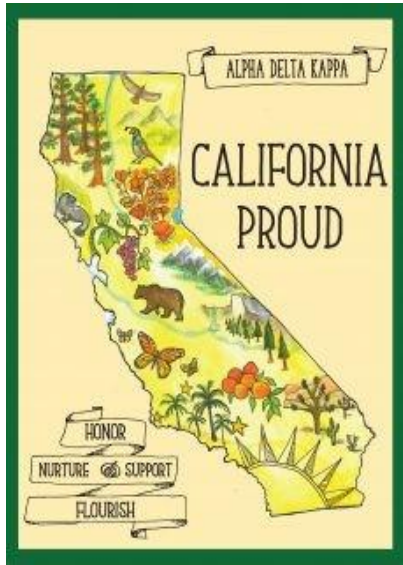
Submitted by:
Grete Lima
Alpha Delta Kappa
California State Secretary
2020-2022

**Alpha Delta Kappa
34th California State Convention
May 14, 2022**



2.0

**Minutes of Convention Business Sessions
Summary of Omega Service**



**Alpha Delta Kappa
34th California State Convention
May 14, 2022**

**Virtual State Convention
Sara Cooper, President**

9:00 a.m. Opening and Business Session

Welcome- President Sara Cooper welcomed all Alpha Delta Kappa sisters and honored guests to the 34th California Alpha Delta Kappa Convention and the theme of “California Proud”.

Sara displayed a slide of herself when she and the Executive Board were installed virtually by Ann Marie Brown at the prior 2020 State Convention. Two years later Sara is being installed virtually as Immediate Past President. Sara said that by holding a virtual convention we all protected our health, saved on travel, registration, and lodging costs, and allowed for more working educators to attend the convention without missing school days.

Sara wished incoming President, Rosena Kruley, and the new Board for 2022-2024, a biennium of face-to-face hugs, laughter, and bonding that we need as sisters and friends. She gave instructions for those attending the convention in “watch parties” to be sure to include their chapters and names on the chat and encouraged them to celebrate.

Sara called the 34th California State Convention to order at 9:06 a.m. with a rap of the gavel.

Pledge of Allegiance

Sara introduced Susan Raffo, Historian/Sergeant-at-Arms, to lead participants in the pledge of allegiance and the song “America the Beautiful”. Susan initiated the pledge with a video of a classroom of children (Mrs. Sandall’s first graders) who recited the pledge on screen. Susan asked that we always raise our children to respect and honor our country. She explained that Katherine Lee Bates composed the song, which sets forth the beauty and bounty of our country, the United States of America. We can be proud of California, which has all of that beauty, all in one place.

Opening Thoughts

Donna McCartney, Chaplain, gave inspirational thoughts to start the convention: “The greatness of a community is measured by the compassionate actions of its members.” (Coretta Scott King)

We care for each other and demonstrate it by protecting each other as we meet virtually. Ours is a great community of women that takes compassionate action by supporting projects that bring value to our communities. We also tirelessly support our teachers. Alone we can do so little. Together we can do so much. Let’s take action together.

Sara thanked Donna for her words which have always inspired us throughout the biennium.

Welcome to visitors, members, and guests:

Sara had prepared many photos of multiple members on a slide so attendees could look for themselves and other sisters they know. She gave everyone time to take a good look at the faces on the slide as the song “Do you know the way to San Jose?” was also streamed. There was also a photo of an empty conference room at the Doubletree Inn, San Jose, where the in-person conference was to be held. Mollie Acosta and Betty Jo Evers were pictured together in a photo, and there was an image of a gavel to represent our Parliamentarian for the Convention, Dollie McPartlin.

Presentation of Honored Guests

Sara introduced Alpha Delta Kappa’s highest-ranking officer, International President, Mollie Acosta.

Mollie spoke to the attendees about being safe and together through the “magic” of technology. During the pandemic we lost opportunities and had the good fortune to discover new opportunities. She advised that California Alpha Delta Kappa sisters must continue the legacy of the work of Alpha Delta Kappa, and expressed admiration for us and the way we adjusted to difficulties. She exhorted us to continue the legacy of Alpha Delta Kappa. Part of the legacy is for each of us to reach out to one more person to welcome her into membership, and in that way, grow California Alpha Delta Kappa. She reminded attendees that the 75th International Convention will be held in Kansas City, Missouri in July, 2023. Mollie is proud to be a California sister and it would be an honor for her to have us all there. She also invited everyone to serve on Regional and International committees, and she thanked all sisters for “Sharing the Love”, her International Theme, and for being “California Proud”, Sara’s state theme. She announced that Mary Anne Englehart, the first Southwest Region President-Elect, was present at the Convention.

Sara also introduced Betty Jo Evers, International Vice President for Membership, who brought us greetings from Bev Card, Chair of the International Chapter. Betty Jo explained that the State Convention is about “Sharing the Love”, and congratulated Sara and the entire leadership team for serving even during a difficult time. She proposed that this is a time to celebrate California’s accomplishments and to thank those who have served as officers and on committees. She thanked the eight Board members for their service. California has been well represented at the International and Regional level.

Betty Jo brought greetings from Diane Best, Southwest Regional President, who was unable to attend today, but she will attend the Regional Conference in Hawaii. Betty Jo encouraged all to attend the Regional Conference in Honolulu from May 31-June 3, 2022. She explained that we’ll all be “going home” to Kansas City, Missouri July 13-16, 2023 to celebrate the 75th anniversary of Alpha Delta Kappa, its heritage, and the history of our accomplishments.

Sara asked Susan Raffo, Sergeant-at-Arms to introduce the Parliamentarian, Dollie McPartlin. Susan described the role of Parliamentarian at the Convention as the expert on rules of order at a meeting, as well as serving as an advisor to officers. She introduced Dollie, who is an Alpha Delta Kappa sister from Nevada, and is also Nevada’s Past State President. She has served since 2002 as California’s parliamentary expert.

Susan invited Dollie to add additional words about the guidelines for the running of today’s business. Dollie modeled the use of “unanimous consent” to use when taking a vote on routine business, for the questions of less importance, and the phrases to use when doing so. For example, “Is there any objection to adjourning the meeting?” “Without objection we will adjourn the meeting.” To approve the minutes: “Are there any corrections to the minutes? There being no corrections, the minutes are approved as read.” This action is a vote and is recorded in the minutes. Unanimous consent is very useful at a Zoom meeting rather than taking a lengthy roll call vote.

Introduction of the Executive Board Members

Sara explained that the Executive Board agrees to carry out the goals of the State President for two years. The goals of this biennium were impacted by the historical events worldwide, but radically felt in the United States. Alpha Delta Kappa showed resilience, adaptability, and incredible options for connecting. The Board worked tirelessly. Even though we are a huge organization, we became more than friends, we became a family that recognizes one another’s faces.

Sara introduced and thanked each member of the State Executive Board and gave special details about each one:

Karen Kirby, Gamma Mu, Immediate Past President, became a specialist at Zooming, wrote scripts, conducted all the virtual district conferences, and hosted numerous chapter meetings.

Rosena Kruley, Beta Alpha, President-Elect, watched and learned to lead, and spent considerable time as Southwest Coordinator for the Diversity, Equity and Inclusion Committee.

Mari Page, Gamma Mu, Vice President for Membership, persistently motivated all of us to recruit, retain, and reinstate.

Virginia Riding, Gamma, Treasurer, balanced the books and reminded us about the fluidity of the budget.

Grete Lima, Beta Iota, Secretary, completed the minutes and kept the Board accountable with accurate facts recorded for all future members.

Donna McCartney, Gamma Nu, Chaplain, held the group together with her kind words, the wisdom of leadership, and insight on supporting one another and our membership.

Susan Raffo, Beta Rho, Historian/Sergeant-at-Arms, as Historian captured all that happened so our future members can make sense of this history-making biennium. As Sergeant-at-Arms, she held the Board to its Zoom norms and was the official timer.

Parade of California Past Presidents

Sara proudly read the names of each of the Past Presidents with the years they served and the motto for their biennium as they appeared on the screen. Each woman served a minimum of eight years to advance California. California is honored to have twelve past state presidents who served and forwarded the aspirations of our founders, Agnes, Hattie, Marie, and Marion. After the introduction of each individual President there was a photo of the full group.

- a. Immediate past President, Karen Kirby, 2018-2020, *Gamma Mu*, “Ride the Wave of Inspiration”
- b. Diana Galvan, 2016-2018, *Beta Eta*, “Reflect the Vision”
- c. Mary Ann Englehart, 2014-2016, *Xi*, “Sisters with Heart”
- d. Mollie Acosta, 2012-2014, *Xi*, “Making a Difference”
- e. Susan Raffo, 2010-2012, *Beta Rho*, “Seize the Spirit”
- f. Rosemary Heenan, 2008-2010, *Alpha Pi*, “A Bright Future for Alpha Delta Kappa”
- g. Judy Welch, 2006-2008, *Gamma Tau*, “Recognizing Excellence While Designing Tomorrow”
- h. Donna Ray, 2006-2008, *Beta Zeta*, “Angels Dedicated to Kindness and Knowledge”
- i. Barbara Murray, 1998-2000, *Alpha Iota*, “Share Your Dream”
- j. Alice Bullard, 1996-1998, *Beta Omicron*, “Catch the Spirit of Alpha Delta Kappa”
- k. Susan Goto, 1994-1996, *Beta Eta*, “A String of Pearls”
- l. Dorothy Vaio, 1960-1962 (and International Vice President for the Southwest Region, from 1965-1967), *Beta*, “Together in Orbit”
Dorothy has mentored, loved, and supported us for many years.

After the introduction of each individual Past President a slide followed with a photo of the full group.

Sara called a 5-minute break to the music of “California Girls” and “Happy”.

Business: Bylaws, Resolutions, and Membership Reports

Sara announced that Patrice Mallory-McCarley, Convention Balloting Chair, would discuss the balloting later in the convention.

Bylaws

Sara charged Bylaws Chairman Colleen Golden, Beta Rho, with presenting a statement regarding the State Bylaws.

Colleen declared that the amended and aligned California bylaws are currently with the International Bylaws Committee, being adjudicated and revised. She thanked Susan Raffo for guiding her through this process.

Sara thanked Colleen for attending Bylaws training to learn how to ensure that the California bylaws are certified and aligned with the International Bylaws. The voting delegates were asked to acknowledge that California had submitted the updated, edited, and revised bylaws to the International Chapter. The voters accepted the submission.

Resolutions

Sara reported that the Resolutions Chair, Mary Krause, Beta Tau, stated that no resolutions were submitted during this biennium, so Sara, therefore, declared the topic to be completed. She also reported that the official *Proceedings of the Convention* will contain all minutes and reports and will be published by the first District Conference of the new biennium in October. The *Proceedings* then will be posted on the California website and mailed to those who paid for hard copies.

Membership Report

Sara commented that during the State Convention it is essential to hear the Officers’ and State Standing Committee Chairmen’s reports. She noted that these women worked to complete their responsibilities even during the pandemic.

Mari Page shared the membership numbers for the biennium and membership awards.

California Membership
May 14, 2022
34th California State Convention

Active Membership	962
Reinstated	1
Transferred	6
Resignations	36
Omega	42
Initiated	28
Number of Chapters in California	43

These numbers were compiled from Alpha Delta Kappa International.

There are four chapters that have increased their membership during the biennium. 16 chapters have sustained their membership during the biennium.

Mari also described the three types of Membership Awards: Membership Achievement, for initiating 5 or more members; Membership Recognition, for maintaining membership during the biennium; and the Perpetual Membership Plaque, for the chapter that gained the highest number of new members over 5, and has sustained the membership for the previous biennium. Only the Membership Recognition Award will be given. 20 chapters have qualified to receive this award at each of their particular District Conferences.

Mari also introduced Betty Jo Evers, author of the monthly “Cornerstone” which all chapters received in Mari’s membership newsletters.

International Representative Vice President for Membership, Betty Jo Evers,
Mini-workshop: Enabling chapters to *GROW: Each One Reach One* See Appendices

Betty Jo’s workshop included the following major points:

- The International Membership Committee continues to listen to our members' concerns. The recent Chapter Needs Assessments reflect that our members are interested in **retention and recruitment**.
- Each of us can extend our hands to GROW our chapters. **GROW** means **Go Reach Out** or reach from **Within**. We reach out beyond our chapters and within to increase or maintain membership.
- **Retaining** our members is critical. We need to give a hand to our dedicated sisters to help them feel noticed, appreciated, and special. They are what we value most about our chapter.
- Use the **Membership Development Manual** on pages 49-83 to spark ideas for membership development. It is on the Alpha Delta Kappa website under the *Membership* tab. Your phone can capture the QR Code, which will take you directly to the newest

version of the MDM. You, the members, generated the MDM ideas at meetings just like this one.

- On their handprints, members wrote down strategies to share with their chapters to keep their sisters engaged and excited about Alpha Delta Kappa events and activities; Betty Jo also asked each of us to jot down the names of sisters who may need our support.
- Anita Brown and Rosemary Heenan served as recorders of strategies during a brief sharing time. They will be compiled and distributed electronically to the state Vice President for Membership as well as chapter leadership.
- We also need to inspire sisters to find new members. **Recruitment** can make a difference in the lives of members and in the life of your chapter. By inviting someone to become a member of Alpha Delta Kappa, you give them a gift of friendship/sisterhood, and all that Alpha Delta Kappa has to offer.
- Extend your hand and reach out to new prospective educators or to reinstate former members.
- Never hesitate to proudly say, “I am a member of Alpha Delta Kappa.” Be sure to share the S-44 brochures with your potential members.
- On the back of their handprints, members wrote down strategies on recruiting efforts to share with their chapters and to circle one we wish to implement personally. Betty Jo asked us to list 2 or 3 educators we intend to invite to a meeting.
- Anita Brown and Rosemary Heenan again served as recorders of strategies for recruitment during a brief sharing time. All ideas/strategies will be compiled from across the regions to make a composite list that will be shared.
- Betty Jo encouraged members to email her or the Regional Membership Consultant for assistance in *Each One Reaching One*. She thanked the participants for taking part in the discussions and ended by saying, “The secret to your success is in your hands.”

Sara thanked Betty Jo for being an essential part of today’s convention. We will undoubtedly GROW as each one reaches one.

Return to Business, continue with Reports

Correspondence

Sara called on Grete Lima, State Secretary, to read any received correspondence. Grete reported that no correspondence had been received.

Treasurer’s Report

See Appendices

Sara called on Virginia Riding to present the Treasurer’s Report.

Virginia presented the report from a slide shared on the screen. She described the purposes of each account and presented the totals of the checking account, the reserve account and the scholarship account, and the grand total of \$96,045.66 for those three accounts. She explained

that the Noel Leonard Foundation account is an investment account. As of February 28, 2022 it had a balance of \$78,121.95. The grand total of the aforementioned accounts was \$177,268.48.

Virginia outlined the two funds available to help teachers suffering from a natural disaster or an emergency: the California Crisis Fund, for any teacher in California with available funds of \$6,849.25, and the Alpha Delta Kappa Foundation, which is only for members, with available funds of \$2,796.21. The total donation for the State Altruistic Project was to be announced when the check was presented to New Day for Children later in the convention.

Sara reminded members that this report will be found in the *Proceedings*.

Virginia stated that the 2022-2024 Proposed Budget, which was included in the convention packet, was approved by the State Executive Board before the end of the fiscal year, May 31, 2022, to be presented for a vote of the delegates. It had to be revised to reflect that there are now fewer members paying dues, which directly affected the budget in a negative way. Virginia was hopeful that the membership campaign of “Each one reach one” will be so successful that the 2022-2024 treasurer will have to revise the budget in a positive direction, so she implored everyone to recruit new members.

Sara thanked Virginia for her work as Treasurer and reminded members that this report will be found in the *Proceedings*.

State Altruistic Report

See Appendices

Sara pointed out that as an organization we nurture and support far more than one another. She asked the State Altruistic Reporting Chair, Peggy Berner, Beta Iota, to present the Altruistic Report, which compiled the data from the Northern, Valley, Marina, and Southern districts. Melanie Chant, Alpha, assisted in the compilation of the data from Marina and Southern districts.

Peggy explained that she was presenting an abbreviated version of the data that was submitted on behalf of California to Mollie Nottingham, the Southwest Regional Altruistic Reporting Chair. Mollie also received the written comments gathered from all the California chapters. Mollie will compile the data from the seven states in a report for the International Chapter. The full altruistic report will be presented in Kansas City, Missouri at the 75th Anniversary International Convention in July of 2023. All the information will be included in the *Proceedings*.

Peggy thanked all the chapters for working with her, because online reporting was difficult for the first part of the biennium. Reporting for the second year went much better, so congratulations to everyone. It was wonderful to see that everyone was still carrying out their altruistic duties to help everyone else.

Sara thanked Peggy and commented on the heartwarming generosity of our California sisters as they gave of their time, energy, and monetary and nonmonetary gifts.

World Understanding Report

Sara declared that we, Alpha Delta Kappa, made history during this biennium. We isolated ourselves, learned to use technology (particularly ZOOM), traveled from room to room, and watched our planet experience a time shared by all. Sara asked Kathleen O'Malley, state chair for World Understanding, to recap 2020-2022.

Kathleen reviewed the intense years of chaos we have encountered and what we have witnessed on our planet: natural and man-made disasters, and the pandemic, along with the benefit of vaccine and testing availability. We are getting through the shutdowns, distancing and virtual learning, virtual visiting, virtual doctor appointments, and shortages and hoarding of products.

She spoke of how we have the availability of hotspots and access to the Internet where it was not available previously. Black Lives Matter has led to many conversations about diversity, equity, and inclusion. Nationally and internationally on the political front we have had exacerbated tensions. The war in Ukraine began. If there is a positive result from all this, it is a renewed interest in politics both domestically and internationally.

Through it all, our organization remains strong and is supporting Project C.H.E.A.R. as the World Understanding project for 2021-2023. Over 1,000 chapters are committed to raising \$50,000 to empower disadvantaged children and youth in Tanzania. This project aims to free children from a life of poverty.

Kathleen spoke of how all have had to adjust their way of life, support one another, and nurture service providers and working educators. Our members who have worked through some or all of the pandemic and will be continuing into the next school year, are the soul of Alpha Delta Kappa. They upheld *excellence in education* every day. They should be honored, nurtured, supported, and cherished to flourish in the future.

Sara announced a 5-minute break to the tune of "The Lazy Song" video.

Upon returning from the break, Susan introduced President-Elect Rosena Kruley to recognize those members who took on Alpha Delta Kappa roles outside of their chapters.

Member Recognitions:

Recognition of the State Standing Committee Chairs and Council Presidents

Rosena commented that the State Standing Committee Chairs deserve our thanks for their service because they help conduct the business of California Alpha Delta Kappa from behind the scenes. California's eleven Council Presidents and the corresponding Secretary/Treasurers for each Council, guide and support all of the state chapter presidents through their work in the Presidents' Council. These women meet to coordinate common goals among the chapters, so we need to recognize them for their roles and the district conferences they provided.

Rosena encouraged sisters to contact her if they are willing to serve on State Standing Committees in the 2022-2024 biennium.

Recognition of the Chapter Presidents

Sara personally thanked the Chapter Presidents for their perseverance in attending many Zoom meetings, for their dedication to their chapters, and especially for supporting her in the Office of the State President. Collectively, the chapter presidents and their executive board members make up the backbone and heart of Alpha Delta Kappa. She also expressed her gratitude for the support of all the chapter members.

Recognition of Violet, Silver, Sapphire, Golden, and Diamond Sisters

Sara brought back Mari Page, Vice President for Membership, to acknowledge the milestone anniversaries of this past biennium.

While the screen was shared with depictions of the anniversaries, Mari proclaimed that between June 2020-May 2022, the International Chapter honored these women by sending certificates of congratulations. In this biennium there were 0 Platinum sisters, 7 diamond, 14 Gold, 22 Sapphire, 47 Silver, and in 2019, a new anniversary level, Violet, was added. There are too many Violet anniversaries to total in California, so we are very pleased that this new category was added.

Voting Results:

Balloting Chairman's Report

See Appendices

Sara called on Convention Balloting Chair, Patrice Mallory-McCarley, Beta Rho, to report on the balloting procedures and voting using *Survey Monkey*. Patrice read from the slides to share the results. She began with Background Information:

In January of 2022, the State Convention Committee recommended that the State Convention be held virtually. The CA Executive Board agreed. The delegate/voter list was compiled and finalized on April 1, 2022, and a Beta Test of the survey was sent to Susan Raffo on April 4. A preview of the items on the ballot was sent to the delegates/voters on April 5. Voting round #1

was held from April 7-10, 2022, and voting round #2 was held from April 14-17, 2022. On April 19, 2022, a letter was sent to the delegates/voters regarding the need for run-off election for the state altruistic project. Voting round #3, which was the run-off voting for the state altruistic project was held from April 20-22, 2022. Survey results were compiled, and analyzed and a PowerPoint was created.

For the vote on the California State Altruistic Project, the George Mark Children's House and the Wildlands Conservancy were the two proposals that received the most votes. By a simple majority in the second round of voting, George Mark Children's House won with 56% of the vote.

The survey returns were as follows: Voting Round #1(Rules of Convention, Order of the Convention Program, and Acknowledgement of Governing By-laws) Ballots were sent to 83 delegates/voters. Voting closed on April 10th at 10:00 p.m. with an 80% completion rate.

Voting Round #2 (Proposed Budget, State Altruistic Project, Acknowledge the Slate of State Officers) Voting closed on April 17th at 10:00 p.m. with a 73% completion rate.

Voting Round #3 (Run-Off Ballot for the State Altruistic Project) Voting closed on April 22th at 10:00 p.m. with 87% completion rate.

The State Budget for 2022-2024 was approved at 95% of the vote, while the Slate of Officers for 2022-2024 was acknowledged by 100% of the delegates/voters. Patrice announced that after her presentation, Cindy Acerno, a representative of the Candidates Qualification Committee, would present the 2022-2024 California Executive Board.

Other results of voting: The Rules of Convention were approved at 100%. The Order of the Convention Program was approved at 96%. Acknowledgement of the Governing By-laws was approved at 100%.

Patrice congratulated everyone because we were able to complete the voting process using Survey Monkey.

Sara thanked Patrice for her hard work of collecting all the data.

Sara stated, "Having heard that all items on the ballot were approved, I declare the results are adopted," and banged the gavel.

Presentation of Officers- Candidate Qualification Committee See Appendices

Next, Sara introduced Cindy Acerno, *Beta Omicron*, speaking on behalf of Alice Bullard, the Candidate Qualifications Chair, to present the slate of candidates for the 2022-2024 California State Executive Board.

Cindy stated she was honored to announce the slate of officers for 2022-2024 as a matter of official business. She reminded the members that when only one person offers for a position during the election process, the slate may be accepted by acclamation, with no need to vote. She announced the names of the 2022-2024 Executive Board which would be installed later in the day. In order, they were:

President	Rosena Kruley, <i>Beta Alpha</i>
President-Elect	Virginia Riding, <i>Gamma</i>
Immediate Past President	Sara Cooper, <i>Beta Iota</i>
Vice President for Membership	Donna McCartney, <i>Gamma Nu</i>
Treasurer	Laurie Goodman, <i>Xi</i>
Chaplain	Mari Page, <i>Gamma Nu</i>
Historian/Sergeant-at-Arms	Debbie Waltzer, <i>Iota</i>

Cindy declared that the Secretary position remained open and will be filled by the new Executive Board after asking a member to serve.

Sara encouraged members willing to offer as the 2022-2024 State Secretary to please enter their names in the Chat for the Zoom meeting, or notify any of the newly seated Board members.

Awards, Grants, Scholarships:
Scholarships

Sara requested that Linda Barker, the chair of the Awards, Grants, and Scholarships come forward to announce awards.

Linda announced that even with many working educators still employed, only one individual submitted a form to receive a grant. That person was Colleen Golden, who received the Eleanor Bendell Scholarship. Colleen expressed her thanks.

Sara emphasized to all employed members that scholarships are available. There is some grant money that is applicable to retired members as well. “Don’t be shy. Apply.”

Sara advised attendees that when the state donation for our 2020-2022 State Altruistic Project is presented, we would hear from Kathy Wilson of New Day for Children.

The 2022-2024 Nominated Projects for State Altruistic Project

See Appendices

Susan Blough thanked the chapters who nominated projects for the 2022-2024 biennium. They were George Mark Children's House, Give Back Pack, Knots of Love, and the Wildlands Conservancy. These were all worthy nominations. After consulting with their chapters, the chapter delegates voted on the members' behalf.

Susan congratulated George Mark Children's House on winning the vote and asked that each chapter consider how it will contribute to this worthy project.

Excellence in Education Award

See Appendices

Sara called forth the Excellence in Education Chair, Pam Burris, to recognize one of the organization's highest awards and to explain the stages for application each candidate takes and what is required of her.

Pam explained that the Excellence in Education Award ("EIE") recognizes members of Alpha Delta Kappa for their outstanding contributions to education. The candidate is nominated by a colleague or parent. Adjudication is based on professional dedication, knowledge, skills, professional achievement and success, school/community collaboration, contributions to the educational process, and being active in Alpha Delta Kappa.

California awards \$200.00 to its state winner at the convention and submits her name to the Southwest EIE Chair. The Regional level awards the winner \$500.00, a trophy, and a pin. She is encouraged to attend the International Convention and present a session at the Educational Symposium. International awards the winner \$5,000.00 for educational purposes, materials, coursework, or to enhance personal and professional education goals, as well as an engraved trophy.

Sara asked Grete Lima, State Secretary, to say a few words about the recipient.

Grete presented a brief summary of Dr. Linda Moffatt's 34 years of experience as an educator, prior awards, recognition received for excellence, and the arc of her career. While working in the Yucaipa-Calimesa Joint Unified School District, Linda served as *Beta Iota* Chapter Vice President, President, and Immediate Past President. She also served on the Beta Iota World Understanding and Scholarship committees. Grete invited Linda to say a few words. Linda thanked Alpha Delta Kappa for the honor of the award and the privilege of being nominated among so many worthy sisters.

Sara congratulated Linda on being one of the finalists in the Southwest Region and told her how proud we all are of her successes.

Betty Rosenberg Golden Chapter Award

Sara outlined a history of the Betty Rosenberg Golden Chapter Award. It is presented at each State Convention to the outstanding chapter for the biennium. The first award was given in 1996 to honor Elizabeth “Betty” Rosenberg, a Past International President and our Past California State President, 1954-1956. Betty was a founding sister in California’s first chapter, Alpha, in Oakland in 1953. Criteria for choosing the outstanding chapter include interesting and innovative programs, involvement in altruistic community projects, contributions to a scholarship program, and representation and participation in the local, state, regional, and international levels of Alpha Delta Kappa.

The winning chapter’s name has been engraved on the Betty Rosenberg Gold chapter perpetual plaque. The chapter chosen this biennium is *Alpha Pi* in Highland. The plaque will be awarded at the next Southern District Conference.

Sara announced another 5-minute break before hearing the keynote speaker, Kathy Wilson, from New Day for Children.

Keynote Speaker

New Day for Children was adopted as California’s State Project four years ago in order to support the restoration of victims of child sex trafficking. Kathy Wilson has worked for New Day for Children since its inception in 2009. Kathy taught elementary and middle school prior to joining *New Day*.

Kathy gave an informative and moving presentation about the insidious nature of child sex trafficking and the issues involved. She gave examples of children who became victims and their life stories, and how much time it may take for the victims to regain a sense of themselves and what their lives can be once free of sex trafficking. The average stay for the children in the program is 15 months, but there are some who “remain in the orbit” of New Day for as long as 8 years. Each child’s story is different. Kathy cautioned us not to forget the boys. As many as a quarter of the victims are boys. She underscored how important it is for educators and parents to be aware of the pervasiveness of this crime against children and that we all need to be alert in order to prevent these crimes or to assist the victims. Kathy thanked everyone from the “bottom of our hearts”- their staff and all of the wonderful partner programs- for making possible what New Day for Children does.

Sara thanked Kathy for her moving presentation and told her how proud we all have been to support the work of *New Day for Children* through donations from chapters statewide. Susan

Blough, California Zeta, provided the total amount of money donated by the state to *New Day* over the four-year period.

The first year of the biennium, 2021	\$3,530.00
This year, 2022	<u>\$3,695.00</u>
Total for the current biennium	\$7,225.00
Total for 2018-2020 biennium	<u>\$6,584.00</u>
Four-year total	\$13,809.00

Sara thanked Susan for making us aware of the large amount California Alpha Delta Kappa contributed to *New Day*, and thanked Kathy and all who work for *New Day* for caring about America's children.

Sara called on Susan Raffo, Sergeant-at-Arms, to assist in installing the 2022-2024 California Executive Board Officers.

Installation of Officers

Susan called forth Betty Jo Evers to guide the installation of the next biennium's leaders.

Betty Jo began by reminding attendees of International President Mollie Acosta's theme for the biennium: *Share the Love*. To this end, Mollie has challenged each of us to reach one and share the joy of membership, the pride, and the love and support that are the incredible gifts of Alpha Delta Kappa. Each newly installed officer will receive an International logo pin "...to be worn with pride, knowing that we have our founders behind us and a bright future ahead of us." With the exception of State Secretary (to be selected and installed at a later time), and State Historian/Sergeant-at-Arms, Debbie Waltzer (not present, due to being honored as Teacher of the Year in her school district), each officer was installed and promised to fulfill her duties in the new biennium. Betty Jo beseeched all the officers to come together as the heart of California Alpha Delta Kappa, always ready to *Share the Love of Alpha Delta Kappa* through their actions, thoughts, and sisterhood. She added best wishes from International President Mollie Acosta; International Executive Board Chairman, Bev Card; International Vice President for the Southwest Region, Diane Best; and from herself, Betty Jo Evers, International Vice President for Membership.

Next, Betty Jo asked all sisters attending the Virtual State Convention to pledge their support to the new officers. All sisters complied with this request.

Sara thanked Betty Jo for the leadership advice given to each newly installed officer, and expressed the wish that California's membership grow, and that this new biennium include in person meetings.

Outgoing President's Message

See Appendices

Sara delivered her message as outgoing State President. She thanked the Executive Board and the chapter presidents for supporting her through the tough times of the past biennium, which will be remembered as a time of isolation due to the pandemic, and many other grave challenges. The chapter presidents invited her to attend chapter meetings, so she virtually attended meetings of over 30 chapters in the state. She was invited to some chapters repeatedly, so she accepted the invitations and attended chapter meetings for a few months. Now she feels like an adopted sister throughout the state. There were other priceless Zoom meetings such as Sister Chats or Diversity, Equity, and Inclusion meetings that kept her dedicated to Alpha Delta Kappa. We saw and heard from sisters, so Zooming was a positive outcome of COVID-19. Sara thanked all sisters who stepped up as leaders to hold on through the biennium and reinvent the “new normal”. She ended by saying, “May this be a biennium that will remain historic and never repeated. Thank you very much; I **am** California Proud.”

Special Presentations

Presentation of the Perpetual Presidents' Gifts

(a slide was displayed on screen that showed the perpetual guards, gavel, book, gavel plaque, and life membership certificate)

Sara symbolically passed the perpetual President's guard along with the gavel to incoming President Rosena Kruley. Rosena thanked her and committed herself to fulfill the wishes and needs of the California membership.

Rosena was State Historian when Karen Kirby was President. She presented Karen her scrapbook for the 2018-2020 biennium, which reflects Karen's theme of “Ride the Wave of Inspiration.” The scrapbook is a compilation of memories from each chapter, and will allow Karen to reflect on what happened before the pandemic and then, how she finished the biennium virtually due to the pandemic. Virginia, outgoing State Treasurer, thanked Karen for her years on the State Board and dedication to Alpha Delta Kappa. In appreciation for her hard work as California State President, Karen will be given the California Life Membership Award. Virginia commented that when dues are being collected, Karen will be reminded of her service to the organization and feel honored by it. Karen thanked Rosena for her scrapbook and thanked Virginia for the Life Membership Award, knowing that California will recognize her presidency throughout the coming years.

Presentation of the Perpetual Presidents' Guard and Plaque

Karen was pleased to present Sara with the Past Presidents' guard and gavel plaque. Sara is to wear the guard to acknowledge her service as California State President. Sara's name has been

added to the long list of California State Presidents, and she will be the guardian of the plaque for the next two years. Sara thanked Karen and said she will proudly wear the badge guard and proudly hang the plaque for display.

Presentation of the Gifts

Sara asked Rosena to recognize those leaving the Executive Board to move on to other adventures. Rosena announced that in addition to Karen leaving the Board, two others are departing. She thanked Grete Lima for serving as State Secretary and Susan Raffo for serving as Historian/Sergeant-at-Arms. Grete will be continuing her service to Alpha Delta Kappa in the capacity of International World Understanding Chair. Susan will present her archival work at the end of the biennium to Sara Cooper when she leaves the Executive Board.

Incoming Presidents' Message

See Appendices

Sara invited Rosena Kruley to say a few words about the 2022-2024 biennium and to reveal her banner.

Rosena accepted the position of California State President with gratitude and honor for the encouragement she has had from so many, including her family members and three AΔK sisters: Andrea Smith, Karen Kirby, and Susan Raffo. She felt especially honored to be the first African American State President. Rosena chose “**Step Into the Future**” as her theme in order to focus on moving forward and to encourage us all to be creative, flexible, and resilient as we assist our educators. Rosena served as the Chair of the Southwest Regional Committee on Diversity, Equity and Inclusion. From her work on that committee Rosena realized that fostering a sense of belonging for all sisters in Alpha Delta Kappa must be a primary goal during her presidency in order to recruit and retain members. She announced two recommendations for the State Executive Board:

- To become more virtual, because we can be even more social and inclusive with technology.
- To better support the chapters in their activities.

Rosena’s final statement and question for the membership was indicative of her vision for California Alpha Delta Kappa:

“As I **step into the future**, my suitcase is packed with creative, flexible, and resilient ideas, with room to grow. What are *you* going to bring in your suitcase for California Alpha Delta Kappa’s future?”

Sara thanked Rosena for stepping forward to serve as State President. She expressed her appreciation for Rosena’s banner and that she looks forward to working with Rosena in the upcoming years.

Sara asked Susan to make any necessary announcements.

Announcements

At Sara's request, Susan asked all members who attended the convention during "watch parties" to register their names and chapters into the Zoom Chat in order to be counted as attendees. She also clarified the purpose of the two music videos to be played after the Omega ceremony. The first video was to allow for movement and leg stretching. The second, calmer, video was to allow for visiting with Alpha Delta Kappa friends. Finally, Susan reminded everyone that the recording of the Convention and the *Proceedings of the Convention* will be posted on the adkcalif.org website before the October Northern District Conference.

Closing Thoughts

Donna quoted an African proverb: "If you want to go quickly, go alone. If you want to go far, go together." Today we have come together as a compassionate community to support and strengthen each other as we support and strengthen our students, our fellow teachers, and the world at large. We have chosen our new state altruistic project, the George Mark Children's House. We are a compassionate community. We have heard how New Day for Children, our State Altruistic Project for the last four years, has helped children recover from the scourge of abuse. We are a compassionate group of sisters. We have honored our sisters for membership and excellence. Thank you all for pushing our compassionate community into the future, no matter the obstacles.

Closing Resolution

State Resolution Chairman, Mary Krause, presented the Closing Resolution:

Whereas, President Sara Cooper would like to thank all the people who made this virtual convention possible, including the 2020-2022 State Executive Board, State Chairmen and Committee Members, Convention Chairs Rosemary Heenan and Anita Brown, the Convention Committee Members, and technology guru, Karen Kirby, and

Whereas, California has provided fraternity education and excellence in education, contributed countless volunteer hours and made generous monetary donations as we supported *New Day for Children*, the 2020-2022 State Altruistic Project, *California Cares*, California's team in support of The Longest Day, the International Altruistic Project supporting the *Alzheimer's Association* and *St. Jude Children's Hospital*, contributed to *Dig Deep, the Right to Water Project*, and worked to increase world understanding by participating in a variety of chapter world understanding programs, and the **Diversity, Equity, and Inclusion** Community, and

Whereas, throughout this biennium of the Covid pandemic, we have been *California Proud* in Alpha Delta Kappa by adding new members, reinstating members, retaining members, increasing attendance at all California district conferences both virtually and face-to-face, providing training for each chapter, council, and state officer using technology, supporting

altruistic endeavors at all levels of Alpha Delta Kappa, and primarily using technology as our only method of communication while also focusing on personal contact, and

Whereas, the Convention Attendees accomplished the on-going business of the state for the 2020-2022 biennium today by meeting the challenges of creating, conducting, and participating in this virtual convention format, were inspired by our California members in achieving the goals of Alpha Delta Kappa, and

Now, Therefore, Be It Resolved that we express our gratitude to Sara Cooper, California State President, to the 34th California State Convention participants, to the Chapter Delegates who voted prior to the convention, to Dollie McPartlin who assisted with parliamentary questions, and to International Chapter Representative Betty Jo Evers who assisted in conducting the business of the convention,

Be it Resolved, that the 34th California Alpha Delta Kappa State Convention is adjourned.

Sara thanked Mary for the closing resolution and asked all attendees to join in singing “The Lamp of Alpha Delta Kappa.”

Sara announced that the Omega Ceremony, led by Chaplain Donna McCartney, would begin promptly at 2:00 p.m.

Adjournment

The convention was adjourned at 12:09 p.m. with the rap of Sara’s gavel.

The Lamp of ADK—Song

Lunch, Sing-Along, Visiting prior to the Omega Ceremony at 2:00 p.m.

*CA Alpha Delta Kappa 34th Convention
Omega Remembrance Ceremony
“In the Garden of Sisterhood”*

2020-2022

2:00 PM May 14, 2022

Welcome: Chaplain, Donna McCartney:

We have sadly lost 38 precious AAK flowers from our garden of sisterhood. We want to honor these outstanding women who have bloomed in our lives. We take a moment to honor all who have joined the Omega chapter, to celebrate their time with us, and to take a trip down memory lane in our garden of sisterhood.

Opening Thoughts, Candle Lighting, and Honoring Barbara Hill:

We light this flame in memory of our sisters. The glowing flame symbolizes the light we share in Alpha Delta Kappa: the light of learning, service, and friendship. A teacher knows how to light the flame of learning and self-worth. The lives we honor today glowed brightly as they shared with us their fellowship, talents and leadership. We are thankful to these women for their gifts. They will be missed and remembered forever.

We begin our celebration of life by honoring Past State President, Barbara K. Hill: 1988-1990. In January, 2021, Barbara Hill entered Omega. She spent most of her career in Garden Grove, California teaching fifth graders for 34 years. Barbara was a member of CA Beta Zeta for many years. Upon retiring, she moved to Washington state and was a member of WA Nu until her passing last year.

Song: “You Raise Me Up” by Selah, in a salute to the Omega member.

Presentation of Omega Sisters: “In the Garden of Sisterhood”

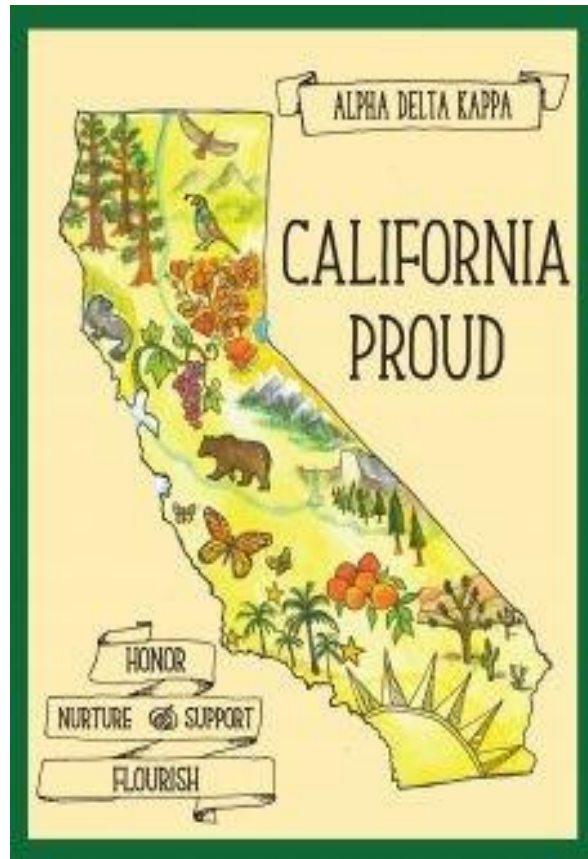
Presenting a musical interlude and slide show of 38 sisters who exemplified excellence in education, altruism and world understanding. The slides displayed photos and names of each sister along with the name of her chapter, and a description of her most outstanding qualities.

Closing Thought:

Donna- “Sisterhood transcends life. My dear sisters, you will long be remembered and celebrated. Like sleeping beauty, you will rest until the day our fates align again: spirit to spirit and heart to heart, sisters forever, together and apart. Thank you all for joining this ceremony to honor these flowers who were plucked from our lives too soon.”

Postlude: Irish tenors singing, “Oh, Danny Boy”

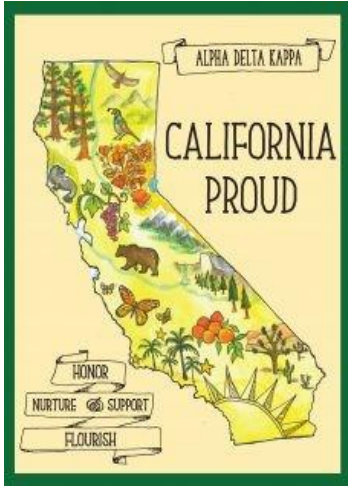
**Alpha Delta Kappa
34th California State Convention
May 14, 2022**



3.0

Minutes

Post-Convention Executive Board Meetings



Alpha Delta Kappa

34th California State Convention

Post-Convention Executive Board Meeting Minutes May 18, 2022- Zoom meeting

“Honor, nurture, support, and flourish...”

1. Call to Order and Norms

President Sara Cooper called the meeting to order at 4:04 p.m.
 Susan reminded us of the norms. “All for one and one for all...”.
 Raise hand to be recognized. Wait for an opportunity to talk.
 Only decisions are made public; discussions are private.

2. Silent Roll Call (2020-2022)

Present:

President	Sara Cooper, Beta Iota
President-Elect	Rosena Kruley, Beta Alpha
Vice-President for Membership	Mari Page, Gamma Mu
Treasurer	Virginia K. Riding, Gamma- absent due to illness
Secretary	Grete Lima, Beta Iota
Historian/Sergeant-at-Arms	Susan Raffo, Beta Rho
Chaplain	Donna McCartney, Gamma Nu

Expanded Board representatives:

2022-2024 State Historian	Debbie Waltzer
---------------------------	----------------

State World Understanding Chair 2020-2022/2022-2024	Kathleen O'Malley
--	-------------------

Absent:

Immediate Past President	Karen Kirby, Gamma Mu
International Executive Board Representative	Betty Jo Evers

3. Opening Thought- Sara

Sara noted that this final meeting of the 2020-2022 Board is the beginning of the end. Everyone on the Board did an amazing job. It's important to carry positive thoughts out to the public so Rosena will have an amazing biennium as our State President.

4, Approval of the Agenda

Sara added **7.0. Selection of a State Secretary.** The agenda was accepted as amended.

5. Review of Bills with Receipts

Three Board members still need to get their reimbursement forms to Virginia. She sent out the \$4,000 check to New Day and the Eleanor Bendell award to Colleen Golden for \$1,163.17.

The fiscal year ends June 30, 2022, so Virginia will carry through as Treasurer until the August Leadership Retreat. Laurie Goodman can take over as Treasurer at that time.

6. Convention Reports

Reports for the following offices will appear in the Proceedings of Convention:

- A. Convention Co-Chairs Rosemary Heenan and Anita Brown
- B. Convention Registrar Judy Remele
- C. Convention Treasurer Bonnie Farris

Rosena and Sara will turn in their reports and speeches to Grete for the Proceedings.

7. Selection of the State Secretary

If there is no candidate for a state office, selection of a person to fill this position will be made by the State Board. (Bylaws of Alpha Delta Kappa, Inc. ARTICLE VII - Officers Section 2, 4(f), page 18) Rosena nominated Marilyn Bracelin to be appointed by the State Board as State Secretary for the 2022-2024 biennium. Rosena presented information, giving Marilyn's qualifications for this position.

Marilyn is a member of Alpha Phi chapter, Northern District. Marilyn is a sapphire sister who was initiated in 1975. She has served in all the officer positions for her chapter and has served as Secretary-Treasurer for Delta Council.

Marilyn has attended many State Conventions and the Southwest Regional Conference in Honolulu several years ago. Marilyn retired from Richmond/Contra Costa School District after 36 years as an elementary school teacher. Following her retirement she served as a part-time supervisor for teaching interns for three years. When asked by Rosena to serve as State Secretary, Marilyn accepted because she wants to support Rosena and California Alpha Delta Kappa.

With no objection from the Board, Marilyn was welcomed to the California Executive Board as the State Secretary for 2022-2024. Because Betty Jo Evers, International representative, was not able to attend the post-convention meeting, a ceremonial installation can be held at the Leadership Retreat for both Marilyn Bracelin and Debbie Waltzer, who could not attend the State Convention.

Sara made the point that with Marilyn as Secretary there is now equal representation from each of the the four Districts (Northern, Valley, Marina, and Southern), and all Board members have a travel buddy.

8. Closing Thought-Donna McCartney

We have reached the end and passed on the baton with a full slate for the State Executive Board to carry on the work of California Alpha Delta Kappa.

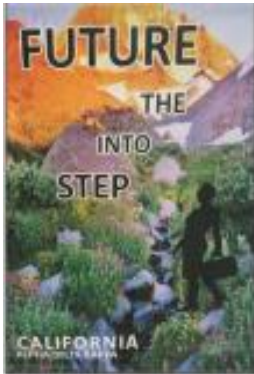
9. Recess for the Transition of Officers

Sara expressed her thanks to Karen Kirby, Grete Lima, and Susan Raffo for serving in their Board positions during the 2020-2022 biennium. She summarized the work and qualities each officer brought to the Board and to their official role.

10.. Adjournment

Sara adjourned the meeting at 4:29 p.m.

Submitted by:
Grete Lima
CA State Secretary
2020-2022



**Alpha Delta Kappa
34th California State Convention
Post-Convention Executive Board Meeting
Minutes -part 2**

May 18, 2022 — Zoom meeting

1.0 Call to Order

Following the adjournment of part 1 of the Executive Board Meeting, part 2 of the Executive Board Meeting was called to order by State President Rosena Kruley at 4:35 p.m.

2.0 Introduction

Rosena introduced the new board members—

President	Rosena Kruley, Beta Alpha
President-elect	Virginia Riding, Gamma
VP Membership	Donna McCartney, Gamma Nu
Treasurer	Laurie Goodman, Xi
Secretary	Marilynn Bracelin, Alpha Phi
Historian/Sgt.-at-Arms	Debbie Waltzer, Iota
Chaplain	Mari Page, Gamma Mu
Immediate Past President	Sara Cooper, Beta Iota

3.0 Welcome from IVP Membership

International Vice President for Membership Betty Jo Evers was unavailable due to a meeting schedule conflict.

4.0 Silent Roll Call

4.1 Rosena introduced Marilynn Bracelin, Alpha Phi, who has agreed to serve as State Executive Board Secretary for 2022-2024. Marilynn was welcomed after a vote of acceptance by the 2020-2022 Executive Board.

4.2 Marilynn Bracelin and Debbie Waltzer will be installed at an upcoming meeting.

- 4.3. Guests: World Understanding Chair Kathleen O'Malley**
Past Historian/Sgt.-at-Arms Susan Raffo, Beta Rho
Absent: Laurie Goodman, State Treasurer

5.0 Exchange of Materials/Flash Drives

There was no exchange of materials or flash drives.

6.0 Opening Thoughts

Chaplain Mari Page reminded members that there are similarities between teaching and starting a new biennium because you can try new ideas and plans. The new Executive Board will be starting the 2022-2024 biennium with optimism, energy, and new ideas and with renewed focus on some of the past goals of Alpha Delta Kappa. The board can build on the wisdom of previous Executive Boards. With the leadership of new California State President Rosena Kruley, we will “Step Into the FUTURE” and she will guide us on ways to make our membership more inclusive, diverse, and welcoming to all. She plans to help our membership connect with each other in all our Chapters. With her advisement we will “Step Into the Future” to grow our altruistic programs and grants and encourage more sisters to participate in them. Together we will “Step Into the Future” by utilizing President Rosena’s knowledge of technology to help all sisters in becoming more comfortable using it.

7.0 Approval of Agenda

Sara Cooper asked that the California State Dinner be added to the agenda in 10.7: NW/SW Regional Conference. The agenda was accepted and approved with that addition.

8.0 Correspondence

- 8.1** Rosena asked the Secretary to write thank you notes to the following:

Mollie Acosta, International President
Betty Jo Evers, International Representative
Dollie McPartlin, Parliamentarian
Rosemary Heenan and Anita Brown, State Convention Co-Chairmen
Karen Kirby, Convention Technology Coordinator
Kathy Wilson, George Mark House

- 8.2** Susan Blough, as Altruistic Project Chairman, was asked to contact George Mark House in San Leandro to congratulate them on being selected as the State Altruistic Project for 2022-2024.

- 8.3** As a point of history, Susan Raffo noted that California Alpha Delta Kappa previously donated \$30,000 to George Mark House and received a leaf on the Wall of Donors in appreciation. She suggested that we contact GM House to see if future donations can be added to the previous amount.

9.0 Treasurer's Report

9.1 Virginia Riding, State Treasurer, 2020-2022, reminded members to use the expense reimbursement forms along with receipts. Virginia also told members to save receipts until the August Executive Board Retreat.

9.2 The per diem of \$25 has been increased to \$35 in the new biennium.

9.3 The mileage was increased from \$0.40 to \$0.60 in the new biennium.

10.0 New Business

10.1 Rosena shared her norms. They are:

R Responsibility for what you say and feel without blaming others.

E Empathetic listening—feel what the other person is saying.

S Sensitivity to differences in communication styles.

P Ponder what you hear and feel before speaking.

E Examine your own assumptions and perceptions.

C Confidentiality—board discussions stay on the board.

T Trust ambiguity—no debate of who is right or wrong.

10.2 Meeting Protocol

Rosena reminded everyone not to use bcc (blind copy) when emailing. Rosena also asked Executive Board members to always send her a copy of any Executive Board business or other Alpha Delta Kappa business so the Executive Board can work as a team.

10.3 Approval of Candidate Qualifications Chairman—tabled until the Board Leadership Retreat in August.

10.4 2022-2024 Chairmen/Committee

Rosena shared the committee chair positions that she has filled so far and asked for any ideas to fill the remaining positions.

Scholarship Chairman: Susan Raffo, Beta Rho

Bylaws Chairman: Colleen Golden, Beta Rho

Excellence in Education Chairman: Pam Burris, Gamma Nu

Technology Chairman and webmaster: Karen Kirby, Gamma Mu

World Understanding Chair: Kathleen O'Malley, Gamma Eta

Balloting Chairman: Patrice Mallory McCarley

10.5 Calendar Dates

NW/SW Regional Conference, Hawai'i	May 31-June 4, 2022
International Convention, Kansas City	July 13-16, 2023
Educational Symposium (virtual)	July 6-7, 2023

District Conferences 2022-2023

October 1, 2022	Northern
November 5, 2022	Valley
January 21, 2023	Marina
March 11, 2023	Southern

District Conferences 2023-2024

October 7, 2023	Northern
November 4, 2023	Valley
January 20, 2024	Marina
March 9, 2024	Southern

10.6 Leadership Training

Rosena announced that Leadership Training is scheduled for Monday August 8, 2022 to Thursday August 11, 2022. The first meeting begins at 2 p.m. on Monday at the home of Karen Kirby in Mission Viejo. Board members were reminded that transportation and lodging will be reimbursed and food costs will be shared.

10.7 NW/SW Regional Conference

10.7.1 Updates — 32 attendees registered so far

10.7.2 Budgeted Expense

As a result of the March 11, 2022 meeting of the Executive Board, expenses for the new State President and President-elect will be reimbursed for attendance at the NW/SW Joint Conference. Once bills have been paid for Rosena and Virginia to attend the Regional Conference, the balance of the line item for Regional Conference can be allocated to offset the expenses of other officers specified in the P&Ps to attend the Regional Conference.

10.7.3 Noel Leonard Leadership Grants

A \$100 grant will be given to each Council President or her designee who attends the Regional Conference. The Council submits the name of the attendee to the State Treasurer along with proof of attendance to receive the grant.

10.7.4 Sales at the Conference

Virginia will be the contact for sales. Rosena will make a sign denoting George Mark House as California's Altruistic Project, to include information on where the donated funds will be sent.

10.7.5 Cultural Fair—June 3

Rosena will organize a PowerPoint presentation about California which will include scenes and activities from California. Susan will request a power strip from the hotel and Rosena will bring an extension cord and double-sided tape to prevent items from slipping. Rosena will give out butterscotch candies or gold coins as mementos from California. Several other members have butterscotch candies they will donate. Susan will set up a photo booth with gold streamers. There will be a Walk of Fame, boas, and other paraphernalia to be used in the photos. Sara and/or Virginia will provide "Oscar" statues

10.7.6 Archive Table

Sara will be in charge of the archive table. She will be requesting President's books from Past Presidents to be displayed.

10.7.7 California State Dinner

Sara announced that the California State Dinner at the Regional Conference will be held on June 1 at Teppanyaki Restaurant. A reception will be at 5:15 p.m. and the no-host dinner at 7 p.m. RSVPs should be made to Sara Cooper.

11.0 Longest Day — Alzheimer's team — tabled until the August Retreat

12.0 Closing Thoughts

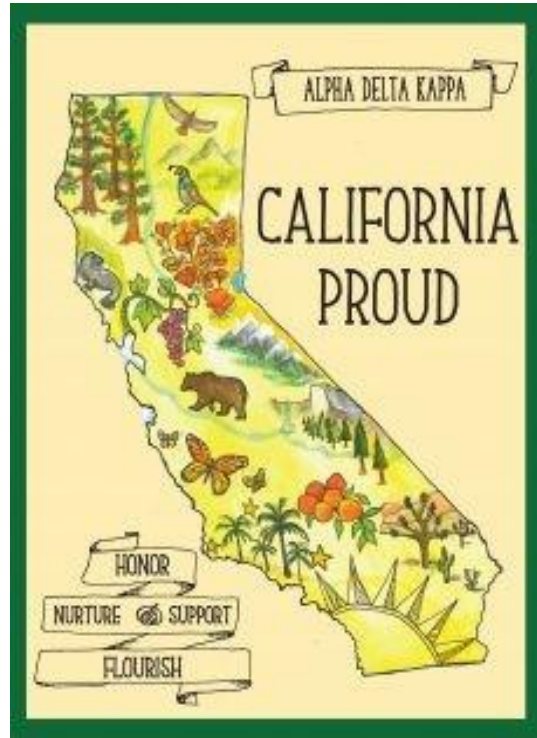
Mari is looking forward to "Stepping Into the Future" together as the California Alpha Delta Kappa Executive Board looks forward to all the possibilities which are only limited by ourselves and the effort we put into our wonderful organization.

13.0. Adjournment

President Rosena adjourned the meeting at 6:03 p.m.

Submitted by
Marilynn Bracelin
CA State Secretary
2022-2024

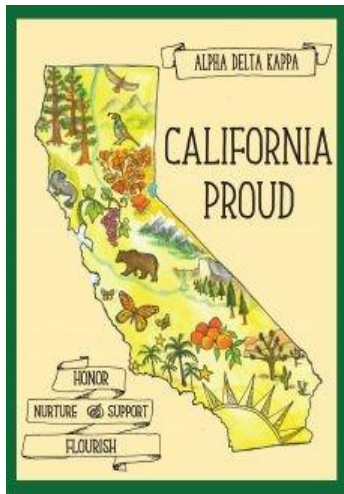
**Alpha Delta Kappa
34th California State Convention
May 14, 2022**



4.0

Reports

State Executive Board Members



REPORT OF THE 2020-2022 CALIFORNIA STATE PRESIDENT

On June 27, 2020, Ann Marie Brown installed me as California's 34th State President. My theme, California Proud - Honor, Nurture, and Support, was created before the Covid 19 pandemic and initially focused on California's nature. Once all members were quarantined and forced to communicate online, the theme took on its second and more critical focus of sisterhood, where all members might be honored, nurtured, and supported so they could flourish. Most of the biennium was virtual from installation as the president until May 2022's Convention, with two exceptions, the Valley and Marina District Conferences.

By being online, California Alpha Delta Kappa met my goal of communicating with more members. While the World experienced illness, seclusion, fires, social unrest, political divisiveness, and environmental concerns, zooming became the norm. The goal to support educational excellence for our overworked, stressed-out-teaching-from-home and face-to-face teachers was touched upon but not done to the extent desired. California did create a website of positive memes and sayings entitled "California Connects Educators (and their supporters)" on FaceBook. The International Board and its officers increased Alpha Delta Kappa's public image and awareness with daily opportunities for member involvement through: zooming Sister Chats, Diversity, Equity, and Inclusions gatherings, and shared book readings; the International website created an idea generator, "ADK Connects" as a go-to network for interacting with others; and informal meetings, how-to workshops, and a myriad of other activities. Every activity was emailed to the 43 Chapter Presidents to distribute to the members. California, however, did not look into creating Collegiate Clubs during the biennium. These activities are listed below:

Activities with the State Executive Board – to collaborate in carrying out the business of California, I attended 67 online Zooms as I;

- joined nine Face-to-Face Gatherings.
- selected 11 liaisons to the Presidents' Council of Presidents.
- hosted Executive Board Meetings.
- attended PCRC – Leadership and Communication Sessions.
- led the Leadership Training – Seal Beach.
- participated in fraternity education at district conferences, "Founder's Day" and "To Tell the Truth."

Activities Specifically for California Members – to include as many members as possible,

I attended 211 Zooms as I:

- shared Chapter Officer Training with the board officers– virtual and posted.
- held regular Chapter Presidents meetings.
- met numerous times with the State Standing Committee Chairs.
- hosted multiple Convention Chair and Committee meetings.
- was the liaison for San Diego Council.
- assisted with disbanding chapters.
- enjoyed a member’s going away party with Beta Omicron
- participated in Gamma Eta’s 50th Anniversary celebration.
- produced seven newsletters.
- planned and presented the 34th California State Convention.
- hoped and organized to hold a Past State Presidents’ Party, but it never happened.

Participation in Southwest and International Zoom Opportunities – to stay in the AΔK loop,

I attended 115 Zooms as I:

- joined the Diversity, Equity, and Inclusion Group (and its book discussions)
- enjoyed the Southwest Region Conference and International Convention sessions
- shared in Sister Chats (Southwest Presidents, Southwest Three P’s - SP, SPE, SIPP, and international).
- participated in the All-Regions Regional Conference (four days of sessions, workshops, and the Educational Symposium).
- watched the International Convention in a watch party.
- celebrated incoming International President Mollie Acosta’s, Celebration with ITE student, Trang Hoang, and others.
- learned more at the bylaws meeting.
- flew to, and attended Arizona’s State Convention.
- stressed supporting the AΔK Altruistic Endeavors -
 - New Day for Children* – CA State Altruistic Project
 - Dig Deep* – SW Special World Understanding Project
 - Alzheimer’s Association* - Longest Day, CA Cares - International Altruistic Project
 - St Jude Children’s Hospital*- International Altruistic Project

Recommendations

1. Compile ideas to address leadership challenges and offer solutions. Seek out potential leaders and work with them to fill leadership roles.
2. Encourage and train members to take advantage of technology (folders, websites, etc.). Encourage hybrid Zoom and in-person chapter, council, district, and international meetings. Assess creating Collegiate Clubs.
3. Encourage all Executive Board members to participate in discussions and share new ideas.
4. Train all Board members in using word, pdf, excel docs, and their Google doc parallels.
5. Have the Immediate Past State President connect all past officers and Standing Board Chairs to become a mentor for the first year of the biennium.
6. Ask the International 3P trainers to stick with their officers throughout the full biennium.

7. Explore, train and utilize shareable folders, such as Google's, to minimize the emailing of drafts.
8. Assist, communicate and make all members feel they belong in Alpha Delta Kappa.
9. Require, as best as possible, that the President-Elect attend all events, zooms, conferences, and conventions alongside the President.
10. Suggest that at the beginning of the biennium that if any one of the Board members is having difficulties, that each of the others reach out and assist those needing support. Offer private assistance and a listening ear.

Conclusion

I am fortunate to have had the support of the 43 California chapters in keeping the Alpha Delta Kappa spirit and love alive during this historic biennium; I am thankful to the executive board for maintaining the state business and for Karen Kirby's technological prowess; and I am full of gratitude for those individuals who shared in the angst, challenges, and need for support throughout the two years: Mollie Acosta, Anita Brown, Mary Ann Englehart, Judy Ganzert, Rosemary Heenan, Betty Erhart, Grete Lima, Glad Loreen, Nancy Martinez, Donna McCartney, and Kitty Nutting. I would never have survived without them.

I was honored to attend over two hundred chapter meetings, to find a supportive and nurturing group of thoughtful, conscientious, intuitive, and loving sisters throughout our entire organization, and to assist the chapter presidents so each knew she was honored for stepping in the position, so she could flourish through the nurturing, and supporting assistance she received.

I am proud to be a member of California Alpha Delta Kappa!

Submitted by

Sara J. Cooper

Sara I. Cooper
CA State President, 2020-2022

REPORT OF THE IMMEDIATE PAST PRESIDENT

Madam President, Members of the California State Executive Board, and Alpha Delta Kappa Sisters: It has been an honor and a privilege to have served on the California State Executive Board these past ten years and to complete my tenure as the California Immediate Past President. During the 2020 – 2022 biennium, I have:

1. Served as a mentor, parliamentarian, and resource to the State Executive Board.
2. Assisted the State Secretary by proofreading the minutes of the executive board meetings.
3. Revised Policy & Procedures as needed and as directed, submitting them to the state webmaster to be posted on the CA website.
4. Represented CA AΔK as a delegate to the 2021 Virtual International Convention.
5. Attended 8 district conferences and served as technology coordinator at six of them.
6. Hosted Zoom chapter meetings for 3 CA chapters.
7. Hosted Zoom Southwest Chats for IVP Kitty Nutting.
8. Hosted Alpha Psi's virtual annual fundraiser and served as the technology coordinator.
9. Served as liaison to the Channel Islands Council.
10. Assisted CA sisters in the use of technology and navigation of the International and CA websites.
11. Sent eblasts such as CA newsletters and president's messages to all CA sisters as requested by State President Sara Cooper.
12. Served on the CA Membership Committee.
13. Served as technology coordinator at the 2022 Virtual State Convention.
14. Served on the State Budget Committee to develop the 2022 – 2024 State Budget.
15. Renegotiated the 2022 convention contract at the DoubleTree San Jose hotel.

In addition, I served as Team Captain for both years of the biennium on AΔK's The Longest Day Global Team as, together, CA sisters raised funds for the Alzheimer's Association.

RECOMMENDATIONS:

1. Continue to mentor and train members of the California Executive Board.
2. Continue to act as a technology resource to the CA Executive Board and CA sisters at large.
3. Continue to promote the use of the International and California websites,
4. Monitor the changes in International Bylaws and to apply revisions to the CA Policy and Procedures and the State Officers and Chairmen Manual.
5. Continue to support all activities to increase membership in Alpha Delta Kappa.

I treasure my experience on the State Executive Board and the remarkable women I have met along the way, many of them now dear friends. I am California Proud of all we have accomplished as we worked together to Honor, Nurture, and Support one another so our organization could Flourish.

Respectfully submitted,

Karen Kirby

California Immediate Past President

REPORT OF THE PRESIDENT-ELECT 2020-2022

Madame President, State Executive Board, and Alpha Delta Kappa Sisters,

It has been an honor to serve as your President-Elect these past two years. This has been a busy and challenging two years. During this 2020-2022 biennium, Covid-19 made an important impact on social contact. I worked with the Council Presidents to plan District Conferences, virtually (Zoom) for most of the biennium. Based on how well Covid-19 came under control, we were able by the end of the Biennium for Council Presidents to have either a virtual or “in person” conference. The virtual conferences required additional planning since I had to coordinate with the Council Presidents to plan for the meetings, attend planning meetings, schedule run-throughs to make sure that the Zoom logistics would flow smoothly, and work with the Executive Board’s designated IT coordinator (Karen Kirby). I created a template for the virtual conferences for the first one (Northern District) which we used for the remainder of the biennium.

For both years of the biennium, I introduced the California Executive Board at the District Conferences by including some little-known facts about each of them to personalize the introductions. I developed evaluation forms for the Conferences, tabulated the results, and presented the summaries to the Executive Board and the host Council president. I planned the fraternal education programs for the District Conferences. During the first year of the biennium, we developed a program to honor our founders. During the 2nd year, we played a fun game of “To Tell the truth” where attendees had to guess which of our contestants was the real Agnes Shipman Robertson. It was a fun way to learn more about our sorority and its founder. We had to plan these educational programs for both virtual and in-person events.

Even for several of the virtual Conferences, I planned meeting logistics for the Executive Board, which met in person before and after the Conference to attend to Board business. I arranged for meeting space, coordinated travel arrangements, and found hotel space for the Board members. I searched many options before finding the most cost-effective hotel and meeting room space.

I enjoyed working with the Peralta and Delta Councils in my role as State Board liaison to both. I attended their meetings and worked closely with them.

I updated the Presidents’ Council Handbook. The Handbook is posted on the California Alpha Delta Kappa’s website. I updated the Handbook as needed. I also sent revision information to the board members and Council Presidents so they could revise their hard copies,

Introduced during this biennium, I arranged training along with Karen Kirby for the Council Presidents on the “ins and outs” of the Presidents’ Council Handbook. We emphasized sections that will be very useful for them in their chapters and information to pass on chapter presidents in their district.

Due to the pandemic, the NW/SW Regional Conference was postponed until 2022. It was my privilege to attend (virtually) the International Convention in July 2021. During the Educational Symposiums, I was one of the presenters in two separate workshops. “Uncovering Truth in the Face of Injustice” and “Celebrating Differences, Respecting and Embracing Diversity”. AAK created a new initiative during the biennium to ensure diversity, equity, and inclusion (DEI) in all our activities. I was honored to be selected to work on this initiative and was named the Southwest Regional Chair of the DEI Committee.

I also attended the mentoring workshop where I was introduced to Mitzi Holmes, who was the mentor for Presidents-Elect in the Southwest Region. She provided training and created a support group for Presidents-Elect, which was done completely virtually this biennium for the first time. We met every month, and her monthly mentors' memos were always uplifting and full of information,

RECOMMENDATIONS

1. Alpha Delta Kappa should strongly consider increasing the use of virtual meetings in the future. They were necessary during the pandemic, but they are cost-effective and more inclusive than in-person meetings. More sisters attended the virtual District Conferences during the biennium than had attended in prior years in person. Those who have difficulty traveling could be included in virtual meetings. Our State Board meetings also are costly, and I recommend that at least some of them be virtual in the future.
2. The Presidents' Council changes each biennium; therefore, I recommend the President Elect conduct training on the Presidents' Council Handbook which should occur in the first year of the biennium.
3. The Executive Board should appoint board member(s) to review officer job descriptions in the State Officers Chairman Manual.

Respectfully submitted,

Rosena Kruley
California State President

REPORT OF THE CALIFORNIA VICE PRESIDENT FOR MEMBERSHIP 2020-2022

Madame President, Members of the California Executive Board and Alpha Delta Kappa Sisters,

During the 2020-2022 biennium your Vice President of Membership fulfilled the following:

1. Attended both the 2020 Northwest /Southwest Regional Conference and the 2021 International Convention virtually.
2. Participated in a three-day leadership workshop in person, eight regular CA State Executive Board meetings and eight CA District Conferences (6 virtually 2 in person). Attended the Peninsula Conflict Resolution Center Workshop. In addition, I took part in virtual CA State Executive meetings as called.
3. Read and highlighted information in the *Membership Development Manual*.
4. Developed membership goals and worked with the state membership team made up of Council Presidents reporting to their state liaison about membership issues and concerns.
5. Collected the *Chapter Needs Assessments* each year of the biennium. Compiled and presented the results to the CA Executive Board, Southwest Regional Membership Consultant and the chapter presidents. Responded to each chapter individually giving suggestions and praise in regards to their specific chapters needs and successes.
6. Received reports from the Southwest Regional Consultant and International on updates for California membership and passed information to the chapters.
7. Wrote monthly memos to the chapter membership chairmen about ways to recruit, initiate and retain membership. Sent positive ecards to recognize individuals and chapters efforts. Gave suggestions to low member chapters on ways to increase membership. Ecards were sent to new members welcoming them.
8. Sent monthly Cornerstone messages from International to increase interest and knowledge in Alpha Delta Kappa among the membership.
9. Provided training to the membership on using the International website to register new members.
10. Wrote articles for the California State President's newsletter *California Proud* on issues for the membership.
11. Served as liaison to Orange Coast Council.
12. Communicated with other state and regional membership consults about increasing membership, training, and caring for members in monthly video meetings.
13. Informed Chapters of the *International Membership Campaign*.
14. Provided chapter presidents the updated allotted number of chapter delegates for the state convention.
15. Worked with the Southwest Membership Consult and CA State Treasurer to create an accurate Sustaining Member list.
16. Awarded the highest net growth chapter with the California Membership Award at the district conferences, as well as presenting certificates to chapters with positive net growth.
17. Compiled, maintained and systematized digital folders of needed documents for the next CA Vice President of Membership.

Recommendations:

1. Continue to make membership a major focus for the next biennium.
2. Meet with the newly elected CA Vice President for Membership to review the duties of the office.
3. Provide training for the chapter membership chairmen and chapter presidents on membership and the state and international websites.
4. Continue to send monthly membership memos to the chapters and state board, write articles for the state newsletter and send Ecards.
5. Continue awarding the *California Membership Awards* for the biennium after the Membership Campaign closes at the end of June. Possibly at District Conferences.
6. Make personal contact with as many members as possible at council meetings, conferences and conventions. Listen to their concerns and address their issues.

It has been a pleasure to serve the sisters of California Alpha Delta Kappa as a member of the 2020-2022 executive board. I have enjoyed working with the state executive board and meeting so many wonderful sisters in Alpha Delta Kappa.

Respectfully submitted,

Mari Page

Mari Page, Gamma Mu
Vice President for Membership

REPORT OF THE CALIFORNIA STATE TREASURER 2020-2022

Madam President, Members of the California State Executive Board, and AΔK sisters,

As California State Treasurer during the 2020-2022 biennium, I have done the following:

1. Attended in-person and virtual conferences and conventions.
2. Served as liaison for the Fresno-Modesto Council.
3. Learned and used the Quicken accounting program to track income and expenditures.
4. Maintained a ledger of income and expenditures as a back-up to Quicken.
5. Provided income and expenditure reports at each Executive Board meeting.
6. Provided a report of account balances at each District Conference.
7. Provided online training and technical support for CA chapter treasurers.
8. Corresponded with CA chapter treasurers via email, personal phone cards, and US mail.
9. Tracked the completion of C-1 Annual Audit Reports and state and federal e-postcards.
10. Collected CA state dues from each chapter.
11. Collected international and state dues from Sustaining Chapter members.
12. Received and tracked information about member status changes.
13. Provided quarterly transaction reports to Accurate Accounting & Tax Services.
14. Collected expense vouchers with verifying receipts and wrote reimbursement checks to State Executive Board Members.
15. Monitored payments and verifications for Executive Board credit card accounts.
16. Renewed the Treasurer's Bond.
17. Worked with the state budget committee to create the 2022-2024 proposed budget.
18. Reconciled and monitored checking, scholarship, reserve, and Noel Leonard accounts.
19. Tracked and deposited money from sales of CA state patches and lanyards.
20. Sent designated donations to the state altruistic project, New Day for Children.
21. Guided chapter treasurers through the CA state website for updates on due dates, chapter-held raffles, C-1 forms, e-Postcard directions, etc.
22. Collected money for the California Crisis Fund and AΔK Foundation (Educators Helping Educators) and sent thank you notes to donors.
23. Logged communications on the state communication log.
24. Maintained and stored financial records as required.

Recommendations

1. Continue to use Quicken, or some other electronic accounting program, to track and record income and expenses.
2. The outgoing treasurer must provide in-depth and ongoing support to the incoming treasurer, especially in regards to using Quicken.

(Recommendations, continued...)

3. In case of emergencies, the outgoing treasurer should be kept on all AΔK accounts. She can be removed at the beginning of the next biennium.
4. The incoming treasurer should not take over the accounts until after the chapter C-1 Annual Audit Reports and e-Postcards have been completed and collected (July 31).

Submitted by Virginia Riding, CA State Treasurer

REPORT OF THE CALIFORNIA STATE SECRETARY 2020-2022

Madam President, Members of the California State Executive Board, and Alpha Delta Kappa sisters,

During the 2020-2022 biennium, it has been my honor to carry out the following duties as your State Secretary:

- Attended and recorded the minutes for the 2020 Post-Convention Zoom meeting.
- Attended the three-day Executive Board in-person leadership training in Seal Beach and recorded the proceedings of the training and meeting.
- Attended eight district conferences, two of which were held in-person, and six of which were conducted via Zoom due to the worldwide COVID-19 pandemic.
- Attended and recorded the minutes for eight Executive Board meetings, three of which were held in-person, and five of which were held via Zoom.
- Reviewed the drafts of all minutes with the assistance of two readers on the Executive Board, Karen and Susan, prior to distributing the final copies to all Executive Board members.
- Held two training sessions for chapter secretaries.
- Attended the first virtual 2021 International Convention (originally slated to be held in Austin, Texas.)
- Served as ad hoc committee member to create procedures for holding Expanded Board meetings during the 2022-2024 biennium.
- Served as Liaison to the Inland Cities Council in the Southern District and wrote Liaison Reports from those meetings to the Executive Board.
- Participated in the Zoom Virtual State Convention on May 14, 2022.
- Collected reports from California Executive Board members, state standing committee chairmen, and state convention chairmen. Collected programs, speeches, reports, presented at the state convention.
- Recorded the proceedings of the 2022 State Convention including the Pre-Convention Executive Board meeting, business sections, and the Omega Service.
- Will prepare the Proceedings of Convention for publishing, arrange for printing, and delivery of hard copies to the 2022-2024 State Executive Board members and others who have requested a pre-paid copy.
- All communications were sent via Gmail, and all documents were created in Google docs and saved in Google Drive.

Recommendations:

- As some of the future Executive Board meetings may be held virtually, a means of providing write-ups for motions during the meeting would be helpful. Perhaps motions could be written in the chat, then copied and pasted onto the minutes. Or, a Board member could be assigned to write the motion and send it to the Secretary.
- Follow the agenda as closely as possible when conducting the meeting; making sure the Secretary has all information required for the minutes before moving on to another section of the meeting. The Secretary and the President can work closely to set an agenda

format that can be used at each meeting, making it easy for the Secretary to set up an outline for note taking.

- Consider that the job of Secretary is too big for one person. Perhaps co-secretaries could better handle the job. Each could alternate the months when they take minutes. When not taking minutes, that co-secretary would be better able to participate in the Board meeting. Co-secretaries could divide the duties when it's time to write up the Proceedings of the Convention. That is a monstrous job!
- When Executive Board officers are turning in reports at the Executive Board meetings, require that the officer must forward the report to the Secretary in the form the officer wishes it to appear in the minutes.
- Consider using Survey Monkey or another means of gathering survey or evaluation responses after conferences and conventions. The poll available on Zoom frequently malfunctions. After all the effort put into the preparation for conferences and conventions, feedback from our sisters is important. The Board gets valuable information from member responses.
- Review the procedures for the Post-Convention meeting if the convention is held virtually. The tradition of having a transition meeting to turn over any officer materials to the new officers seems to work for in-person meetings, but is not practical or even necessary after a virtual convention.
- Consider increasing the price of the hard copies of the Proceedings from \$15 to \$20.

Submitted by:

Grete Lima, Beta Iota

California Secretary

REPORT OF THE STATE HISTORIAN AND SERGEANT-AT-ARMS 2020-2022

Madame President, members of the California State Executive Board, and Alpha Delta Kappa sisters. This biennium has been unique, often filled with frustrations and challenges as a result of the COVID-19 pandemic. It has been my honor to serve my AΔK sisters as part of the California Executive Board. During the biennium, I fulfilled the following responsibilities:

1. Given COVID restriction and protocols, I followed the job descriptions found in the Officers' Manual (pp. 23,24,25) With the return to in-person events, many tasks will become relevant again.
2. Attended all eight of the District Conferences; six of the eight were virtual, two in person. As directed by the Executive Board, I purchased and brought extra face masks and hand sanitizer to all in-person events.
3. Opened each District Conference by leading the attendees in the *Pledge of Allegiance*.
4. As a member of the Executive Board, I participated in a fraternity education skit at all district conferences. (*Getting to Know the Founders – 2020-2021*) (*To Tell the Truth – 2021-2022*)
5. Attended nine Executive Board meetings to address the business of the state; the November 2021 and January 2022 meetings were in-person.
6. As Sergeant-at-Arms, I opened each Executive Board meeting by reiterating meeting norms to set the tone. Duties of both offices were limited due to in-person COVID restrictions and protocols.
7. Attended three Executive Board leadership events, focusing on goal-setting for the year: a new biennium orientation retreat (virtual) in August 2020; PCRC: Group Dynamics training - January 2022; in-person leadership retreat to set goals and establish in-person relationships during the second year of the biennium as many of the COVID restrictions relaxed - August 2022.
8. Served as Liaison to both the Golden Gate Council (SF) and the Peninsula-South Bay Council; a summary following each meeting was submitted to the Executive Board via Google docs.
9. Virtually attended the CA State Conventions (2020, 2022); the 2021 virtual International Convention (originally scheduled for Austin, TX); and the NW/SW Regional Conference (2022 – Honolulu) as a presenter.
10. Attended a virtual workshop for historians presented by the NW/SW Regional Historians, November 2021.
11. Created and presented a training workshop for chapter and council historians (December 2020) – reviewed the job description; announced that the *Shutterfly* platform would be used to create the State President's Biennium Book; and encouraged documenting the activities of their chapter and practice using *Shutterfly* during the biennium to create a biennium book for their chapter president.
12. Created the format for State President's Biennium Book, and distributed a set of directions to all Historians for accessing and working on the *Shutterfly* platform. The directions were also uploaded to the CA website.
13. Took in-person pictures whenever possible and screen shots at virtual events. Photos were filed by District and event. I also used the "AirDrop" feature on iPhones to share photos directly with members attending in-person events.
14. Asked State President, Sara Cooper, to forward personal photos of items, events or people that she specifically wanted placed in her State President's Biennium Book.
15. Made myself available to assist Historians via phone, TEXT or Zoom as they prepared Entries for the State President's Biennium Book.

16. Compiled the State President's Biennium Book (2020-2022) to be presented to Sara Cooper, as she retires from her role as Immediate Past-President and leaves the State Executive Board in 2024.
17. As part of the job description, I assisted the State Balloting Chairman in preparation for voting in 2022 using the Survey Monkey platform.
18. Prepared a flash drive and hard copies of documents for the newly elected State Historian/Sergeant-at-Arms. Also reviewed the job description and arranged for materials related to the position to be transferred over to her.

Recommendations:

- Continue to use an electronic scrapbook tool for the State President's Biennium Book; provide a set of easy-to-follow directions for historians. Post these directions on the Historian's link on the website.
- *Shutterfly* platform was used this biennium and appears to be more user-friendly. Continue using this platform.
- In anticipation of creating pages in the State President's Biennium Book, suggest to chapter historians that they practice using *Shutterfly* during the biennium to create a biennium book for their chapter president.
- Ask the state president to submit photos of items, events or people that she specifically wants to have included in her biennium book. Make the book more special and personal.
- If using an iPhone, continue to use the "AirDrop" feature to share images with sisters.
- Follow the job descriptions found in the Officers' Manual (pp. 23,24,25) With the return to in-person events, several tasks that were passed over for a variety of reasons will become relevant again.

Respectfully submitted,
Susan Raffo, Beta Rho
California State Historian/Sergeant-at-Arms
2020-2022

REPORT OF THE STATE CHAPLAIN 2020-2022

Madam President, Members of the California State Executive Board, and California Alpha Delta Kappa Sisters:

It is an honor to serve as chaplain for the 2020 - 2022 biennium. I enjoyed creating opening and closing thoughts for all district conferences and executive board meetings. I used our President Sara Cooper's theme "California Proud" for many of the meetings. I also used the theme and activity focus of each district council to highlight their priorities in the thoughts of each conference. I participated in all eight district conferences during the biennium, some that were held in person and some that were held virtually on zoom. I participated in most of the executive board meetings before and after the district conferences. I also participated in several other executive board meetings called during the biennium including the executive board retreat in August of 2021. During the executive board meetings, I provided several team building activities to promote board cooperation and harmony. A copy of all my thoughts for 2020 - 2022 are posted on the California AΔK website in the Chaplain's Corner section. In addition to the California events, I also attended the Virtual Regional Conference in 2020 and the in-person Regional Conference in Hawaii in 2022.

In the first year of the biennium, I distributed chaplain training materials to all California chapter chaplains. I created a chaplain training PowerPoint modeled from the International Website. I invited chaplains to attend two zoom training sessions, one in November 2020 and one in January 2021. I reached out to all of them to encourage them to contact me with any questions or concerns. I organized the Virtual AΔK Omega Ceremony held on zoom May 14, 2022, with help from many sisters statewide. The resources I used to compile the Omega Chapter list included information from the state treasurer, vice president for membership, International Headquarters, the KAPPAN, chapter presidents, chaplains, and other California sisters. Condolences were sent out to chapters with losses.

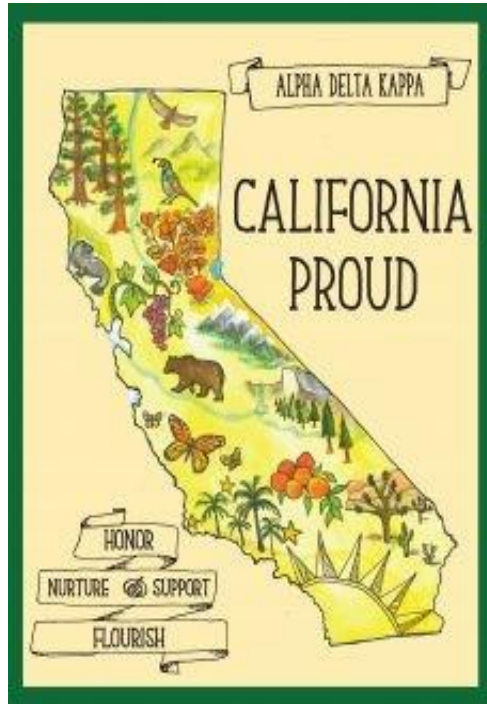
Recommendations:

- Put together a system early in the biennium of recording new omega chapter members and sending messages of sympathy.
- Include the state president's theme in your thoughts when possible. Use the theme and activities of each district's conference in your thoughts for those events as much as possible.
- Use Google or another search engine to find quotations, poems, and historical facts to insert into your thoughts that support each event's theme. My favorites are Goodreads, BrainyQuotes, and Good Housekeeping, but there are many others.
- Visit the International website often for ideas and keep the Chaplain's Corner on the California website updated as much as possible.

I am grateful for the opportunity to serve as chaplain during the 2020 - 2022 biennium.

Respectfully submitted,
Donna McCartney, Gamma Nu
California State Chaplain

**Alpha Delta Kappa
34th California State Convention
May 14, 2022**



5.0

Reports

State Standing Committee Chairmen

Report of State Scholarship Chairman 2020 - 2022

Madame President, Members of the California State Executive Board, and Alpha Delta Kappa sisters. I am honored to have served as the state Scholarship Chairman.

I am sorry to report that I did not receive one application for any scholarship until after the March 1 deadline. I received an application from Colleen Golden, Beta Rho, on March 17th for the Eleanor Bendell Scholarship. Barbara Cohen sent a letter recommending Colleen. The application was very thorough and certainly qualified to be considered. I sent a copy and the rubric to my four committee members: Bonnie Farris, Marlene Cordova, Sharan Hale and Leanne Miura Funk. I recently found out that Sharan Hale passed away last year according to her husband. I heard from Leanne Miura Funk, Marlene Cordova, and Bonnie Farris saying we should definitely award Colleen the Eleanor Bendell Scholarship and received a yes from all committee members. Colleen's budget for the reading materials is \$1,163.17.

Thank you for the opportunity to serve as chairman.

Submitted by:

Linda Barker, Gamma
State Scholarship Chairman

REPORT OF THE STATE CHAPTER ALTRUISTIC REPORTS CHAIRMAN 2020-2022

Madam President, members of the California Executive Board, and Alpha Delta Kappa sisters: Thank you for giving Melanie Chant and me, Peggy Berner, the opportunity to serve as Altruistic Chairs for California.

During the 2020-2022 biennium, all things were impacted due to the COVID pandemic. In 2020-2021, we had 44 chapters. In 2021-2022, we had 43 chapters. Within reporting chapters at the end of the biennium, the membership was 962.

During the 2022-2022 biennium, the Alpha Delta Kappa sisters of California were extremely generous and gave many hours of service, and many monetary and non-monetary gifts to a variety of worthwhile recipients. The contributions are as follows:

CONTRIBUTIONS

Hours of Altruistic Service	19,820
Monetary Gifts	\$113,003.00
Non-monetary Gifts	\$79,039.00

Dollar Totals \$211,862.00

Thus, the 2020-2022 biennium altruistic total for California Alpha Delta Kappa sisters is \$211,862.00 with 19,820 hours of service.

RECOMMENDATIONS

1. Insist that all altruistic numbers are sent in online. Even International had difficulties because many States share chapter names such as “Alpha Psi” and loose numbers were sent to the incorrect States. Some chairman even sent in handwritten accounts.
2. Distribute a “required” altruistic template at the beginning of the biennium for all members. Clarify state due dates and altruistic chair’s names and addresses.
3. Utilize International’s online template per chapter. **DO NOT MAIL HARD COPIES.**
4. Suggest that the past Altruistic Chairs tutor the new biennium’s chairs to clarify how to secure accurate numbers.
5. Include that the outgoing chairs mentor the new Standing Committee chairs for at least the first year of the biennium.
6. Provide computer training to all chairs in order to stay up-to-date with technology,

Submitted by:

Peggy Berner- Beta Iota

Northern and Valley Districts Altruistic Chair

Melanie Chant- Alpha Psi

Marina and Southern Districts Altruistic Chair

REPORT OF THE WEBMASTER/TECHNOLOGY CHAIRMAN 2020-2022

Madam President, Members of the CA Executive Board, and Alpha Delta Kappa Sisters:

AS WEBMASTER:

My primary responsibilities as CA Alpha Delta Kappa Webmaster from 2016-2022 were to maintain, update and revise the CA website: www.adkcalif.org created by former Webmaster, Janet Armstrong, Gamma Kappa.

The purpose of the CA website is to provide current information relevant to the membership of CA AΔK. The Home Page provides a Menu giving access to items related to all CA AΔK purposes and activities including training and specific detailed information from CA State Executive Board members. Highlighted on the Home Page are the current State President's Newsletter and other timely news items.

As Webmaster I:

1. Updated content on the CA website based on information provided by CA State Executive Board officers.
2. Maintained and updated the CA AΔK Policies and Procedures.
3. Supported Webmail associated with the CA website which was used by the Immediate Past President to communicate with all members to share current news and information.
4. Protected the integrity and continuity of the CA AΔK website.
5. Provided training and support to incoming Webmaster.

AS TECHNOLOGY CHAIRMAN:

1. Offered training and support regarding use of technology to CA AΔK State Executive Board when requested.
2. Provided support to CA State Treasurer regarding use of Quicken accounting software.
3. Offered support to CA State Board for creating a virtual State Convention using Zoom.

RECOMMENDATIONS:

1. Continue to urge members to update their own contact information on the International Directory.
2. Continue to provide training and support in the use of the CA and International websites.
3. Request CA State Executive Board members to review and update their webpage information on a regular and timely basis. Include information which should appear on the Home Page.
 - a. Board members should provide updated information to the CA State Webmaster exactly as it should appear on the website in a Word document.
4. Suggest to Chapter Presidents that instruction in the use of the CA and International websites be included in a chapter meeting.
5. Continue to encourage use of both the CA and International websites by all CA AΔK members to obtain current knowledge and information.

Respectfully submitted,

Diana Galvan, Beta Eta

California Webmaster/Technology Chair

REPORT OF THE BYLAWS CHAIRMAN 2020-2022

Madame President, Members of the California State Executive Board, and Alpha Delta Kappa sisters. I'm honored to have served as the state Bylaws Chairman this past biennium.

International bylaws were written and sent to the State bylaw chairs. Once received the California bylaws were written to mirror the International bylaws. Our bylaws were then sent to the international bylaws chair, who suggested specific additions and revisions. All additions and revisions were completed. The California State Bylaws, previously sent to the State board are complete.

Upon acceptance of the State bylaws during this convention, Chapters will be sent a template to complete Chapter bylaws. I will edit the completed Chapter bylaws as needed. Once complete Chapter bylaws will be separated into regions and then placed on the California State website.

Thank you for this opportunity to serve my sisters of Alpha Delta Kappa.

Fraternally,

Colleen Golden

Colleen Golden, Beta Rho

State Bylaws Chair

REPORT OF THE EXCELLENCE IN EDUCATION CHAIRMAN 2020-2022

Madam President, Members of the California State Board and Alpha Delta Kappa sisters. This Chairman had very little knowledge connected to our EIE Award and has learned much of this outstanding slice of our organization. It has been my pleasure and honor to serve as the EIE Chairman recognizing educators with outstanding contributions to education.

One member from each of our four districts was appointed by our State President. They contacted their district chapters with information regarding EIE nominations by an Alpha Delta Kappa member or by self-nomination for this award. A deadline of November 1st, 2021, (odd numbered years) was in place for nominations. Adjudication criteria and applications were available through Kaleidoscope online review portal by November 10th, 2021. The application deadline was January 15th, 2022 (even numbered years).

Online applications were evaluated by the committee through Kaleidoscope online review portal service and Kaleidoscope produced total scores and percentage scores by February 2022. Our EIE recipient was recognized at the California State Convention held on May 14th, 2022 by zoom. Our California Excellence in Education recipient, Dr. Linda Moffatt, will also be recognized at the Regional Conference in Honolulu the first week of June 2022. At this time one regional recipient will be named. That person will then be one of seven members recognized at the International Convention in July of 2023. The final recipient will receive a \$5000 award and be the Alpha Delta Kappa Excellence in Education member of 2023.

This Chairman sent a congratulation letter to Dr. Moffatt and also her applicant introduction page for introductions at Regional by the EIE Chairman.

Due to COVID there were communication problems with my four committee members. Due to COVID, I had no flash drive or any notebook. Without the help of Sara Cooper, Grete Lima, Susan Raffo and Karen Kirby I would have been beside myself, but sisters help sisters and kudos to all three of you ladies for your support and help.

Recommendations:

1. Consider increasing the amount of the award to assist the applicant in attending the Regional Conference.
2. Create a certificate to award with the check at the State Convention.
3. Continue to send a card of congratulations to the winner after the Regional Conference.

Thank you for such a learning opportunity to serve the board and my California sisters.

Respectfully Submitted,

Pam Burris Gamma Nu, EIE Chairman

REPORT OF THE CALIFORNIA STATE ALTRUISTIC PROJECT CHAIR 2020-2022

As CA State Altruistic Project Chair, I worked in the second biennium with State President, Sara Cooper, to encourage chapters to nominate worthy organizations for the State Altruistic Project. A reminder that project nomination forms were due November 1, 2021 was on the website and put in the September eBlast. I contacted the committee members in September to give them the timeline. Sara updated the nomination form and reformatted the rubric, making it easier to fill out on-line. She also suggested that I send nomination forms to the chapters who nominated projects in 2020 but were not chosen. The current project, “New Day for Children,” was not eligible since it had been a state project for two consecutive years.

By the November 1st deadline, four chapters had submitted nomination forms and I wrote their synopses. To maintain impartiality, Sara wanted the nominating chapter name eliminated from the nomination form when I sent them to committee members. I wasn’t able to scan several ancillary materials or the one application sent as a PDF file that needed to be altered to eliminate the chapter’s name, so I decided to mail hardcopies of the nomination forms, synopses, rubrics, along with a cover letter to the members. I also emailed them the rubrics to fill out and return via email. I would like to acknowledge and thank the committee members who read and evaluated the applications: Patrice Mallory-McCarley, Beta Rho; Mary Ann Dews, Gamma; Leanne Miura, Gamma; Donna Hyde, Gamma Mu; Bonnie Farris, Beta Iota.

I received the scored rubrics from all members by December 15. I compiled the scores and sent the results to Sara by January 5. It was decided that all four projects would be on the ballot for the 2022-2024 biennium project. The four finalists are: George Mark Children’s House, Give Back Pack, Knots of Love, Wildlands Conservancy. The end of January, I emailed the rubrics with compiled scores to the committee members and also emailed the nominating chapters to let them know their projects would be on the ballot.

All letters and forms are in the Altruistic Project notebook as well as the thumb drive which I organized in folders by biennium.

There will be on-line voting between April 14-17 to determine the next biennium’s project which will be announced at the virtual CA Convention May 14, 2022.

Recommendations:

1. I did not do enough publicity to encourage chapters to nominate. I suggest that a letter be sent to all the chapter presidents in June of the second year of the biennium along with the nomination form so they can share with their members over the summer. That is especially important since the new nomination deadline is October 1st. Having a list of the chapter presidents’ email addresses would make this easier.
2. If the practice to eliminate the nominating chapter’s name from the nominating form continues (except in the contact information), I suggest the directions to fill out the form make it clear that the nominating chapter’s name should not be mentioned when answering the questions and also ask them to send the form in a file that can be edited (not PDF) so the contact information can be deleted before sending the nomination form to committee members.

I agree that our goal should be to complete the process on-line, but I did find that some of the committee members preferred paper. I sent the rubrics via email and USPS and only two of the six filled them out on-line and emailed them back.

Submitted by:

Susan Blough, CA Zeta
CA Altruistic Project Chair

REPORT OF THE WORLD UNDERSTANDING CHAIRMAN 2020-2022

Madam President, California State Executive Board, and sisters of Alpha Delta Kappa.

It has been a privilege for me to serve you as World Understanding Chairman for this biennium. California chapters planned activities to include projects and programs in their chapters throughout this biennium. Many chapters met virtually due to the COVID pandemic, and since there have also been many other catastrophic natural disasters within and outside of California financial support may not have been as vigorous but there is still another year to reach the goal of \$50,000. During the biennium, the timeline, and guidelines for the World Understanding project changed. Resources for the current World Understanding Project— **C.H.E.A.R.** - Making a Children's **H**ome with **E**ducation and **A**griculture a **R**eality in Tanzania are on the Alpha Delta Kappa International website. This project will conclude in spring 2023. Chapters were to make donations prior to the Northeast Regional 2022 so a check may be presented at that conference. Donations will be accepted until spring 2023.

The goal to support T.E.A.C.H. TOO! was met and there is another year to meet the goal of \$50,000 for C.H.E.A.R. The SW Region also supported a smaller regional project for the Navajo Nation. That project is DigDeep. It is to provide fresh water.

All California chapters were contacted both via email and through articles in the CA newsletter, I have also submitted articles for the CA Newsletter published by our president, Sara Cooper.

Recommendations:

1. Request deadline dates for submission of articles to the CA Newsletter from the CA president.
2. Periodically, contact chapter presidents asking them about their world understanding programs and to share ideas to be used at chapter events and meetings.
3. Request updates from the SW Regional and International World Understanding chairperson.
4. Continue to contribute World Understanding articles to the CA Newsletter.
5. Participate and/or plan World Understanding workshops at the chapter, state, and regional levels when able.
6. As the world is opening for travel again, continue to encourage CA sisters to contribute articles to you to be published in the CA Newsletter sharing their experiences.
7. Encourage chapters and members to visit the international website for updates about the World Understanding projects.
8. If there is an opportunity to travel to see a previous or current World Understanding project, take that opportunity

It has been a privilege and honor to serve as the CA World Understanding chairperson 2020-2022.

Respectfully submitted,
Kathleen O'Malley
California World Understanding Chairman

REPORT OF THE RESOLUTIONS CHAIR 2020-2022

Mary Krause served as Resolutions Chair. She read the Closing Resolution to the 2022 Convention as is indicated in the minutes of the Convention. No resolutions were proposed by any of the chapters.

REPORT OF THE CANDIDATE QUALIFICATION COMMITTEE CHAIR 2020-2022

Madame President, Members of the California State Executive Board and Alpha Delta Kappa Sisters. I appreciate the opportunity to serve as California Candidate Qualifications Chairman during the 2020-22 biennium.

I received two candidate's applications (Treasurer, Chaplain) before the December 1 deadline. I copied the necessary information onto a qualifications table and emailed the table to the four committee members along with the position qualifications required. They reviewed the applications to certify that the candidates had met the eligibility requirements and emailed their approval. I was notified after the review that Virginia Riding was changing the office she was running for the office of President-Elect. I also received additional applications for the office of Historian/Sgt. At Arms, Treasurer, and Vice President Membership. The committee was again asked to verify these candidates. Sara Cooper, State President, and the California State Executive Board informed me that since there was only one candidate for each office the ballot was accepted by acclamation. The following candidates were acclaimed; Mari Page, Chaplain; Debbie Waltzer, Historian/Sergeant-at-Arms; Laurie Goodman, Treasurer; Donna McCartney, Vice-President Membership; Virginia Riding, President Elect, A nominee for the office of Secretary will be appointed by the newly acclaimed executive board after the convention. The revised qualifications table and statements page were sent to President Sara Cooper and Past President Diana Galvan for posting on the website.

I thank the committee members Leanne Muira, Valley District; Sandra Gerrard, Southern District; Karen McGough Northern District; Lynne Savran, Marina District for their efficiency.

Recommendations:

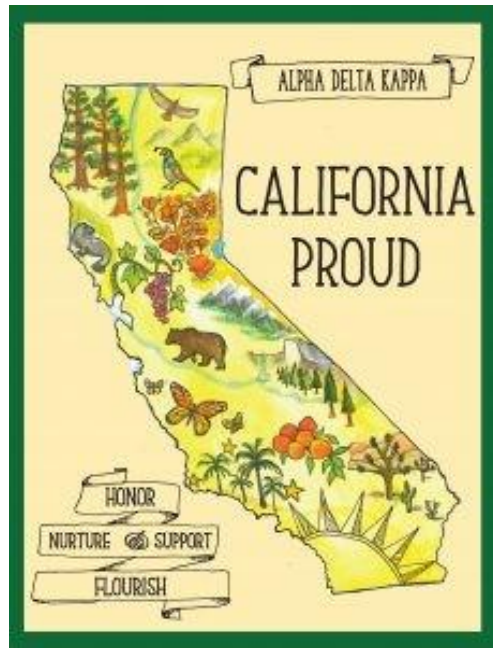
1. A digital and hard copy file of the chairman duties and responsibilities, current applications for state office, template for qualifications table, a sample candidate statements page should be sent to the Candidate Qualifications Chairman no later than December of the first year of the biennium.
2. It would be helpful if one of the members of the state board met in person or by zoom with the chairman at the beginning of the second year of the biennium to review responsibilities and due dates and to give the chairman the names of her committee.

Respectfully Submitted,

Alice Bullard, Beta Omicron

Chairman of the Candidate Qualifications Committee 2020-22

**Alpha Delta Kappa
34th California State Convention
May 14, 2022**



6.0

Reports

State Convention Committee Chairmen

34th STATE CONVENTION CO-CHAIRMAN'S REPORT 2022

It was an honor to work with convention co-chairman Anita Brown for the 34th California State Convention. Anita, President Sara Cooper and I met regularly via zoom to discuss and plan the state convention to be held in San Jose. In October 2021, Sara and I flew up to San Jose to meet with Anita and Susan Raffo at the DoubleTree by Hilton. We were able to discuss our plans and tour the hotel with Senior Event Manager Gerri Titch. I led a discussion on the hotel Quick Agreement highlighting some of our concerns. Gerri shared some ideas on room set-up and meeting room choices. These ideas made good sense and saved the organization money.

Sara was able to share and plan her ideas for recognizing leadership and membership throughout the years. Her ideas brought to life her theme of California Proud. San Jose sisters were on board to work with us in making this convention memorable and meaningful.

Throughout the planning process, there was the cloud of the COVID pandemic ever looming. It was our greatest hope to have an in-person convention allowing sisters to reconnect and visit once again. Sadly, it became evident this was not to happen. The Convention Committee made the difficult decision to hold a virtual convention in January 2022. This recommendation was shared with the California State Board in writing shortly after. After a lot of conversation and discussion the California Executive Board accepted our recommendation on March 31,2022.

Recommendations:

1. The State President should be allowed to hold the State Convention closer to where she lives. Travel is expensive and delivers many challenges.
2. Involve local chapters in the planning of the convention. There are so many tasks and so much talent in Alpha Delta Kappa.
3. When signing an agreement with a hotel be sure to note all of the fine print. Be aware of the various financial add-ons in terms of fees and gratuities. The hotel needs to be up front on the monies involved and an opportunity to negotiate them down needs to be offered.
4. Sisters should be allowed to use their hotel points when booking a room. The Event Planner Program should not be used with a non-profit organization.

Submitted by,
Rosemary Heenan, Alpha Pi
Past California State President 2008-2010
34th California State Convention Co-Chairman

34th STATE CONVENTION CO-CHAIRMAN'S REPORT 2022

It was my honor to serve as the Co-Chair of the 34th State Convention 2022. I worked closely with my Co-Chair, Rosemary Heenan, who is a past California State President. Rosemary and I worked diligently with our State President, Sara Cooper. The three of us communicated in a professional manner throughout the planning process. We were appreciative of the afternoon Susan Raffo spent with us during our first meeting with Gerri Titch on October 5, 2021 in San Jose, CA at the DoubleTree by Hilton. Susan was in charge of the House for the 34th State Convention. She is also a former California State President. Gerri Titch is the Senior Event Manager for the DoubleTree by Hilton. We were eagerly looking forward to an in-person state convention. We met in person for three days delineating jobs and planned to meet on zoom every few weeks. There were several complications that faced us regarding not having a solid contract.

State President, Sara Cooper held true to her theme, *California Proud*, throughout her biennium. She expressed her desire to *Honor, Nurture, Support, and Flourish* the legacy of past leadership in our state, as well as our current working sisters during this year's State Convention. But, alas, the scourge of COVID was instrumental in scaling back her wishes. Sara had many brilliant ideas regarding honoring the beauty of our state as well as all the California chapters and their sisters who stepped up to continue the magnificent legacy of California Alpha Delta Kappa. History will reveal the fact that Sara was able to have a wonderful State Convention on May 14, 2022 in spite of her disappointment not to be able to have an in-person convention.

Sara originally wanted to send a personal Save the Date postcard to every sister in the state to announce the Convention but it was obvious to us as early as January, 2022 a change was going to have to be made about holding an in-person convention. These were difficult days with numerous phone calls, zoom meetings, and constant worry for Sara, Rosemary, and I. We were ultimately guided by the COVID-Omicron upsurge in January. Exceptionally important decisions had to be made before another large payment was due to the DoubleTree by Hilton. The recommendation by the State Convention Committee to the CA State Executive Board was to hold the 2022 CA State Convention as a virtual conference on zoom. The CA State Executive Board accepted our recommendation at their meeting held on March 31, 2022.

Recommendations:

1. The state convention should be held near the State President for convenience.
2. The 2024 state convention will be held at the DoubleTree by Hilton in San Jose.

(Recommendations, continued...)

3. Ask local chapters to help with various tasks such as obtaining entertainment for the Friday night Meet & Greet and obtaining a ROTC Unit to post the U.S. flag and the California State flag at the beginning of the Saturday business session. Table decorations, fresh flowers, gift baskets, and obtaining artisans are other areas that local chapters can help to coordinate. Involve as many chapters as possible with a job.
4. Please refer to the 2018-2020 Proceedings of Convention for the excellent recommendations for an on-site convention written by Susan Raffo when she was the Chairman for the 33rd State Convention.

Respectfully submitted,
Anita Brown, Alpha Lambda
34th Annual California State Convention Co-Chair

REPORT OF THE STATE CONVENTION REGISTRATION CHAIRMAN 2022

Madame President, Members of the California State Executive Board, and Alpha Delta Kappa Sisters,

It was my privilege to serve as State Registration Chairperson for the 34th State Convention. I initially met with California State President, Sara Cooper and reviewed the Registration Form. Sara created the registration spreadsheet and we downloaded it onto my computer. As registration forms and checks were mailed to me, I entered all information onto the spreadsheet and sent an email confirmation to each participant that the registration form and the check had been received. I personally passed the checks on to Convention Treasurer Bonnie Farris for deposit. Since the spreadsheet was set up in Google Drive, both Sara Cooper and Patrice Mallory McCarley, Balloting Chairperson, were able to read the spreadsheet in real time. Because it was a virtual convention, it was very important that correct information be collected from delegates and alternates. Also, President Sara Cooper wanted to have updated information regarding milestone anniversaries.

The only physical addresses needed were from the people who ordered hard copies of “Proceedings of the Convention”.

There were no credentials reports to be read at the State Convention. Patrice was able to retrieve delegates’ information from the Google Docs Spreadsheet.

Recommendations for Improvement:

1. People had difficulty finding the Registration Form. I recommend that the form be sent individually rather than in a group of attachments. It should also be sent out multiple times before the deadline.
2. Quite a few delegates turned in their registration form after the voting actually took place. I recommend that the deadline for the delegates and alternates be clearly stated at the top of the Registration Form. Example: **“All Registration Forms for Attendees and Delegates must be submitted by April 2, 2022”**.
3. What was called a State Convention Information Form should actually be called a Registration Form, as this was the only way a delegate could register to be a delegate.
4. There needs to be better communication about who can be a delegate to vote. I know of Council Presidents and Committee Chairs who did not know that they qualified as a delegate. I recommend that this information be sent out well in advance of registration for the convention.

Submitted by,

Judy Remele, Beta Iota

State Convention Chairman 2022

REPORT OF THE CALIFORNIA STATE CONVENTION TREASURER, 2022 WITH BUDGET REPORT

The convention account was established at the Yucaipa branch of Wells Fargo Bank, the same bank as the California Alpha Delta Kappa Organization, on April 29, 2022. Balance money was in the amount of \$1363.80 left over from the 2020 convention. The deposit monies paid to the Doubletree are being held by the Doubletree in the amount of \$6500. These were monies that were paid in reserve from the 2020 and 2022 conventions that were not held in person. This amount is by the Doubletree, not the California State Convention account.

Money was collected from members who wanted a hard copy of the Proceedings of the Convention in the amount of \$210.00. This brought the account to \$1573.80. The only expense spent was a check for computer ink in the amount of \$133.03. That leaves seed money in the account to \$1440.77, which will be returned to the California State Board for the 2024 convention.

This will probably be the cheapest state convention for participants since it didn't cost them anything to log on and participate in the May 14, 2022 convention.

President Sara Cooper and the Executive Board did a wonderful job of putting together a virtual convention!

Concerns, Observations and Recommendations

1. A convention held on zoom is quite different from an in-person convention. That is why the cost to participants was so cheap - \$0.
2. Recommend that the 2024 convention account be opened at the same bank – Wells Fargo – as the state organization to avoid service charges.
3. Before going to the bank, have in your possession:
 - a) Copy of State organization BYLAWS or ARTICLES OF INCORPORATION or a copy of the MINUTES in which information about setting up the account is signed by the state secretary.
 - b) TAX ID # for the state organization showing that we are Tax-Exempt.
 - c) Letter or minutes showing that you are the appointed convention treasurer.

Respectfully submitted,
Bonnie Farris, Beta Iota
2022 CA State Convention Treasurer

REPORT OF THE 2022 STATE CONVENTION BALLOTING CHAIRMAN

Madam President, Members of the California State Executive Board, and Alpha Delta Kappa Sisters, this ballot report was prepared by Patrice Mallory McCarley, Beta Rho, Northern District, Chairman of Balloting Committee at the Online California State Convention, June 20, 2022. I was responsible for the voting process, without a committee, with support from leadership.

Background Information regarding the develop of this process is as follows:

At the recommendation of the State Convention Committee the California Executive Board decided to go virtual for the State convention on 1/12/22. I revived our free **SurveyMonkey** account (previously established in 2020) to make voting online possible. The delegate/voter list was compiled and finalized on 4/1/22. I then created the ballot prototype and sent a beta test to Sue Raffo on 4/4/22. An electronic letter was sent out to all delegates/voters previewing items on the upcoming ballot. The free **SurveyMonkey** account only allows for 40 responses per survey to be calculated and evaluated so it was necessary to, on 4/7/22, to send out **4** separate batches of the balloting survey to fully evaluate the responses of the **83** delegates/voters. The **first round** of balloting began on 4/7/22 and closed on 4/10/22. The **second round** of balloting began on 4/14/22 and closed on 4/17/22. After I evaluated the second round of balloting it was necessary to send a Run-Off Survey for the Altruistic Project (since there was no simple majority) that began on 4/20/22 and was closed on 4/22/22. I compiled and analyzed the results of the voting and created a PowerPoint presentation. In the first balloting we had an 80% completion rate. In the second round of balloting, we had a 73% completion rate, and in the third round (the Run-Off balloting for the Altruistic Project) we had an 87% completion rate.

Results were as follows:

Round 1:

Approve the Rules of Convention:	Yes: 100%	No: 0%
Approve the Order of the Convention Program:	Yes: 96%	No: 4%
Acknowledge the Governing By-Laws	Yes: 100%.	No: 0%

Round 2:

Approve the State Budget for 2022-2024	Yes: 95%	No: 5%
--	----------	--------

Altruistic Project 2022-2024: (First Vote) **George Mark Children's House - 44%** **The Give Back Pack - 7%** **Knots of Love -15%** **Wildlands Conservancy - 34%**

Round 3:

Run-off for the Altruistic Project for 2022-2024

George Mark Children's House - 56%

Wildlands Conservancy - 44%

Sara Cooper, State President, declared the election valid at the Virtual Convention, May 14, 2022.

Recommendations:

*Deadlines for accepting delegates need to be clearly communicated and strictly adhered to, so that chapters are not adding to the list weeks after the stated end date.

*There needs to be clarification regarding if voting or not voting on the acknowledgement of governing by-laws is necessary.

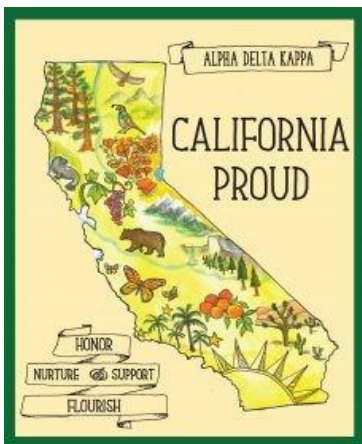
*Email gathering/confirmation of the most current emails of delegates needs to be refined.

Respectfully submitted by:

Patrice Mallory-McCarley

Beta Rho, Burlingame

Convention Balloting Chairman



**Alpha Delta Kappa
34th California State Convention, May 14, 2022**

7.0. Appendices

Convention Program

Greetings/Mini-workshop from International Representative Betty Jo Evers

Modified Rules Governing the Virtual State Convention

California Membership Report, Convention Credentials Report, Altruism Totals, EIE Award

Proposed Budget for 2022-2024, Bank Balances, and Budget Item Descriptions

Final Registration Report

Proposed Resolutions

California State Altruistic Project Nominees

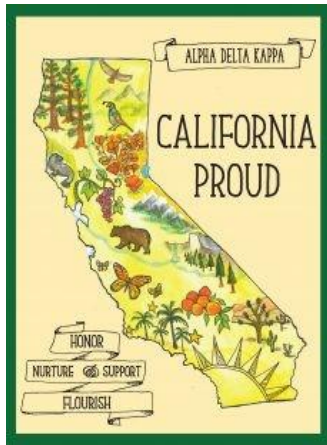
2022 Candidate Qualifications

Survey Monkey Voting Results

Omega Service Program and Omega Chapter Names

Immediate Past President Sara Cooper's Final Remarks

State President Rosena Kruley's Acceptance Speech State Convention Evaluation Results



**California Alpha Delta Kappa
Virtual 34th State Convention
May 14, 2022
9:00 am
Convention Program**

- | | |
|---|--|
| <ol style="list-style-type: none"> 1. Welcome 2. Roll Call by Chapters 3. Pledge of Allegiance and National Anthem 4. Opening Thought 5. Introduction of the Executive Board, and Guests
 6. Greeting from International Representative 7. Introduction of Parliamentarian 8. Recognition of California's Past State Presidents 9. Anniversary and Special Honors: Silver, Sapphire, Golden, First-timers 10. Address by International Representative, 11. Rules of Convention, Convention Program and 2020 Convention Minutes 12. Membership Report 13. Correspondence Convention Minutes 14. Treasurer's Report 15. Altruistic Report
 16. Bylaws Report 17. Resolutions Report 18. Altruistic Project Report 19. Awards: Excellence in Education 20. Scholarships 21. Presentation of the 2022 Elizabeth Rosenberg Golden Chapter Award
Break, Sing-along, Visiting 22. Speaker: New Day: Sharon Hale and Gabbi, the first "rescue" 23. World Understanding Report 24. Balloting Report and Presentation of 2022-2024 Executive Board 25. Installation 26. Outgoing President's Message 27. Special Presentations 28. Incoming President's Message 29. Announcements
 30. Closing Thought 31. Final Resolution 32. Adjournment 33. Lamp of AΔK | <p>Sara Cooper
Susan Raffo
Susan Raffo
Donna McCartney
Rosemary Heenan
Anita Brown
Betty Jo Evers
Karen Kirby
Sara Cooper
Mari Page
Betty Jo Evers
Susan Raffo
Mari Page
Grete Lima
Virginia Riding
Peggy Berner
Melanie Chant
Colleen Golden
Mary Krause
Susan Blough
Pam Burris
Linda Barker
Sara Cooper</p> <p>Sharon Wood
Kathleen O'Malley
Patrice Mallory- McCarley
Betty Jo Evers
Sara Cooper
Sara Cooper
Rosena Kruley
Rosemary Heenan
Anita Brown
Donna McCartney
Mary Krause
Sara Cooper
All</p> |
|---|--|

The Omega service will begin at 2:00 on the same meeting link. Don

GREETINGS FROM INTERNATIONAL PRESIDENT:

Mollie Acosta

Thank you, Sara, well hello everyone. It's so nice to be here and see your faces. I'm so excited. I know that it would be lovely if we were "in person" and we could give those hugs, but we are staying safe, and we are together through the magic of technology and I am so grateful for that.

We all know what a challenge the last 26 months have been. They have changed our lives. We have lost opportunities but we also have had the good fortune to discover new opportunities. With perseverance you have all continued to be "California proud", and to honor, nurture, and support one another so that we all may flourish. To you active educators especially, I send love and hugs. We are in awe of the way you have adjusted and we want you to know how much we admire you and lift you up for all you have had to handle this past year.

To all of my California sisters, we must continue the legacy of the leaders who came before us. I wouldn't be here without them. I encourage each one of you to reach one, to connect with her, to invite her to membership, and to nourish her so that we grow California Alpha Delta Kappa.

I hope to see you all at the joint Northwest/Southwest Regional Conference in Hawaii in just two and a half weeks. There is nothing like the aloha spirit.

We'll also come together in person in Kansas City, July 13-16 of 2023, to celebrate our first 75 years and to look forward to our next 75 years. I am honored to be a California sister and it would mean a great deal to me to have my California sisters there with me in Kansas City.

Serving beyond the S/P/N levels has been an amazing experience and I encourage you all to consider doing so. There are many opportunities from serving on committees. At the regional or the international level, we have opened opportunities at the regional level as you will hear something about because we have our first Southwest Region President-elect with us, Mary Ann, and she is so close to my heart.

So, thank you all for being here today and for sharing your love. Stay "California Proud".

GREETINGS FROM THE INTERNATIONAL BOARD REPRESENTATIVE:

Betty Jo Evers

Good morning sisters of California Alpha Delta Kappa. It is my pleasure to be with you today and to bring you greetings in addition to Mollie's, on behalf of the International Executive Board Chairman Bev and the entire International Chapter. Our International theme is *Share the Love*, and that is what we will be doing today.

Congratulations to President Sara and the entire California Leadership Team, who have served during this challenging 2020-22 biennium. There have certainly been new hills to climb, but you have completed a successful biennium and it is time to celebrate your hard work and your accomplishments.

I would like to thank those sisters who have served as officers or on committees for the State of California this past biennium. California is well represented: There are eight of you, thank you for your service. Thank you for your service to Alpha Delta Kappa.

Your IVP of the SWR, Diane Best, sends her greetings. She is at another convention this weekend, but that is not to say she isn't thinking about you!

Our next International Convention will be July 13 - 16, 2023, where will it be? YES! We will go home to Kansas City, Missouri to officially celebrate Alpha Delta Kappa's 75th anniversary.

More information will be forthcoming; plan to join the celebration of the heritage and accomplishments of Alpha Delta Kappa throughout the past 75 years.

I am delighted to be with you and *Share the Love* of our sisterhood. Thank you.

G.R.O.W. Each One Reach One



International Membership Committee

Alpha Delta Kappa

Theme: **GROW** - Each One Reach One

1. What does that mean to you?
2. What does that mean to your chapter?



Slides from International Vice President Betty Jo Evers' Membership Presentation

“An enthusiastic heart finds opportunities everywhere.”
-Paolo Coelho

G.R.O.W. means
Go Reach Out
or reach from
Within



The 4 Rs

Recruitment, Retention,
Reinstatement, Revitalization

Recruitment & Retention

RETENTION

*I love that you're my **ADK** sister!*



Greet
Encourage
Connect
Care / Special

You are appreciated!

The MDM is our TEXTBOOK!



Let it **Spark** your own ideas!



MEMBERSHIP tab 4 Rs on P. 49-83

ON THE HAND CUT-OUT:

Jot down strategies/ideas



Recruitment



Give the gift of all that Alpha Delta Kappa has to offer:

- ❖ Scholarships
- ❖ Leadership / skills
- ❖ Lifelong friendships



Extend your hand

Jot down strategies /ideas

Circle strategy you wish to implement in your chapter

Chat with your group



5-44



We all want our chapters to thrive.

The success is now in your hands!

Thank you for sharing your ideas!



An enthusiastic heart finds opportunities everywhere.

- Paolo Coelho

RULES GOVERNING THE CONVENTION

California Alpha Delta Kappa State Convention Modified Rules Governing the Convention (for Virtual State Conventions)

All members shall receive information regarding their delegate status.

Each state executive board member	1 vote
Each past state president	1 vote
Each chair of a state committee	1 vote
Each chair of a state convention committee	1 vote
Each district council president of the presidents' council or her alternate	1 vote
One delegate (or alternate) for every ten (10) active members in a chapter, (with a minimum of one delegate per chapter)	1 vote
One delegate for every ten (10) sustaining members or major fraction thereof registered and attending the convention, delegate(s) to be determined by the sustaining members who shall select their delegate prior to the convention	1 vote

These rules will become effective for this convention, if adopted, at the opening of the convention.

No delegate shall be entitled to more than one vote. No voting proxy shall be allowed. The delegate shall cast the vote. In her absence, the alternate shall vote, but in no case may both vote.

All delegates and alternates shall be active members of California Alpha Delta Kappa.

All items requiring discussion or actions must be submitted by the date set by the president; therefore, no items or motions will be entertained at the convention,

A quorum shall consist of a majority of the registered delegates. It shall be considered established for the entire convention.

All sessions will begin promptly at the time announced.

The state president shall appoint a committee of three to approve and correct the convention minutes.

The report of the program chair(s), when adopted, shall become the order of business of the convention.

An officer-elect will take her office at the post-convention expanded executive board meeting.

(Continued))

RULES GOVERNING THE CONVENTION ... continued

Committee or officer reports will be presented orally or written as directed by the state president. Oral reports will be limited to three (3) minutes.

(Copies of all reports shall be placed in the Proceedings of Convention.)

All matters of procedure shall be decided by:

1. The Constitution of Alpha Delta Kappa
2. The California State Bylaws as aligned with the International Bylaws.
3. The Convention Rules
4. Robert's Rules of Order, Newly Revised

2020-2022 California Membership Report

Membership Report for the Biennium

Active membership	962
Reinstated	1
Transferred	6
Resignations	36
Omega	42
Initiated	28
Positive Growth	4 chapters
Maintained Membership	16 chapters
Number of Chapters in California	43

These figures were compiled by Alpha Delta Kappa International Headquarters.

NOTE: Convention credentials were not available due to having a virtual state convention.

Altruism Totals as reported by Peggy Berner

	A	B	C	D	E	F
	Chapter name	Number of chapter members	A. Volunteer Hours	B. Monetary Gifts	C. Non-Monetary Gifts	GRAND TOTAL GIFTS
1						
2	Alpha	38	40	\$ 2,225.00	\$ 855.00	\$ 4,470.00
3	Alpha Alpha	24	360	\$ 2,400.00	\$ 3,892.00	\$ 7,677.00
4	Alpha Lambda	38	270	\$ 11,511.00	\$ 1,445.00	\$ 18,563.00
5	Alpha Nu	19	1404	\$ 18,090.00	\$ 3,721.00	\$ 23,697.00
6	Alpha Phi	21	1226	\$ -	\$ 560.00	\$ 4,211.00
7	Alpha Pi	12	424	\$ 1,035.00	\$ 3,080.00	\$ 4,747.00
8	Alpha Rho	11	0	\$ 1,135.00	\$ -	\$ 2,265.00
9	Beta Alpha	22	60	\$ 200.00	\$ -	\$ 233.00
10	Beta Eta	47	714	\$ 9,474.00	\$ 5,673.00	\$ 22,146.00
11	Beta Iota	31	993	\$ 1,624.00	\$ 1,465.00	\$ 6,240.00
12	Beta Kappa	22	188	\$ 1,645.00	\$ 3,953.00	\$ 5,940.00
13	Beta Omicron	32	982	\$ 5,526.00	\$ 2,830.00	\$ 9,501.00
14	Beta Rho	32	616	\$ 5,517.00	\$ 1,568.00	\$ 9,146.00
15	Beta Theta	16	185	\$ 1,392.00	\$ 720.00	\$ 3,598.00
16	Beta Upsilon	28	731	\$ 1,586.00	\$ 3,625.00	\$ 6,959.00
17	Beta Xi	16	15	\$ 660.00	\$ 325.00	\$ 1,535.00
18	Eta	30	242	\$ 300.00	\$ -	\$ 3,413.00
19	Gamma Beta	18	1476	\$ 2,308.00	\$ 2,405.00	\$ 10,269.00
20	Gamma Eta	30	576	\$ 4,002.00	\$ 895.00	\$ 9,207.00
21	Gamma Lambda	13	1111	\$ 5,032.00	\$ 2,450.00	\$ 10,215.00
22	Gamma Mu	20	1784	\$ 6,156.00	\$ 6,579.00	\$ 19,340.00
23	Gamma Nu	33	1041	\$ 10,156.00	\$ 12,282.00	\$ 27,533.00
24	Iota	12	1225	\$ 3,065.00	\$ 8,531.00	\$ 11,648.00
25	Lambda	10	115	\$ 350.00	\$ 100.00	\$ 660.00
26	Phi	21	402	\$ 521.00	\$ 700.00	\$ 2,100.00
27	Pi	15	2000	\$ 2,900.00	\$ 700.00	\$ 7,135.00
28	Psi	28	10	\$ 295.00	\$ 470.00	\$ 793.00
29	Xi	9	23	\$ 1,586.00	\$ 390.00	\$ 2,126.00
30	Zeta	24	1607	\$ 13,752.00	\$ 9,825.00	\$ 31,940.00
31			19820	#####	\$ 79,039.00	\$ 267,307.00
32						

**CA Alpha Delta Kappa
Proposed Budget 2022-2024**

2022-2024 Proposed Budget	2022-2023	2022-2023	2022-2023		2023-2024	2023-2024	2023-2024
	Proposed	Revised	Actual		Proposed	Revised	Actual
Income							
950@\$25	\$ 23,750.00			950@\$25	\$ 23,750.00		
Donations to Altruistic	\$ -				\$ -		
Donations to Leadership/Scholarship/Memorial	\$ -				\$ -		
From Noel Leonard Account	\$ 1,100.00				\$ 1,100.00		
From Scholarship Savings Account	\$ 2,000.00				\$ 4,200.00		
Interest from Bank Accounts	\$ -				\$ -		
Carryover from Prior Year	\$ 6,230.00				\$ 5,826.00		
Total Income	\$ 33,080.00		\$ -		\$ 34,876.00		\$ -
Expenditures							
International Convention/Kansas City, MO							
Travel (Pres, Pres-Elect, IPP, VP, Treasurer)					\$ 1,500.00		
Hotel (Pres, Pres-Elect, IPP, VP, Treasurer)					\$ 2,000.00		
Travel (Sec, Historian, Chaplain)					\$ 900.00		
Hotel (Sec, Historian, Chaplain)					\$ 1,200.00		
Subtotal:	\$ -		\$ -		\$ 5,600.00		\$ -
Regional Conference/Honolulu, HI							
Travel (Pres, Pres-Elect, IPP, VP, Treasurer)	\$ 1,125.00						
Hotel (Pres, Pres-Elect, IPP, VP, Treasurer)	\$ 1,500.00						
Travel (Sec, Historian, Chaplain)	\$ 675.00						
Hotel (Sec, Historian, Chaplain)	\$ 900.00						
Leadership: 9 Committee Chrm	\$ 900.00						
Noel Leonard Grants for Council Presidents	\$ 1,100.00						
Subtotal:	\$ 6,200.00		\$ -		\$ -		\$ -
Executive Board Meetings/State Convention							
Executive Board Rooms/Hotels	\$ 7,800.00				\$ 7,372.00		
Per diem - \$25/night	\$ 2,000.00				\$ 2,000.00		
Transportation	\$ 5,125.00				\$ 6,774.00		
Noel Leonard Grants for First Timers					\$ 1,100.00		
Subtotal:	\$ 14,925.00		\$ -		\$ 17,246.00		\$ -
ADMINISTRATION							
Bookkeeping Fees/Bank Fees	\$ 900.00				\$ 1,000.00		
Office Equipment / Maintenance / Website	\$ 2,000.00				\$ 2,000.00		
Postage	\$ 150.00				\$ 250.00		
Printing	\$ 200.00				\$ 500.00		
Supplies	\$ 150.00				\$ 200.00		
Tax Preparation (IRS) & Tax Amount	\$ 450.00				\$ 450.00		
Treasurer Surety Bond	\$ 100.00				\$ 100.00		
Subtotal:	\$ 3,950.00		\$ -		\$ 4,500.00		\$ -

**CA Alpha Delta Kappa
Proposed Budget 2022-2024**

OFFICIAL BUSINESS						
Courtesy	\$ 120.00			\$ 200.00		
District Conferences - Registration	\$ 950.00			\$ 1,000.00		
Liaison Visits	\$ 425.00			\$ 1,000.00		
Leadership Development	\$ 3,500.00			\$ 100.00		
Membership Development	\$ 300.00			\$ 325.00		
Miscellaneous, Fees	\$ 50.00			\$ 100.00		
Recognition	\$ 100.00			\$ 145.00		
State Publicity, Technology, Archives Chairperson, Webmaster	\$ 80.00			\$ 80.00		
State Scholarship Chairperson	\$ 60.00			\$ 60.00		
State Excellence in Education Chairperson	\$ 30.00			\$ 30.00		
State Altruistic Northern Chairperson	\$ 30.00			\$ 30.00		
State Altruistic Southern Chairperson	\$ 30.00			\$ 30.00		
State Altruistic Project Chairperson	\$ 30.00			\$ 30.00		
State Candidate Qualifications Chairperson	\$ 30.00			\$ 30.00		
State Communications Chair	\$ 30.00			\$ 30.00		
State Resolutions Chairperson	\$ 30.00			\$ 30.00		
State By-laws Chairperson	\$ 30.00			\$ 30.00		
State World Understanding Chairperson	\$ 30.00			\$ 30.00		
State Historian	\$ 150.00			\$ 50.00		
Subtotal:	\$ 6,005.00		\$ -	\$ 3,330.00		\$ -
STATE SCHOLARSHIPS						
District Mini-Scholarships	\$ 2,000.00			\$ 2,000.00		
State Scholarship				\$ 2,000.00		
Excellence in Education Award				\$ 200.00		
Subtotal:	\$ 2,000.00		\$ -	\$ 4,200.00		\$ -
STATE ALTRUISTIC PROJECT	\$ -			\$ -		
Total Expenditures	\$ 33,080.00		\$ -	\$ 34,876.00		\$ -
SUMMARY						
Total Income	\$ 33,080.00		\$ -	\$ 34,876.00		0.00
Total Expenditures	\$ 33,080.00		\$ -	\$ 34,876.00		0.00
Difference	\$ -		\$ -	\$ -		\$ -

Treasurer's Report

Bank Balances as of February 28, 2022

Bank Accounts

Wells Fargo Bank

WF Checking	\$39,215.40
WF Reserve	\$45,998.75
<u>WF Scholarship</u>	<u>\$10,916.19</u>
TOTAL Bank Accounts	\$99,045.66

Investment Accounts

AΔK Foundation

Noel Leonard AΔK Foundation	\$78,121.95
TOTAL Investment Account	\$78,121.95

OVERALL TOTAL \$177,268.48

Other Important Information

	Balances:	Given:
CA Crisis Fund	\$ 6,849.25	\$9,000.00
AΔK Foundation	\$ 2,796.21	
New Day for Children	\$ 3695.00	

Awarded in 2020-2021

Noel Leonard Scholarships
District Mini-Scholarships

Awarded in 2021-2022

Excellence in Education
District Mini-Scholarships

CALIFORNIA ALPHA DELTA KAPPA
BUDGET ITEM DESCRIPTIONS
2022 - 2024

California Alpha Delta Kappa's adopted "Policy and Procedures Manual" provides direction to the California Executive Board regarding the disbursement of each item in the adopted budget.

Budget Development - The proposed budget for the biennium was prepared by the state treasurer and budget committee under the direction of the California State Executive Board.

INCOME

Income shall consist of:

1. **State Dues** collected from each dues-paying member in the state each year of the biennium (Life Members, Limited Members, and Honorary Members do not pay state dues.)
2. **Donations** to altruistic, leadership, scholarship and Educators Helping Educators accounts.
3. **Profit** from sales of state shirts, lanyards, pins, and patches
4. **Noel Leonard Legacy** invested in the Alpha Delta Kappa Foundation
5. **Interest** from bank accounts

EXPENDITURES

International Convention (odd year): Travel and hotel expenses of the state president, president-elect, immediate past president, vice president for membership and treasurer shall be reimbursed up to the budgeted amount. Additional specified Board members may be assisted with travel/hotel expenses as approved by the California State Executive Board.

Hotel/Hospitality Suite: Accommodations for the attending executive board shall include a suite, if financially feasible, during the time of the convention. If a suite is available, it shall also provide a place for hospitality and informational meetings for California members, receptions, and for any other state function. The suite must provide sleeping accommodations for at least three (3) people.

Regional Southwest/Northwest Conference (even year): Travel and hotel expenses of the state president, president-elect, immediate past president, vice president for membership and treasurer shall be reimbursed up to the budgeted amount. Additional specified Board members may be assisted with travel/hotel expenses as approved by the California State Executive Board.

State Committee Chairmen Leadership Training: The budget shall allow for attending state committee chairmen to each receive up to one hundred dollars (\$100) to assist with travel expenses.

Noel Leonard Scholarship/Grant: Interest from this account will be used to support a one hundred dollar (\$100) grant to the president or her designee from each of the 11 councils to pursue leadership training at the Northwest/Southwest Regional Conference. If funding from this account falls below \$35,000 a loan from the state may fund these grants.

State Board Meetings

1. **Hotel:** Accommodations for the state executive board shall be paid for each night's stay required.
2. **Executive Board Room:** The fee will be paid for the meeting room of the state executive board held the night before and the afternoon/evening following the four annual district conferences and Sunday morning if needed.
3. **Per diem:** Per diem shall be paid state executive board members at the rate of twenty-five dollars (\$25) for each overnight stay required while attending to state business. This is not a line item expense for International Convention or Northwest/Southwest Regional Conference. The International Convention and Northwest/Southwest Regional Conference are not intended to conduct official California Alpha Delta Kappa business. Therefore, the executive board members are not to be paid per diem for attending these two events.
4. **Transportation:** Costs for state executive board members shall include airfare at the lowest available economy rate plus necessary ground transportation, parking, tolls, baggage and tips. Automobile travel shall be reimbursed at the current mileage rate, or a commercial car rental cost and fuel, whichever is the lesser expense. However, transportation costs shall not exceed the lowest airfare(s) for the same trip.

Administration Expenses: Expenditures shall include those items necessary to conduct state business, such as printing (district conference materials, etc.), office equipment and supplies, treasurer's surety bond, income tax preparation, tax and banking fees, website costs, and audit expenses. All bills are to be approved by the California Executive Board.

Official Business

1. **Courtesy:** Purchase of the past president's guard and the traditional state gifts of appreciation shall be made and presented to the state president and retiring board members as they leave office. Courtesies may also be extended to international dignitaries, southwest dignitaries, and other guests of the state. To honor a California member elected to the International Board, a twenty-five dollar (\$25) donation will be made to the Honor a Sister Program at International Headquarters.
2. **District Conference:** Expenses incurred by the state executive board in providing materials for workshops at these meetings are to be reimbursed by the state. The

published registration/luncheon costs shall be paid for each attending state executive board member.

3. **Liaison:** Travel expenses of state officers shall be paid when they are required to attend a council meeting to aid in solving problems, to assist in the formation of new or colonizing chapters, and to fulfill other duties as directed by the state president. The officer will be reimbursed for mileage or alternative transportation costs which shall not exceed mileage costs.
4. **Leadership Development (even year):** Expenses will be reimbursed for travel, hotel and per diem expenses for the newly elected executive board to convene, plan and train in the summer prior to the first district conference.
5. **Membership Development:** Money will be provided to support chapters, develop new chapters and to expand membership.
6. **Miscellaneous:** Approved expenses will be reimbursed to cover items not specifically line budgeted.
7. **Fees:** Fees related to banking or investment expenses, tax-exempt status, or federal or state tax reporting will be paid.
8. **Recognition:** Expenses related to acknowledgment of our members' achievements and contributions to the sorority will be covered upon approval by the California State Executive Board.
9. **State Committee Chairmen:** Chairmen are allowed up to thirty dollars (\$30) each for supplies, postage, and printing. The scholarship chairman may receive sixty dollars (\$60). The Publicity/Technology/Archives webmaster may receive up to eighty dollars (\$80). When the duties of the above chairmen require travel, hotel, or other expenses, reimbursement may be given with prior approval by the California State Executive Board.
10. **Historian:** The state historian/sergeant-at-arms will be reimbursed for expenses relative to maintaining the state archives and creating an archive for the current biennium.

State Convention: The California State Convention is funded with \$7500 seed money and is financed exclusive of the state budget. To align with International Bylaws the convention operational (seed) money is to be returned to the state treasurer by June 30 following the close of the state convention.

Noel Leonard Leadership Grants for First-timers: The interest from the Noel Leonard Scholarship/Grant, which has been established with the International Alpha Delta Kappa Foundation, will be used to fund one or more grants of one hundred dollars (\$100) to first-time attendees to State Convention. Grants will be given to each of the eleven councils based on the number of chapters in the council. For every four (4) chapters, the council will qualify for one \$100 award. If the account balance falls under \$35,000, monies from the leadership funding account may be used as a loan to fund these grants.

Scholarships

The District Mini-Scholarship is given once every year for personal and professional growth to one member in each of the four districts when there is a qualified candidate. If there are no applicants from a district, monies for these scholarships will go to the next qualified candidate.

The Eleanor Bendell California State Scholarship is to be awarded once per biennium to a California Alpha Delta Kappa member for professional growth or to fund a worthy project when there is a qualified candidate. It shall be given to a member who is currently in good standing and has been in good standing for at least two (2) previous years. The recipient shall remain in good standing for at least two (2) years after the scholarship is received. Otherwise, the amount is to be repaid without interest. The scholarship award shall be paid from the state scholarship account, donations, and monies from the general budget.

The Excellence in Education monetary award is given to the state recipient.

Altruistic: An amount approved by the California State Executive Board will be awarded annually to the state altruistic project selected by a vote of the delegates at the state convention. Monies for the state project will be donated by chapters and other contributors to the altruistic fund.

Reserve Account: This amount must be equal to at least one year's operating budget.

Line Items in Budget: Monies from one line item from the general operating budget may be transferred to another line item at the discretion of the California State Executive Board.

Budget Committee:

Virginia Riding, Gamma, State Treasurer, Budget Chairman, Valley District
Karen Kirby, Gamma Mu, State Immediate Past President, Marina District
Diana Galvan, Beta Eta, Past State President and Past State Treasurer, Northern District
Marlene Cordova, Phi, Past State Treasurer, Northern District
Lynne Keating, Gamma Eta, Chapter Past President, Southern District

California Excellence in Education Award

Acceptance speech by Linda Moffatt, Beta Iota

Thank you so much, Grete, for those introductory words, and also to Pam Burris who helped me through the application process as well. Although I don't know the other applicants for this award, I want to congratulate them on their accomplishments and for going through this application process.

Just from my experience with Alpha Delta Kappa, it's a wonderful organization and a great place to learn and grow and to connect with our colleagues, serving our schools and our communities locally and in our region, and across the world. As has been mentioned, it has been a very difficult couple of years. In a matter of weeks, we had to get materials to kids and learn how to teach and serve our students in such a different way than most of us have done or would like to do. But through it all our Alpha Delta Kappa sisters were there for us. We often got gifts delivered to our schools. Most of my teachers were actually at home so we were figuring out ways to get these treats and gifts to them as well, and now that we are coming out of this our sisters are also supporting us. I have a sister, Judy Remele, who is here right now. She is volunteering at Dunlap. As we start to open back up, our sisters are starting to come into the schools.

Alpha Delta Kappa has such an important role in our education and I just want to thank our sisters, and I actually will accept this award in honor of all of our sisters who are teaching and counseling or in administration. Whether you are working or not working, we are all working towards the best for our kids. So thank you so much. This is an honor.



Final Registration Report (as verified by Zoom Chat count)

Total number of attendees **145**

Breakdown:

Chapters **38/43 = 88% of CA chapters**

Delegates (or alternates) **83 (87% voted)**

Guests **15**

International **4**

Speaker **1**

Parliamentarian **1**

Attendees unknown **15**

State Board Members **8**

Past State Presidents **10**

Chairmen of State Standing Committees **1**

Sustaining member **1**

State and International Guests included:

Mollie Acosta, International President

Betty Jo Evers, VP for Membership, International Representative)

Kitty Nutting International Vice President of the Southwest Region

(continued)

State and International Guests (continued)

Sue Pelchat PIP

Melinda McGee PIEB

Anne Hudson PIP

Nancy Martinez SPP Arizona

Jeannie Chang SPP Hawaii

Glad Loreen WA/NW Mentor

Karen Johnson SPP Colorado

Becky Hawkins SPP Nevada

Julie Ditton SW World Understanding Chair

Dorothy Vaio SPP, PIP

Judy Ganzert IPIP

Anne Marie Brown IEB, PE

Proposed Resolutions

No resolutions were presented at the convention.

California Altruistic Project Nominees 2022-2024

(Submitted by Susan Blough, CA Zeta)

1. George Mark Children's House

George Mark Children's House (GMCH) is a pediatric palliative care center, focusing on quality of life and continuity of care for children who are terminally ill or for those who have chronic medical conditions. In what is often an overwhelming and isolating situation, the staff partners with families to bring an element of normalcy and joy into their lives. They provide room and board, medical and psychological services, internet and computers for online services and schooling as well as everyday activities including art, music, movement, and drama. There is transitional care for children who cannot be cared for at home; they offer respite care so families can have a short break from non-stop care at home; they provide resources that support families at end-of-life in a loving and peaceful environment, and they give ongoing support following the death of their child - all free of cost. It is able to provide these services thanks to donations from many individual donors, organizations, and foundations. GMCH is located in San Leandro, CA and serves terminally ill children and their families in all of California.



2. Give Back Pack

The Give Back Pack (GBP) puts together and distributes backpacks filled with age-appropriate new pajamas, clothing, shoes, stuffed animals, books and toys to foster youth in Orange County Social Services Agency. Frequently these children are removed from volatile and heartbreaking situations with little more than the clothes on their backs. They often move from home to home with ill-fitting donation clothing packed in trash bags, perpetuating a sense of worthlessness. The feeling of having a new dress, new shoes, or a new stuffed animal carried in a new backpack rather than a trash bag can bring a child who has lost everything a little piece of pride and a sense of identity often lost when they go into the system. GBP also supports foster and at-risk youth during the holidays and special requests as diverse as outfits for two foster teens interviewing for a job or a professional delousing of a child. At this time, the project is partially funded by monetary contributions and donations of goods from groups, networks, and friends. The Give Back Pack currently serves foster youth in Orange County, CA.



3. Knots of Love

Knots of Love, Inc. (KOL) provides hand-made caps for men, women, and children experiencing the effects of cancer and other life-threatening illnesses. KOL volunteers knit or crochet and donate over 4,000 caps and NICU blankets each month for people undergoing chemotherapy, babies in the NICU, veterans in hospitals, and those living in rehabilitation centers. They can choose a free unique cap to cover hair loss, give warmth, and provide an alternative to an uncomfortable wig. The volunteers then get emails letting them know where and how the caps are being used. KOL can receive 1,000 caps a week to send out and the cost to ship a box of caps - purchase of the box, labels, and postage - is \$15. CA MK's funds could be used to defray those mailing costs within California. Funds could also go to purchase yarn for volunteer knitters. CA MK members who knit, even those members who can no longer attend meetings, could be encouraged to knit caps and blankets. The organization currently relies on funding by small local organizations and individual donations from friends.



Based in in Costa Mesa, it has grown in California and is now nationwide.

4. Wildlands Conservancy

The Wildlands Conservancy (TWC) is dedicated to “preserving the beauty and biodiversity of the earth and providing programs so children may know the wonder and joy of nature. TWC owns and operates California’s largest nonprofit nature preserve encompassing 163,000 acres of diverse mountain, valley, desert, river, and oceanfront landscapes throughout the state. Its 26 preserve areas are open to the public at no cost for hiking, camping, picnicking, and birding. TWC’s *Outdoor Discovery Program* is a nature-based experience, so pre-K to post-secondary students have a chance to learn firsthand about the planet and animal kingdom through outdoor learning. The curriculum-based, hands-on learning incorporates STEAM (Science, Technology, Engineering, Art, and Math-related) concepts, and all are free of charge. While funds come through a mix of private and public entities, private funding supports its general operations and programs. The Wildlands Conservancy’s educational programs and preserves have educated more than 1.3 million students and reach throughout all of California.



California Alpha Delta Kappa State Officer Candidates' Statements

***President-Elect:* Virginia Riding**



Alpha Delta Kappa has much to offer women educators. Since its founding, it has awarded scholarships, funded altruistic projects, and provided support. I would like the opportunity to continue the good work being done while also exploring ways to make our organization more meaningful and diverse. Having been on the State Executive Board for two terms (as chaplain and treasurer), I look forward to rising to the challenge of being president-elect.



***Vice-President Membership:* Donna McCartney**

I enjoy serving in leadership in Alpha Delta Kappa. I was the Vice President for Membership in Pennsylvania and I know the job requirements. It is an honor to be a leader in our beloved organization.



***Treasurer:* Laurie Goodman**

I have been so impressed with the mission and vision of this organization as well as the incredible kindness, sense of service and leadership at the local level. I feel an obligation to serve because of this experience.

Secretary:

No applications submitted for this office. Nominations will be accepted as per the guidelines on the cover of the convention packet sent to Chapter Presidents



***Historian/Sgt. At Arms:* Debbie Waltzer**

I would like to serve on the CA ADK Executive Board because I was asked and would like to be included in this exciting and enthusiastic board once I retire.

***Chaplain:* Mari Page**



I believe in the altruistic, educational and fraternal goals of Alpha Delta Kappa and the importance in sharing these ideas with the membership of our organization. In the 18 years that I have been a member I have enjoyed meeting and working with women who share these goals. During the past four years I have worked diligently as California Vice President of Membership to help strengthen membership. In this coming biennium I would like to serve as Chaplain to continue to strengthen our organization by sharing inspirational thoughts and uplifting ideas with our membership. I enjoy being part of an organization that provides an opportunity to make a difference locally and around the world.

Alpha Delta Kappa Ballot Results

2022-2024- presented by Patrice Mallory-McCarley (Beta Rho)

Background Information

- ▶ At the recommendation of the State Convention Committee the CA Executive Board decided to go virtual for the CA State Convention: 1/12/22
- ▶ Delegate/voter list compiled and finalized: 4/1/22
- ▶ Beta Test of survey sent to Sue Raffo: 4/4/22
- ▶ Letter sent to delegates/voters previewing items on the upcoming ballot: 4/5/22
- ▶ Voting Round #1: 4/7/22-4/10/22
- ▶ Voting Round #2: 4/14/22-4/17/22
- ▶ Letter sent to delegates/voters previewing need for Run-off election for Altruistic Project: 4/19/22
- ▶ Run-Off voting for Altruistic Project-Round #3: 4/20/22-4/22/22
- ▶ Survey results compiled, analyzed, & power point created

Results California State Altruistic Project 2022-2024

- ▶ **George Mark Children's House - 44%**
- ▶ The Give Back Pack
- ▶ Knots of Love
- ▶ **Wildlands Conservancy - 34%**

- ▶ *Simple Majority Round 2 Voting:
 - ▶ **George Mark Children's Home - 56%***
 - ▶ Wildlands Conservancy- 44%



Survey Returns

- ▶ **Voting Round #1** (Rules of Convention, Order of the Convention Program, & Acknowledgement of Governing By-Laws)
- ▶ Ballots sent to **83 delegates/voters**
- ▶ Voting closed on Sunday, April 10th at 10 pm with an 80% completion rate.
- ▶ **Voting Round #2** (Proposed Budget, State Altruistic Project, Acknowledge the State of State Officers)
- ▶ Voting closed on Sunday, April 17th at 10 pm with a 73% completion rate.
- ▶ **Voting Round #3** (Run-Off Ballot for the State Altruistic Project)
- ▶ Voting closed on Friday, April 22nd at 10pm with an 87% completion rate.

Results of Voting - Round #1

➤ Rules of Convention	Yes: 100%	No: 0%
➤ The Order of the Convention Program	Yes: 96%	No: 4%
➤ Acknowledgement of Governing By-Laws	Yes: 100%	No: 0%

State Budget 2022-2024

- ▶ Yes, I approve: 95%
- ▶ No, I do not approve: 5%

Slate of Officers for 2022-2024

Acknowledgement of Candidates- 100%

Cindy Acerno, on behalf of the Candidates Qualification Committee will present the 2022-2024 California Executive Board after my presentation.

California Alpha Delta Kappa 2022 -2024 Executive Board

- | | |
|----------------------------------|----------------------------------|
| 1. President | Rosena Kruley, <i>Beta Alpha</i> |
| 2. President-Elect | Virginia Riding, <i>Gamma</i> |
| 3. Immediate Past President | Sara Cooper, <i>Beta Iota</i> |
| 4. Vice President for Membership | Donna McCartney, <i>Gamma Nu</i> |
| 5. Treasurer | Laurie Goodman, <i>Xi</i> |
| 6. Chaplain | Mari Page, <i>Gamma Mu</i> |
| 7. Historian/Sergeant @ Arms | Debbie Waltzer, <i>Iota</i> |



THANK YOU, WE DID IT!



*“In the Garden of Sisterhood”
Omega Ceremony Program*

*34th California Alpha Delta Kappa
Virtual State Convention - May 14, 2022*

Prelude

“In the Garden” Instrumental
by David Phillips

Opening Thoughts, Candle Lighting,
and Honoring Barbara Hill,
CA Past President 1989-1990

Donna McCartney, Chaplain

“You Raise Me Up”
by Selah

Mute and sing from home

Presentation of Omega Sisters

“In the Garden of Sisterhood”

Closing Thought

Donna McCartney, Chaplain

Postlude

“Danny Boy” by the Irish Tenors

Alpha Delta Kappa Omega Chapter 2020 - 2022

Mary Bacigalupi	Beta Eta
Betsy Barnes	Beta Theta
Charlene Berg	Beta Pi
Mary Lou Bednasek	Psi
Angela Bellante	Beta Xi
Peggy Bohm	Beta Alpha
Mary Ann Calhoun	Alpha Lambda
Aprielle Chan	Beta
Cindy Clark	Beta Omicron
Hazel Cook	Fidelis Iota
Maria DeMartini	Beta
Charlotte Fischer	Gamma Mu
Phyllis Gordon	Alpha Lambda
Patti Gorman	Beta Iota
Tose Grier	Beta Alpha
Karen Hadley	Phi
Sharon Hale	Beta Zeta
June Hash	Beta Eta
Barbara Hill	Beta Zeta (Washington Nu)
Patricia L. Hoke	Beta Kappa
Janet Hooper	Gamma Mu
Tacy Hunter	Zeta
Joan Kurtz	Alpha Lambda
Janice Law	Zeta
Linda Lingenfelter	Beta Upsilon
Helen Lustig	Alpha Psi
Treva Marcus	Beta

Alpha Delta Kappa Omega Chapter 2020 - 2022

Continued...

Joan McCarthy	Alpha Psi
Linda Miller	Lambda
Lynn Miller	Gamma Mu
Martha LaFreda Morgan	Gamma
Bev Ochsher	Alpha Alpha
Iola O'Grady	Beta Alpha
Florence O'Malley	Alpha Psi
Diana Quint	Eta
Irene Taylor	Gamma Nu
Mary Ann Turley	Zeta
Helene L. Wood	Gamma Lambda

2022 34th State Convention Outgoing Speech

Submitted by Sara Cooper, CA President 2020-2022

My Cherished Sisters,

This biennium we endured being isolated due to the pandemic. We faced political and social divisiveness, climate-changing too quickly, mental challenges, and even wars. My sincere thanks go to the Executive Board, all sisters who supported me through this tough time, but especially to the chapter presidents. You invited me to join your chapters to zoom. With these zooms, I saw faces I had only seen on paper. I attended over 30 chapters in the state of CA (and we are a big state), but I didn't have to go anywhere! Many presidents invited me repeatedly, so I attended for a few months. I now feel like I am an adopted sister throughout the state. All of our chapters radiate Alpha Delta Kappa pride.

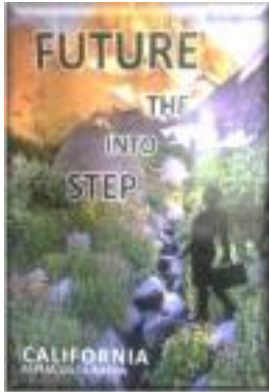
I went to zooms many times, and each event was a joy. Whether it was a sister chat, a chapter meeting, or a diversity meeting, all of these hold special places in my heart. They were priceless. And that's what kept my dedication to Alpha Delta Kappa.

2020, 2021, and 2022 were years full of difficult times. Yes, we adapted and adjusted. We found a way to connect. Take a moment to remember the faces that joined online to the names you have only seen on paper: You have heard them for years, but these names were face-to-face online. We **saw and heard** from sisters, so yes, it was a positive. **Zooming** was a positive outcome of Covid.

And so my thanks go to all of you: those who stepped up as leaders, those who are members dedicating yourselves to sticking through it, holding on, and reinventing the "new normal," whatever that turns out to be. May this be a biennium that will remain historic and never repeated.

Thank you very much; I **am** California Proud.

CALIFORNIA STATE PRESIDENT 2022-2024 ROSENA KRULEY'S ACCEPTANCE SPEECH



Good morning, Immediate Past President, Sara, members of the past and newly elected State Executive Board, International dignitaries, guests, and members,

I accept the position of your State President with gratitude and honor for the support and encouragement I have had from so many people. This is a time of uncertainty and change, but also one of opportunity. I am excited about working with all of you in this biennium to move Alpha Delta Kappa forward into the future. I would like to acknowledge and introduce you to my wonderful husband, Michael, who has been my rock from our first date some 47 years ago (43 married). We have a son Andrew & his fiancée Shina who live in Michigan and our daughter Avi, here in CA, also my sister, Sheila, and her two children, Dane and Esina, all of whom have been there when I needed them to help me prepare for my journey.

I am especially honored to be the first African American State President. My family, going back for generations, always valued, and encouraged education, especially for women. As the matriarch in the family now, I feel supported and encouraged by my entire family, including my grandmother and mother who are no longer with us. And, I was especially encouraged by my sister, Sheila, who attended a Regional Conference with me and told me that I had to become State President so that she could watch me walk across the stage. Well, it's a virtual stage this year, but here I am!

I have come a long way from my childhood and early adulthood to this position, both geographically and spiritually. I grew up on the South Side of Chicago, attending parochial schools through high school, earning a BA degree at the State University. I began my journey in the educational system in the Chicago area and continued here in California.

Three sisters put me on the AΔK path. I am forever grateful to Andrea Smith for sponsoring me and inviting me to the Beta Alpha chapter many years ago. I have truly enjoyed many educational and social events with my sisters there. Some truly remarkable women. I wouldn't be in this position without the support of Karen Kirby who singled me out and invited me to run for office on the State Board. And Susan Raffo, who shared her wisdom and experience with the history of AΔK. A big thank you to all my sisters who supported me in this journey.

The theme for this biennium is **“Step Into the Future.”**

When I chose this theme, I wanted to focus on moving forward. We have just come out of two very challenging years because of the Pandemic, and we now need to choose the best path for the future. The design for my logo shows a woman, representing the sisters of Alpha Delta Kappa, about to step forward into a bright, but unknown future. There is a stream and a lovely

vista representing the wondrous natural beauty of our state. The sun is shining, and the future looks bright. The woman is carrying a suitcase meant to represent all the wisdom and experience that we can bring into the future of Alpha Delta Kappa, but also room for new ideas and creativity. And, we really do need to focus on how we can do things differently as we step forward. COVID forced us to create new, and often more-effective, ways of teaching and this theme is meant to encourage us to be **creative, flexible, and resilient** as we assist our teachers with their critical efforts. So, I know that our suitcase will contain new ideas about curriculum, using technology, and being flexible.

During this biennium, I was privileged to serve as the chair of the Southwest Regional Committee on Diversity, Equity, and Inclusion. A major focus of that committee is how best to foster a sense of **belonging** for all sisters in Alpha Delta Kappa. As I think about my goals and the focus of my presidency, fostering that sense of belonging is at the top of the list. We desperately need an infusion of new blood in our organization, and the best way to do that is to make sure that any teachers who are invited to any of our functions feel that they are welcome and would feel comfortable joining us.

My first recommendation to step into the future is to see AΔK become more virtual. We were forced into doing that during the past biennium, but there is value in using technology. We can be even more social and inclusive with technology. For example, sisters who have travel restrictions or who have moved out of the area can still participate in their chapter's activities. During the biennium, more of our sisters attended meetings or conferences virtually than attended before in person. The technology often allows us to create more effective presentations or bring in a speaker who would be unable to attend in person. Using technology may encourage more working teachers to be interested in joining AΔK.

My final recommendation is for the State Executive Board to better support the chapters in their activities. I know that chapters may need support to fulfill this vision of stepping into the future. The Board is committed to providing whatever is necessary for your success. We can best do this when we hear from you directly about issues as they arise. I pledge to you as incoming President to do whatever I can to reduce some of the pressures that the chapters are experiencing. I know that working together we can step successfully into the future.

I am excited but humbled to take on this responsibility as your State President. I have served on the State Executive Board for four years and learned a lot about how to be effective as a leader. The Board members are dedicated women who have truly shown me how to work collaboratively and effectively. With your support and assistance, I look forward to leading Alpha Delta Kappa as we step into the future.

As I **step into the future**, my suitcase is packed with creative, flexible, and resilient ideas, with room to grow. What are *you* going to bring in *your* suitcase for California Alpha Delta Kappa's future?

STATE CONVENTION EVALUATION RESULTS

Due to technical difficulties with the Zoom survey, no evaluation survey was distributed. The following comments regarding the quality and content of the convention and the Omega ceremony were pulled from the comments on the Zoom chats.

Positive comments:

World Understanding (Kathleen O'Malley)

I love the graphics.

Love the shot of the closed planet.

Interesting and important. We are one world.

Excellent.

Well done. Thoughtful presentation.

Thank you for the reminder that one touch of nature "makes the whole world kin."

Excellence in Education (Pam Burris)

EIE was explained well by Pam Burris.

General comments and Special Messages

Great music choices.

Great job putting together a State Convention on Zoom; looking forward to attending the next State Convention.

...fascinating presentation.

...wonderfully organized and cheery virtual State meeting.

Congratulations on an excellent convention.

Well done.

Nicely done.

Great job through all the challenges.

Great job to everyone for a really great convention so far. Fabulous videos and music.

Wonderful convention. Well done!

Wonderful convention!

GREAT CONVENTION!

Thank you all.

I applaud the convention committee for a job well done. It was organized, moved along nicely,

And was a good blend of business and speakers. Nice slides too! Thank you.!

Thank you to everyone who made this California State Convention such a positive experience.

Sara: This was wonderful. Well done, Sara.

Congratulations on your work.

Karen: a job well done.

Rosena: Beautiful poster and message.

Inspiring.

A big congratulations to the CA board - particularly Sara and Karen whose technical expertise is so impressive! Such a lot of work.

Wonderful experience. Yes, good job, well done!

Constructive criticism

I noticed Beta was left off of the Altruistic Report and it was sent.

Guest (a state president): I recommend that all State Presidents take time to visit other state meetings.

We would prefer to have the Omega service immediately, not two hours after.

Having two hosts would eliminate interruptions caused by members

leaving their mics on. The second host could do the muting and notice the chat suggestions.

Too bad some sisters couldn't be muted.

Omega Chats

Absolutely beautiful, Donna. Thank you.

Excellent videos before the service. The Omega ceremony was beautifully done!

That was beautiful, Thank you!!

Beautifully done! Thank you!!

Beautifully done. Thank you so much, Donna.

Using the California slides before the tributes, then the music choices touched my heart!

Outstanding!

Donna, fantastic tribute

Donna, you never cease to touch my heart with your Chaplain's words and presentations. Thank you for your strength during this tough biennium.

Very moving ceremony. Thank you.

Wow! Amazing job, Donna! What an excellent end to such an inspirational tenure as State Chaplain.

Donna loved the music and the flower theme. Very moving.

Beautiful tribute to these forever sisters. Thank you, Donna.

Beautiful flowers, memories, well done. Love the music

Hugs to all of you missing your heavenly sisters.

Thank you for the beautiful ceremony.

WONDERFUL

Thank you for the beautiful ceremony.

Beautiful!

Thank you for honoring Omega Sisters

Very moving ceremony. Thank you, Donna.

This was a moving service.

Beautiful Omega Service, Donna, Thank you

Thanks to all who made this convention possible and sweet farewell to 3 beloved Gamma Mu sisters.