



PEARLS OF WISDOM

California Alpha Delta Kappa

Volume 1, Issue 2

November, 2018

President's Message

As I write this, it is hard to think of fall when it is 88° outside here in sunny Southern California. I planted my winter veggie garden this week. Soon peas, snow peas, broccoli and bunching onions will find their way to our table. The jack-o-lanterns and other "spookies" scattered around our home will be replaced with turkeys and Pilgrims. You can take the lady out of the elementary classroom, but you can't take the elementary classroom out of the lady.

The first year of our new biennium is off to a great and productive start. Your State Executive Board met at my home August 6 – 9 for leadership training. Besides taking care of state business, the officers had an opportunity to collaborate with each other, learn the specifics of their new jobs, and receive some valuable technology training.

Speaking of training, all chapter officers should have received officer training materials from the state officers. If you did not receive your training materials, let me know at adk.karen.kirby@gmail.com. I will communicate with the responsible state officer so you will receive your materials.

The State Executive Board has attended two of the four district conferences, the Northern District and Valley. We infused some



into the Fraternity Education portion of the conference. Evaluation Comments included:

- *This was by far the best!*
- *This was my first conference. It was super. I'll come again.*
- *Thank you for your energy and efforts especially your friendly manner*

As we head into this holiday season, may fun, frolic, family and friends find their way into your home.

Fraternally, Karen

If someone did not receive the last newsletter, it may have gone to the Spam folder. To avoid this, add these addresses to the contacts list:
adk.karen.kirby@adkcalif.org
adk.dianagalvan@adkcalif.org

These are **only** used for the newsletter.

Iola O'Grady

Is



Sheila Welt, Beta Alpha wrote: "We Celebrated Iola O'Grady's 100 Birthday on Aug. 6 at the Butter Cup in Concord. We shared stories and pictures that were taken through the years. Iola was decked out with a crown and wore a white boa. We donated to the **HONOR A SISTER** fund in her name. A great time was had by all."

HAPPY BIRTHDAY, IOLA, FROM YOUR CALIFORNIA SISTERS!

Honor A Sister may be found on the International website.

Pearls Report

The final Pearls report for the recent biennium showed California with 18 7-Pearl chapters:

Alpha, Beta, Eta, Theta, Xi, Phi, Alpha Lambda, Alpha Nu, Beta Eta, Beta Iota, Beta Kappa, Beta Rho, Beta Tau, Beta Upsilon, Gamma Eta, Gamma Lambda, Gamma Mu and Gamma Nu.

Six chapters received all five pearls for submitting reports on time and initiating a new member.

Gamma, Zeta, Lambda, Alpha Omicron, Beta Pi, and Gamma Beta.

The one requirement that was not met was sending a chapter to the NW/SW Regional Conference:

I have asked our representative on the International Executive Board, Mollie Acosta, to bring this issue to the attention of the board. I have asked the International Executive Board to revisit the attendance to regional conferences or the International Convention as a pearl requirement and add attendance to a state convention. Not everyone can meet these requirements either because of cost, family obligations and/or time restraints.

Many of our younger members with families simply cannot afford to travel to such places as New Orleans, Alaska, or Hawaii. Our younger teachers who are single and living on one income also may not be able to afford to travel to these places. The cost of living here in California is extremely high and strains the budget as it is.

Anyone who is supplementing their income by teaching summer school or holding another summer job cannot attend these two required events because the events occur on

weekdays. Our state conventions are scheduled over a weekend, making attending an attainable possibility.

You may check out your chapter's pearl status by going to the California website: adkcalif.org. On the home page, scroll down until you find Pearls Report. Once you open that, you have to scroll until you get to the Southwest section. Keep scrolling until you get to California.

Kudos to the chapters listed above. Thank you for your diligence and hard work. I will keep you updated,

Karen

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Constitutional Amendment

On September 5, the International Executive Board voted unanimously to adopt an amendment to **delete language that requires two or more years of experience in the education profession to be eligible for membership.**

In a letter to state presidents, Anne Marie Brown, International Executive Board Chairman, wrote:

“Membership is at the discretion of members at the local chapter level on whom to invite. This change may help some chapters to recruit early educators into their fellowship.”

The change will have positive effects for membership recruitment. The members of AΔK Collegiate Clubs, who have graduated/met requirements for certification and are under contract, will be able to join a local chapter when invited and be able to become active members without having to wait two years to join.

All early educators can benefit from networking with experienced educators within chapters, navigating the early years of teaching with support, and enjoying the benefits of AΔK scholarships and grants, and support from the local chapter.

Go to the California state website for the full text of the amendment.

Look Who Turned 60



The cake says it all. Congratulations Phi and Upsilon. They jointly celebrated this milestone. Pictured below are the celebrating members.



See Dorothy Vaio, a Diamond sister, on the far right. Sisters, we applaud you.

Look Who Turned 50



California Beta Pi celebrated its landmark 50th Anniversary in two phases, at their annual Bunco fundraising event with the theme “Cheers to 50 Years” and later with a formal dinner at a nearby restaurant.

A Beta Pi sister stated, “Holding passionately to the tenants of ADK, but especially to its commitment to altruism, is California Beta Pi’s greatest strength. Each year, an average of 10 to 14 mainly local projects/causes are

supported by its fundraising as well as by hundreds of tireless volunteer hours.”

Beta Pi’s chaplain Carol Miller summed up what California Beta Pi is all about in her Christmas gathering 2017 “Thought for the Day” and purposely designed it to propel the chapter forward in the next 50 years:

ADK^[L]_[SEP]

What does ALPHA DELTA KAPPA Beta Pi mean:

Teachers together

Working hard, a creative start

Giving from the heart

Sharing ideas, work never ends

Making friends, being friends

Any season, for any reason, day or night

Near and far, a team, a family, a light

Still growing, yet knowing, and showing^[L]_[SEP]

So in this holiday season we’re glowing

There is a reason, a reason for giving It is a reason for living

Like the wings of a dove

It is the season of love

We, women, bold and free, “can do” creatures

Awesome, generous, connected teachers

Born to stand up and say

Teachers together, that is ADK.



California State World Understanding Chairman Kathleen O'Malley recently wrote in a letter to chapter presidents:

“Since World Understanding is one of the main principles and projects of Alpha Delta Kappa, it is hoped that California sisters will support the **TEACH TOO** project in Haiti this biennium. As you already know, Project T.E.A.C.H. was very successful and it is exciting that we will be able to assist the older students who have “aged out” of the orphanage program with vocational training.

As World Understanding Chairman for 2018-2020, it is my hope that your chapter may find a way to support TEACH TOO.

One idea may be to have a **“World Understanding Jar”** at each meeting where sisters may deposit their loose change. Pennies, nickels, dimes and quarters add up and will lighten the weight of your purse.”

Chapter members are encouraged to access the [California](#) and [International](#) websites for ideas about World Understanding activities and to submit ideas that work in their chapter to be posted.

There is a PowerPoint and script available to share with chapters. Contact her at Khln.omalley@gmail.com for a copy.

Membership Goals

State Vice President for Membership Mari Page was asked by International Membership Consultant for the Southwest Region Betty Jo Evers, to establish California membership goals for the 2018 – 2020 biennium.

Mari's first goal mirrors State President Karen Kirby's goal: Each California chapter will initiate at least one new member each year of the biennium.

Mari's second goal is to contact each chapter president and each chapter membership chairman personally through individual emails, letters and telephone calls to address chapter membership concerns.

In the third goal, Mari will provide by email to each chapter president ideas for improving membership through recruitment, reinstatement, and retention.

Mari's fourth and fifth goals are to create a Membership Committee with the president of each council as a member. Council presidents will work with state liaisons to address chapter membership concerns.

Watch for information and ideas from Mari as she works toward these goals.

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Send any chapter officers' contact information changes to Sara Cooper:
adk.sara.cooper@gmail.com

Send any chapter members' email changes to Diana Galvan:
adk.dianaqlavan@gmail.com

Send new initiates names and email addresses to Karen Kirby:
adk.karen.kirby@gmail.com



2. Tau held their annual tea in October.



Founders' Month Activities:

1. Beta Eta Sister Rita Pritchard made, painted, and installed a "Little Library" in her neighborhood.



They also invite prospective members to the tea as well. One of them is pictured below in the lower right of the group.



3. Gamma Mu worked at Families Forward, a local food pantry.

She planned to fill it with books, but before she knew it, the little library was filled! It even has a night light.





Hear Ye, Hear Ye 'tis Bylaws Time

All Alpha Delta Kappa chapters in the California must submit their bylaws to the State Bylaws Chairman at the beginning of each biennium. In order for the state and its chapters to maintain their "non-profit" status with the IRS, bylaws must be aligned with International bylaws.

During the 2018-2020 biennium, International has asked all chapters to re-format and align their bylaws for certification by the State Bylaws Chairman. To make this task **easy**, a **template** will be posted on the CA website under **Bylaws**.

Chapter Presidents, watch your email for a letter containing more details and a copy of the template.

Each chapter will be asked to download the template, fill in the blanks, save a copy for chapter files, and return the newly formatted document by March 15, 2019 to Susan Raffo, State Bylaws Chairman.

If you have questions or need help, please email Susan at adk.raffo@gmail.com.

Educators Helping Educators

This is a reprint from the September newsletter. It is reprinted as a reminder that crisis relief funds are available.

Recent disasters have caused havoc in many areas of our state. The California Executive Board has established a process and an application to disseminate funds to help our members and fellow educators who suffer losses from disasters.

A request for funds may be submitted by a member. Members or chapters aware of someone in need of assistance may request funds. Help may be requested on behalf of a member, an individual non-member or for educators at a school site.

To request funds, go to the state website, adkcalif.org, and click on the Educators Helping Educators Application found in Forms on the right side of the home page. Complete the form and send it to State President Karen Kirby.

To make a donation to the California Educators Helping Educators, please send a check to State Treasurer Marlene Cordova. Make the check payable to California Alpha Delta Kappa with Educators Helping Educators on the memo line.

UPCOMING DATES

- **December 31, 2018:** Both **State and International** dues are due
- **January 1, 2019:** **International Membership Campaign** begins
- **January 26, 2019:** **Marina District Conference**, Los Robles Greens, Thousand Oaks
- **January 31, 2019:** **Regional Professional Development Scholarship** deadline: This awards **\$3,000** total to fund two annual regional scholarships for members to use for advanced study/project linked to a degree. See the International website for more information.
- **February 15, 2019:** **Living Memorial Scholarship Application** deadline: This awards **\$2,000** to members for the study of another culture or country. See the International website for more information.
- **February 15, 2019:** **Fine Arts Grant**: This is a **\$10,000** grant given either as a single grant or divided among two or more recipients. It is for members to promote the study and awareness of the arts. See the International website for more information.
- **March 1, 2019:** **Maxine B. Pettibone Scholarship**: This is a one-time **\$1,000** scholarship for members or non-members and is awarded to AΔK descendants for graduate level studies. See the International website for more information.
- **March 1, 2019:** **Alpha Delta Kappa Future Educator**: This is a **\$1,000** given in each region for non-members to assist the students in education with final two semesters.
- **March 14, 2019:** **Southern District Conference**, Rancho Bernardo
- **March 15, 2019:** **By Laws certification letter** from all chapters due to Susan Raffo. See the California website for more information.
- **July 17 - 20, 2019:** **International Convention**, Minneapolis, Minnesota
- **May 30, 2020:** **California State Convention**, Northern District
- **July 13 - 16, 2020:** **NW/SW Conference Honolulu, Hawaii**

Thanks go to Newsletter Editor Joanne Grimm, *Alpha Alpha*, for sharing her editorial skills. Karen Kirby